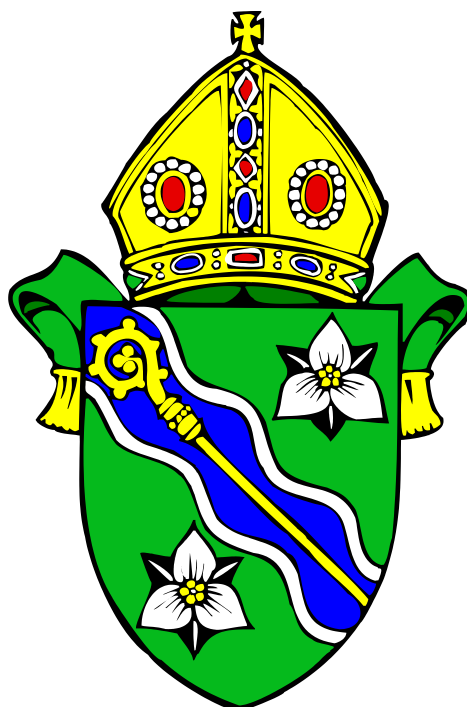


# CONVENING CIRCULAR

## THE 143<sup>rd</sup> SYNOD OF THE DIOCESE OF NIAGARA



***Cathedral Place  
Christ's Church Cathedral  
252 James St. North, Hamilton***

***Registration Begins at 8:00 am  
Synod Proper Session Begins at 9:00am on  
Friday, November 17 & Saturday November 18, 2017***

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# The Synod of the Diocese of Niagara

Anglican Church of Canada

The Right Reverend Michael A. Bird, Bishop

## WELCOME

### Secretary of Synod Welcome Letter

October 23, 2017

#### To the Members of the 143rd Synod of the Diocese of Niagara:

Welcome to the 143<sup>rd</sup> Synod of our Diocese. We pray that you will be enriched by this experience of the wider church. You may already be aware that the Incorporated Synod of the Diocese of Niagara is the legal entity (established by statute of the Legislature in the Province of Ontario) with responsibility for the dealings of the Anglican Church within its diocesan boundaries. At Synod we seek God's intention for us as we pray, discern, talk, listen and work at being Church in the diverse community that is the Diocese of Niagara.

This session of Synod will convene on **Friday, November 17<sup>th</sup> and will continue on Saturday, November 18<sup>th</sup> at 9:00 am**. Registration in Myler Hall will begin at 8:00 am on Friday and will also be available on Saturday for those who did not register on Friday. In Myler Hall you will receive your nametags, voting cards, etc. Lunch will be catered on Friday by Karam Kitchen, a Syrian women's refugee group and on Saturday by Lunch-Bags.ca. The cost of this will be included in your parish invoice for Synod delegate fees later in November.

The theme of Synod this year is **The Diocese of Niagara: Looking Back, Looking Around and Looking Forward**. Archbishop Colin Johnson, Bishop of Toronto, of Moosonee and the Metropolitan of the Ecclesiastical Province of Ontario will be present with us for our entire Synod and will help us to reflect on leadership as we set the stage for an Episcopal Election in March, 2018.

This is the second year of our changed process for the nomination and election of Regional Representatives to Synod Council. Time for this process is part of our agenda.

#### Important Details:

Attached to this package is a map showing City of Hamilton parking lots to enable you to park close to the Cathedral. We have just learned that the Santa Claus parade has changed their route this year, and will impact us on Saturday, as it will be travelling down James Street North. We encourage you to park east of James Street, in the Cathedral Parking lot, the municipal lot next door or use street parking. As we understand the plans, you will be blocked in if you park west of James Street. Please carpool or use alternate methods of transportation. We are working

with the City of Hamilton and Santa Claus Parade to minimize traffic congestion. Our day on Saturday will be affected by the timing of the parade.

All motions and other important information at Synod will be presented on a large central screen so you may choose not to print the circular. If you wish to print portions of the information provided online and do not have a printer, please contact your parish for assistance.

The Cathedral is a Wi-Fi enabled facility which will facilitate delegates accessing Synod-related documents on wireless devices. It will also enable us to share the work of Synod widely through our Facebook page (Anglican Diocese of Niagara) and Twitter feed (@NiagaraAnglican). If you are using Twitter, please use #synodniagara as the hashtag for Synod-related posts. While you are at Synod, please set your phones to silent or vibrate as a courtesy to the people and process of Synod. In case of an emergency you if you are without a cell phone, the main switchboard number is: 905-527-1316, Ext. 200.

Please be sure to forward any dietary restrictions to [maryannegrant@niagaraanglican.ca](mailto:maryannegrant@niagaraanglican.ca) no later than November Monday, November 6<sup>th</sup>.

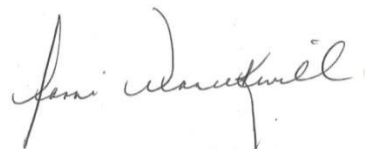
This year, the planning committee has been working with Greening Niagara to ensure that our time together is environmentally sustainable. We invite delegates to please "lug a mug" for tea and coffee and to bring a refillable container for water, etc. with our objective in mind.

**We ask that clergy ensure that should a delegate from their parish not have access to email, they distribute to those delegates all relevant information that has been distributed to clergy and lay delegates via email.**

#### **Other Questions?**

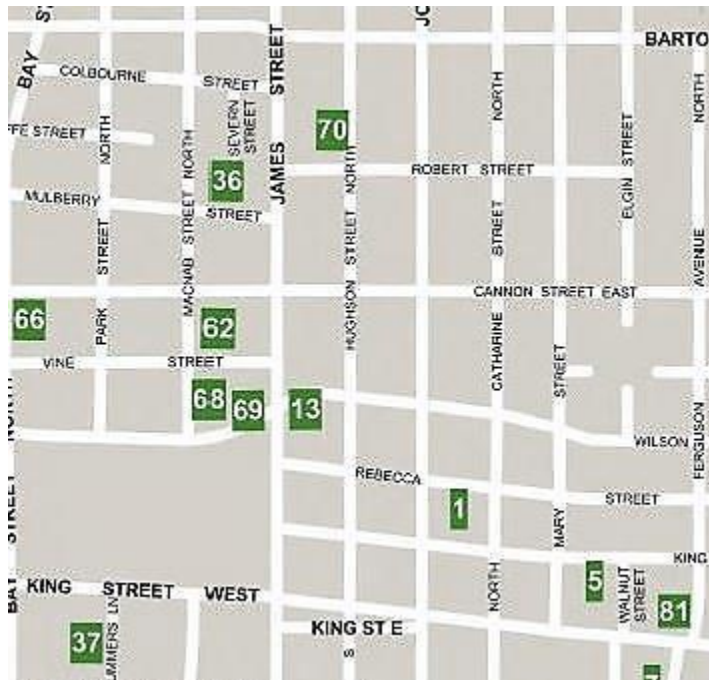
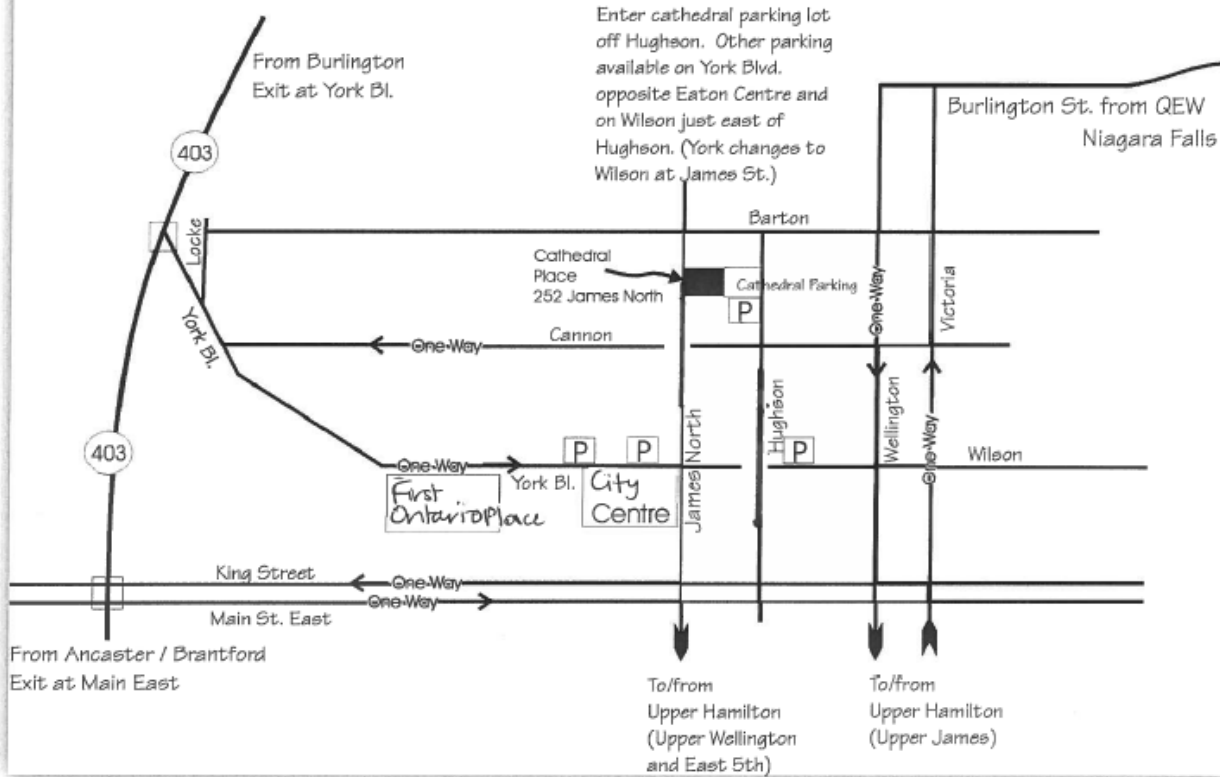
Please contact Mary Anne Grant: [maryanne.grant@niagaraanglican.ca](mailto:maryanne.grant@niagaraanglican.ca) or 905-527-1316 extension 380.

**See you at Synod, on November 17th!**



The Reverend Canon Marni Nancekivell  
Secretary of Synod

# Cathedral Place Christ's Church Cathedral



**Additional parking lots downtown**

## ORGANIZATIONAL MATERIALS

### Format of a Motion

WHEREAS - reason for the motion

WHEREAS - another reason

etc.

It is therefore moved by \_\_\_\_\_

and seconded by \_\_\_\_\_

that \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### **FORMAT OF A RESOLUTION**

WHEREAS - reason for the resolution

WHEREAS - another reason

etc.

It is therefore resolved that \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Moved by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

## How To Speak To A Motion

### **Before you go to the microphone:**

Put your thoughts on paper and try to say something that hasn't already been said before or at least say it with a new twist.

Continue listening to the debate. If your point has already been made by someone before you, you can bow out of the line and return to your seat.

Consult with your table mates about ideas and thoughts (but not too loudly, be considerate of the speaker).

### **When you go to the microphone:**

4. Wait to be acknowledged by the chair.
5. Say your name, parish, community.
6. State if you are in support or against this motion.
7. State your thoughts as clearly as possible supporting your argument with fact or thought.
8. Finish with a thank you and return to your seat.
9. You make speak only once to each motion.





# AGENDA FOR THE 143rd SYNOD OF THE DIOCESE OF NIAGARA

FRIDAY, NOVEMBER 17, 2017 AT CATHEDRAL PLACE

## The Diocese of Niagara: Looking Back, Looking Around, and Looking Forward

8:00	Synod Member's Registration (Myler Hall)	
9:00	Call to Order with Territorial Acknowledgement	
	The Gathering Bishop's Charge	
10:20	<b>BREAK</b> 10 min	
10:30	Organizing Synod - Credentials Committee Report - Welcome to New Members of Synod & Guests - Privileges of the House - Election of Honorary Clergy and Lay Secretaries of Synod - Approval of Minutes of the First Session of the 142 <sup>nd</sup> Synod - Notices of Motion - Agenda Committee Report - Reception of all Reports - Appointments to Diocesan Court - Election of Trinity College Corporation - Announcements - Affirmation of Actions of Synod Council	Motion pg 11    Motion pg 11 Motion pg 11  Motion pg 11 Motion pg 11  Motion pg 11 Motion pg 11
	Audited Statements Auditor's Report Appointment of Auditors for 2017	Motion pg 12 Motion pg 12 Motion pg 12
	2018 Provincial Synod Nominations - Provincial Synod Balloting Begins	Motion pg 12
	Melanie Delva, Truth and Reconciliation Animator	
	Greetings from Archbishop Colin Johnson	
	Liturgy - Eucharist	
12:25	<b>LUNCH</b> Meet your Provincial Synod nominees	
	Esther Wesley, Healing Fund	
	Current Property Development Projects Highlights	
	Electoral Synod Planning Committee Report	
	WOW highlight	
2:35	<b>BREAK</b> 10 min	
2:45	Diocesan Ministry and Mission (DM&M) Formula	Motion pg 12
	Proposed Change to Canon 2.1 – The Election of Bishops	Motion pg 12
	Cathedral Place Revitalization Project Update	
	Valerie Kerr, Archdeacon for Truth, Reconciliation and Indigenous Ministry	
	Provincial Synod Balloting Ends	
	Other Business	
4:25	Dismissal	

**AGENDA FOR THE SECOND SESSION OF THE 143rd SYNOD OF THE DIOCESE OF  
NIAGARA**

**SATURDAY, NOVEMBER 18, 2017 AT CATHEDRAL PLACE**

**The Diocese of Niagara: Looking Back, Looking Around, and Looking Forward**

9:00	Synod Reconvenes Call to Order with Territorial Acknowledgement	
	Morning Prayer	
	Provincial Synod Election Results	
	Human Trafficking Video and Reflection	
	2017 United Nations Delegation	
10:15	<b>BREAK</b> 10 min	
	Regional Caucuses meet for Synod Council Nominations	
10:45	Property Task Force Report	
	The Marriage Canon	
	Election of Regional Representatives to Synod Council	Motion pg 13
11:20	<b>Grace &amp; Lunch</b>	
12:20	Archbishop Colin Johnson Comments & Group Exercise	
	2018 Budget Presentation	Motion pg 13
	Other Business	
	Bishop's Assent & Closing Remarks	
1:55	Dismissal	

## 2017 SYNOD RESOLUTIONS/NOTICES OF MOTION

Notice has been received from members that they will move, or cause to be moved, the following resolutions:

**1. Credentials Committee Report**

MOTION: Canon Robert Welch/The Reverend Canon Marni Nancekivell  
'that the report of the Credentials Committee be accepted.'

**2. Election of Synod Secretaries**

MOTION: Canon Robert Welch/ The Reverend Canon Marni Nancekivell  
'that Ms. Carol Summers be elected as the Honorary Lay Secretary of Synod and The Venerable Dr. David Anderson be elected as the Honorary Clergy Secretary of Synod at this session of this Synod.'

**3. Minutes of the 142<sup>nd</sup> Synod**

MOTION: Ms. Carol Summers/The Venerable Dr. David Anderson  
'that the minutes of 142<sup>nd</sup> Synod of the Diocese of Niagara, as found on pages **15 through 20** of the Convening Circular be now approved.'

**4. Adoption of the Agenda**

MOTION: The Reverend Canon Marni Nancekivell/ The Reverend Sue-Ann Ward  
'that the agenda as presented by the Agenda Committee be adopted.'

**5. Reception of All Reports**

MOTION: The Reverend Canon Marni Nancekivell/ Mr. Terry Charters  
'that all reports found in the Convening Circular and obtained at registration be received.'

**6. Trinity College Corporation**

MOTION: The Venerable Dr. David Anderson/Ms. Kathleen Randle  
'that the representatives from the Diocese of Niagara to the Corporation of Trinity College be The Reverend Canon Dr. Darcey Lazerte (clergy), Ms. Mary Churchill (lay) and Mrs. Judy Connor (lay); for a term of two years.'  
(Please note: the Reverend Aaron Orear, the Reverend Nigel Bunce (clergy) and Sister Heather Broadwell are continuing members of the Corporation of Trinity College.)'

**7. Synod Council Report**

MOTION: The Reverend Canon Marni Nancekivell/Ms. Susan Little  
'that the Synod Council Report, having been fully considered, be now finally approved, and that all the decisions, agreements and documents entered into and signed on Synod's behalf since the last session of Synod, be hereby ratified and confirmed.'

**8. 2016 Audited Financial Statements**

MOTION: The Reverend Deacon George Henry/Ms. Joanna Beck

'that the audited financial statements for 2016 as found on pages 43-62, be received.'

**9. Auditor's Report**

MOTION: *The Reverend Deacon George Henry /Ms. Joanna Beck*  
'that the Auditor's Report, as found on pages 44-45 be received.'

**10. Appointment of Auditors**

MOTION: *The Reverend Deacon George Henry /Ms. Joanna Beck*  
'that KPMG be appointed as auditors for the fiscal year 2017.'

**11. Provincial Synod 2018 Lay Nominations**

MOTION: *Mr. Greg Tweney/Bill Mous*  
'that the nominations for the Order of Laity for Provincial Synod be closed.'

**12. Provincial Synod 2018 Clergy Nominations**

MOTION: *Mr. Greg Tweney/Bill Mous*  
'that the nominations for the Order of Clergy for Provincial Synod be closed.'

**13. DM&M Calculation**

MOTION: *The Reverend Canon Richard Moore/Ms. Joanna Beck*  
'whereas the Bishop asked the FAC to review the DM&M formula and determine if a new formula would resolve some of the current formula issues;  
Therefore be it resolved THAT the new formula as presented be adopted beginning with the 2018 DM&M assessment year using the 2016 financial statements.'

**14. Amendments to Canon 2.1 – The Election of Bishops**

MOTION: *The Very Reverend Peter Wall/The Reverend Canon Marni Nancekivell*  
'that the Regulations for Canon 2.1 – The Election of Bishops be amended to read

2.1

THE ELECTION OF BISHOPS

THE APPOINTMENT OF ASSISTANT BISHOP

Regulations

1. At a meeting of the Synod Council acting as the Nominations Committee, the following procedure shall be followed.

Each member of the Synod Council shall nominate by secret ballot three eligible persons, at least one of whom must be female and at least one of whom must be male, the first choice of each member to receive three points, the second two points, and the third choice one point. The ten with the largest number of points shall be the nominees of the Nominations Committee. In the event that two or more persons receive the same number of points for the position of the nominee with the tenth largest number of votes, the Synod Council shall determine the exact number of nominees to be nominated.

The names of the nominees so chosen shall be disclosed to the Council in alphabetical order and disclosed to the members of Synod after they have individually consented to allow their nominations to stand. To ensure a wider distribution of points, ballots containing less than three nominations shall be disqualified.

2.
  - (a) A committee of seven persons chosen by the Synod Council and known as the Electoral Synod Nominations and Planning Committee shall choose its own Chair and recruit other members, if necessary, and shall secure from the aforesaid nominees their consent to the inclusion of their names as nominees. The Committee shall prepare biographical material on the nominees giving their age, education background, and general experience and other information which in their opinion would be helpful to the members of Synod.
  - (b) Biographical material prepared on the aforesaid nominees shall be provided to that nominee to ensure its accuracy, after which the material on all nominees shall be mailed to the members of Synod not later than eight days prior to the Electoral Synod.
  - (c) Other forms of communication techniques authorized by the Electoral Synod Nominations and Planning Committee may be provided to the members of Synod.
  - (d) The committee shall cooperate with the regular officials of the Synod to organize the Electoral Synod.
3. Further nominations in writing by ten members of Synod, and with the consent of the nominee, may be placed before members of Synod as follows:
  - (a) By delivering the nomination to the Chair of the Electoral Synod Nominations and Planning Committee at least twelve days prior to the date of the Electoral Synod, in which case biographical material will be sent out with that provided for in 2 (a) and (b) above, or
  - (b) By delivering the nomination to the Chair of The Electoral Synod Nominations and Planning Committee prior to or during the Electoral Synod. The Chair of the Committee will address the Synod, and may give biographical material of any further priest or bishop so nominated.
4. The Synod to elect a bishop shall commence with the Holy Eucharist. A common collect and the prayers of the people bidding God's presence and spirit, will be said in all diocesan parishes, and thereafter the Metropolitan or Acting Metropolitan, or their designate, shall be the Chair of the Synod and preside at the election. Prior to the calling of each ballot, the Chair shall be satisfied as to further nominations.

When there are no further nominations, the Chair shall call for the first ballot and subsequent ballots shall be taken as necessary until a bishop has been elected.'  
(new, 1994)

**15. Synod Council Election**

*MOTION: The Reverend Canon Marni Nancekivell/Mr. Greg Tweney*  
‘that this Synod elect the regional members of Synod Council and alternate regional members for the 2017-2018 term, as nominated at the regional caucuses held during this session of Synod.’

**16. 2018 Budget**

*MOTION: The Reverend Deacon George Henry /Mr. Andrew Clinkard*  
‘that this Synod approve the 2018 proposed budget.’

## SYNOD MINUTES

### Minutes of the 142nd Synod of the Diocese of Niagara Saturday, November 5, 2016, Christ's Church Cathedral, Hamilton

The Right Reverend Michael Bird, Bishop of Niagara, called the meeting to order at 9:00 am. The Reverend Canon Marni Nancekivell, Secretary of Synod, made some housekeeping announcements.

#### Opening Worship & The Bishop's Charge

Bishop Bird led opening worship and delivered his charge to synod; at the end of the charge, delegates were asked to reflect on three questions in table groups:

What are the particular ministries your parish is engaged in?

Where are we encountering challenges to not turn back, to let our world views be turned upside down, to give our whole selves open to God's transforming love?

Given your answers to question 2, what should our new directions and our priorities be as a diocese for the year and the years ahead; what is the charge we are creating together?

#### Report of the Credentials Committee

Canon Rob Welch announced that as of 8:55 am 80% of all eligible delegates in the Order of the Clergy and 67% in the Order of the Laity were registered, declaring that quorum was achieved.

**MOTION:** Canon Robert Welch/ The Reverend Canon Marni Nancekivell  
'**THAT the report of the Credentials Committee be accepted.**'

**CARRIED**

#### Welcome to New Members of Synod & Guests

Bishop Bird welcomed clergy new to the diocese: the Reverend Michael Clarke, the Reverend Dean Cormack, the Reverend Thomas Decker, the Reverend Canon Betty (Elizabeth) Jordan, the Reverend Canon Trudy Lebars, the Reverend Audrius Sarka, the Venerable Dr. James Sutton, the Reverend Ann Turner, and the Reverend Diana Wilde and asked new members to stand and be acknowledged.

#### Election of Honorary Synod Secretaries

**MOTION:** Canon Robert Welch/ The Reverend Canon Marni Nancekivell  
'**THAT Ms. Carol Summers be elected as the Honorary Lay Secretary of Synod and The Reverend Canon Rob Fead be elected as the Honorary Clergy Secretary of Synod at this session of this Synod.**'

**CARRIED**

#### Approval of Minutes of the 2nd session of the 141st Synod (October 30-31, 2015)

**MOTION:** The Venerable David Anderson/ Ms. Carol Summers

**`THAT the minutes of the 2nd Session of the 141st Synod of the Diocese of Niagara, as found on pages 5 through 15 of the Convening Circular be now approved.**

**CARRIED**

Notices of Motion

Canon Rob Welch drew people's attention to motions listed on pages 3-4 of the Convening Circular as well as the background information regarding the proposed amendments to Canon 1.4 on page 17.

Report of the Agenda Committee

**MOTION:** Ms. Susan Little /The Reverend Canon Marni Nancekivell  
**'THAT the agenda as presented by the Agenda Committee be adopted.'**

**CARRIED**

Reception of all Reports

**MOTION:** The Reverend Canon Marni Nancekivell/ Mr. Bradley Cook  
**'THAT all reports found in the Convening Circular and obtained at registration be received.'**

**CARRIED**

Appointments to the Diocesan Court

The following clergy and lay delegates were appointed to the Diocesan Court: the Venerable Suzanne Craven, the Reverend Canon Stuart Pike, the Venerable Peter Scott, Ms. Rosemary Anstey, Mr. Andrew Clinkard, and Ms. Susan Little. Bishop Bird announced the appointments of the following honorary Canons to Christ's Church Cathedral: Ms. Donna Bomberly, Dr. Fred Hall, The Reverend Richard Moore, The Reverend Katherine Morgan, Mr. Robert Morrow, and The Reverend Martha Tatarnic; a service of installation will be held in the new year.

Election of Trinity College Corporation

**MOTION:** The Venerable Dr. John Course/ Ms. Connie Karlsson  
**'THAT the representatives from the Diocese of Niagara to the Corporation of Trinity College be the Reverend Nigel Bunce, the Reverend Aaron Orear,(clergy) and Sister Heather Broadwell and Mrs. Judy Connor (lay); for a term of two years.'**  
**(Please note: the Reverend Canon Dr. Darcey Lazerte (clergy), and Ms. Mary Churchill (lay) are continuing members of the Corporation of Trinity College.)**

**CARRIED**

Affirm Actions of Synod Council

**MOTION:** The Reverend Canon Marni Nancekivell/Mr. Terry Charters  
**'THAT the Synod Council Report, having been fully considered, be now finally approved, and that all the decisions, agreements and documents entered into and signed on Synod's behalf since the last session of Synod, be hereby ratified and confirmed.'**

**CARRIED**

ANNOUNCEMENTS:



Bishop Michael Bird spoke about the ministry of Canon Rob Welch, Chancellor, and that of his father, Robert Welch who also served as Chancellor. The Bishop announced the appointment of Mr. Gregory J. Tweney as Vice-Chancellor, beginning March 1st, 2017. The Reverend Canon Terry Deforest acknowledged Synod was meeting on the traditional territory of several Indigenous communities.

Bishop Bird shared greetings from the Bishop of Assante-Mampong, Cyril Kobina Ben-Smith, that had been received in a letter. Bishop Ben-Smith expressed his appreciation to Synod of the support for their diocese.

The Reverend Canon Marni Nancekivell made the following announcements:

The Bishop's Lenten book for 2017 is "The Reason You Walk" by Wab Kinew.

The KAIROS Blanket Exercise will be held on November 19 at St John's, Niagara Falls

Bishop Bird welcomed the Reverend Andy Crowell and Mr. Andrew Hyde, Ecumenical Chaplains at McMaster University and the University of Guelph respectively; Mr. Steve Leighfield, Executive Director of St. Matthew's House and Mr. Dave Rogers of the Diocesan Ministry & Mission working group as guests of Synod.

The Reverend Canon Dr. Sharyn Hall made an announcement about the White Ribbon Campaign for an end to violence, particularly against Women and Girls. Ribbons were available in Myler Hall during lunch.

The Reverend Canon Marni Nancekivell explained the logistics for the regional caucuses and the elections to Synod Council.

#### 140th Refugee Sponsorship Initiative Report

The Reverend Scott McLeod gave a brief report which included information, stories and photos of some of the families we have helped to resettle in our diocese within the past year. The diocese greatly surpassed Bishop Bird's goal of sponsoring 50 refugees to mark our 140<sup>th</sup> diocesan anniversary.

#### Archdeacon for Ministry Leadership Development

The Venerable Dr. Steve Hopkins announced an upcoming leadership conference is scheduled for March 27, 2017.

#### Archdeacon for Truth, Reconciliation and Indigenous Ministry

Highlighting this renewed diocesan ministry, the Venerable Valerie Kerr spoke about our work of reconciliation between Indigenous and non-Indigenous peoples. She addressed several current issues related to this work and also commended the book "Wrongs to Rights" to members of Synod.

BREAK

#### Cathedral Place Property Development Report

Mr. Terry Charters reported on the discernment process and the due diligence phase that has taken place since the Special Synod in May of 2015; Terry also showed slides of the

latest concept drawings. Questions from the floor were answered by the Very Reverend Peter Wall and Mr. Terry Charters.

#### Walking on Water (WOW) Grant highlight

The Reverend Canon Robert Hurkmans gave a presentation on how St. James and St. Brendan's in Port Colborne used a WOW grant to increase the parish's online profile through the use of video technology.

#### Diocesan Ministry & Mission (DMM) Calculation Conversation

Richard Moore, Chair of the DMM working group gave examples of how the proposed calculations, discussed at the pre-Synod meetings in October would impact a large, medium or small size parish. Questions from the floor were addressed by Jody Beck.

#### Announcement

Canon Marni Nancekivell clarified that all members of Synod are part of their regional caucus, despite the nature of their appointment to Synod. Timing for the caucus meetings was reduced by 5 minutes.

#### Liturgy

The liturgy continued with the Prayers of the People, drummed by Archdeacon Valerie Kerr, and the Lord's Prayer.

#### Grace and Lunch

The Reverend Dean Cormack said the Grace before synod paused for lunch and regional caucus meetings.

#### Eucharist

The afternoon opened with a Eucharist.

#### General Synod Report

Ms. Pat Davis introduced the representatives and the video "You Are My Witness" was shown. Dean Peter Wall, Archdeacon Max Woolaver, Ms. Susan Little and Bishop Bird shared highlights from the meetings.

#### **Amendments to Canon 1.4 – Election of Delegates General and Provincial**

The Reverend Bill Mous explained that the amendments are suggested to uphold the dignity of those in our community whose gender does not conform to a male/female identity  
remove the balanced ballot provision which is no longer necessary and out of date;  
and clean up stale-dated language in the canon

**MOTION:** The Reverend Canon Jean Archbell/ Mr. Connor Wilson  
**'THAT Canon 1.4, section 5, be amended to read,**  
**(1) A Nominations Committee for Provincial and General Synod delegates will be appointed by the Synod Council to prepare the ballot for the Diocesan Synod. Regulations concerning the securing of names for the ballot will be determined by the Nominations Committee and approved by the Synod Council.**

**(2) Nothing in subsection (1) of this section shall be deemed to prohibit nominations from the floor of the Diocesan Synod, provided that any such nomination is moved and seconded and the nominee assents to being nominated.**

**(3) Members of the Diocesan Synod shall indicate a preference for the prescribed number of delegates to each of the General and Provincial Synods from those nominated pursuant to subsection (1) of this section.**

**and THAT Canon 1.4, section 7, be amended to read,  
No person shall be eligible for election to a General or Provincial Synod if that election would result in that person serving a fourth consecutive term as delegate at such Synod, provided that this section shall not apply to any person who holds office as Prolocutor or Deputy Prolocutor of either General Synod or Provincial Synod or Vice-Chancellor of General Synod.'**

**CARRIED**

#### Hands Across Niagara (HAN) Grant Highlight

Ms. Sue Carson spoke about the Bikes for Refugees Project, an outreach ministry of St. James, Dundas, in partnership with New Hope Community Bikes. They received a \$2500 HAN grant to refurbish bikes and related supplies for the Government Assisted Syrian Refugees settled in Hamilton.

#### Justice Camp 2016

Canon Christyn Perkons and the Reverend Bill Mous spoke about the joint initiative with our partners and shared a video from the International Justice Camp in Cuba with members of Synod.

#### Announcement

Canon Marni Nancekivell asked the regional archdeacons to take the baskets overflowing with donated food back to their regions for distribution.

BREAK

#### 2015 Audited Financial Statements

**MOTION:** The Reverend Deacon George Henry/Ms. Joanna Beck  
**'that the audited financial statements for 201 as found on pages 41-59, be received.'**

**CARRIED**

#### Auditor's Report

**MOTION:** The Reverend Deacon George Henry /Ms. Joanna Beck  
**'THAT the Auditor's Report, as found on pages 42-43 be received.'**

**CARRIED**

#### Appointments of Auditors

**MOTION:** The Reverend Deacon George Henry /Ms. Joanna Beck  
**'THAT KPMG be appointed as auditors for fiscal year 2016.'**

**CARRIED**

#### 2017 Budget Presentation

Mr. Andrew Clinkard, Chair of the Budget subcommittee of the Financial Advisory Committee presented the 2017 budget.

**MOTION:** The Reverend Deacon George Henry /Mr. Andrew Clinkard  
**'THAT this Synod approves the 2017 proposed budget.'**

**CARRIED**

**Election of 2017- 2018 Synod Council Members**

**MOTION:** The Reverend Canon Marni Nancekivell/Canon Robert Welch  
**THAT this Synod elect the regional members of Synod Council and alternate regional members for the 2017-2018 term, as nominated at the regional caucuses held during this session of Synod.**

**CARRIED**

Other Business

Canon Christyn Perkons shared information about upcoming diocesan programs for Youth.

The Reverend Canon Susan Wilson announced the Annual Bishop's Bonspiel is scheduled for February 18, 2017.

The Bishop's Assent

The Bishop gave his assent to all of the proceedings of the 142nd session of the Synod of the Diocese of Niagara.

Closing Worship

Synod closed with a hymn and Bishop Bird gave the final blessing.

Synod was adjourned at 4:05 pm.

Respectfully Submitted by,

The Reverend Canon Marni Nancekivell, Secretary of Synod

Ms. Mary Anne Grant, Administrative Assistant

The Reverend Canon Rob Fead, Honorary Clergy Secretary to Synod

Ms. Carol Summers, Honorary Lay Secretary to Synod



# The Synod of the Diocese of Niagara

## Anglican Church of Canada

The Right Reverend Michael A. Bird, Bishop

October 20, 2017

### To the Wardens, Treasurers, Synod Delegates, and Clergy of all Parishes

Dear friends,

As you may know, a sub-committee of the Financial Advisory Committee was mandated three years ago to review the Diocesan Ministry and Mission (DM&M) calculations with the view of simplifying the calculations, taking into account present realities while making it equitable across the diocese, and keeping it as neutral as possible in terms of our diocesan revenue.

DM&M contributions are essential to support the local, diocesan, national, and international work of our Church through sharing the gifts received. Each one of these important and vital parts of the Church responds to God's mission in a unique yet concerted way; furthering God's loving purposes in a manner that simply wouldn't be possible by any one of our congregations alone.

The committee's work involved ensuring that how we go about supporting the work of the wider church reflects our current realities and as such we will be proposing a new formula for approval at our fall synod. In order for synod delegates to make an informed decision, we want to provide you with our method, findings, a detailed explanation of the proposed formula, and 2018 DM&M assessments comparing the present formula with the proposed formula.

#### *The Present Formula*

In reviewing the present formula, the committee found that many parishes are having difficulty understanding the DM&M calculation. The present formula for DM&M is complicated with its six required schedules. In addition, there is often confusion regarding the definition of some of the deductions which leads to inconsistent interpretations by parishes. The result is that 75% of all submissions have inaccuracies.

#### *Our Approach*

We investigated many different formulae: from other dioceses, other denominations, and the private sector. Nothing seemed to fit our needs or match the criteria and objectives we had set.

The committee then decided that the following would be the basis for any new formula: "What expenses are necessary for every parish to operate?" With this as our basic premise, we identified the following as common expenses to all parishes:

- worship and ministry space;
- ordained leadership;
- housing for clergy and licensed lay workers,
- outreach expenses.

These are necessary for every parish, no matter the size. All deductions then would be related to these common ministry expenses.

#### *Proposed New Formula*

As a result of several years of calculations and review the committee is proposing that the following formula become the method for the calculation for our Diocesan Ministry and Mission assessments:

**(Total Income – Eligible Expenses) x DM&M Rate = DM&M assessment**

In the new approach a value for the total income of a parish, for DM&M purposes is simpler to obtain. It will flow from the financial statement figures entered by each parish online, less any income received for:

- Transfers to future capital project funds
- Transfers to trust or endowment funds
- Project- specific grants (Net of related expenses claimed)

HST/GST rebates recorded as income are not deductible.

Eligible expenses that would be subtracted from a parish's total income include the following:

- 100% of clergy stipends to the annual maximum;
- 50% of youth workers & licensed lay workers stipends;
- 50% of clergy or licensed lay worker housing allowances or rectory expenses;
- Utilities, and insurance for non-residential church buildings;
- Outreach expenses
- Capital expense greater than \$3500 using CRA's definition (<https://www.canada.ca/en/revenue-agency/services/tax/businesses/topics/rental-income/current-expenses-capital-expenses.html> )

Each dollar given, each hour volunteered, each skill shared builds up the Body of Christ. And it is the sharing of these resources in faithful ways that allows our Church to risk more and thus gain more for the sake of the Gospel of Jesus Christ in our world.

*The Benefits of the New Formula*

The proposed formula standardizes allowable deductions for parishes, facilitates calculations, and places all parishes on an equal footing. The DMM can be reviewed on one page. Our goal is to eliminate misunderstandings and misinterpretations and better reflect a variety of parish realities. Above all we seek to create a method that is fair and transparent while greatly simplifying the calculations.

*Going Forward*

More than ever the Church needs to be responsive to the changing needs of those we serve and DM&M, a unique feature of our Anglican identity, helps to ensure ministry flourishes in faithful and innovative ways.

To help you understand what the proposed formula means for your particular ministry, please find attached your parish's DM&M calculations for 2018: one under the present formula and a second version using the proposed formula.

There will be two information sessions on Saturday November 4<sup>th</sup> at Cathedral Place: one in the morning from 10:00 to 11:30 a.m. and another in the afternoon from 1:00 to 2:30 p.m. At these sessions our committee will review the proposed formula with you and answer any questions. We hope your treasurer, wardens and lay delegates to synod will attend. Please RSVP your attendance to Ruth Anne Martin at Cathedral Place. 905 527 1316 Ext 560 or [ruthanne.martin@niagaraanglican.ca](mailto:ruthanne.martin@niagaraanglican.ca)

We realize that this is an important change, and one which will impact every parish and so we ask for your prayerful discernment as we seek to share the many gifts God has given us in an effective and faithful way

Yours in Christ,



The Rev. Canon Richard Moorese  
DM&M Committee Chair

## A Proposed Change to Canon 2.1 – The Election of Bishops

### Governance Working Group Report to Synod

Through its periodic review of governance issues, particularly with reference to Diocesan Canons, the Governance Working group recommends to Synod the attached motion regarding the regulations which form part of Canon 2.1. The proposed change maintains the process by which Synod Council nominates persons qualified for the Office of Bishop, but removes the requirement that there be at least the names of four males and four female candidates on the ballot, deleting the gender balance requirement.

In order for a nomination at Synod Council, members of Council must nominate three persons, one of which must be male and one of which must be female.

The current wording of the regulation **and** the proposed amendment are attached to this report. This matter was considered by Synod Council at its meeting of October 3 and is referred to Synod.

Respectfully submitted,  
The Governance Working Group  
The Very Rev. Peter Wall, Chair

### THE ELECTION OF BISHOPS

#### *Regulations*

*1. At a meeting of the Synod Council acting as the Nominations Committee, the following procedure shall be followed.*

*Each member of the Synod Council shall nominate by secret ballot three eligible persons, at least one of whom must be female and at least one of whom must be male, the first choice of each member to receive three points, the second two points, and the third choice one point. The ten with the largest number of points shall be the nominees of the Nominations Committee, provided that at least four of the names are female with the largest number of points and at least four of the names are male with the largest number of points. In the event that two or more persons receive the same number of points for the position of the nominee with the tenth largest number of votes, the Synod Council shall determine the exact number of nominees to be nominated, provided that at least four names are female and at least four names are male.*

*The names of the nominees so chosen shall be disclosed to the Council in alphabetical order and disclosed to the members of Synod after they have individually consented to allow their nominations to stand. To ensure a wider distribution of points, ballots containing less than three nominations shall be disqualified.*

**Be amended to read:**

## Regulations

1. At a meeting of the Synod Council acting as the Nominations Committee, the following procedure shall be followed.

Each member of the Synod Council shall nominate by secret ballot three eligible persons, at least one of whom must be female and at least one of whom must be male, the first choice of each member to receive three points, the second two points, and the third choice one point. The ten with the largest number of points shall be the nominees of the Nominations Committee. In the event that two or more persons receive the same number of points for the position of the nominee with the tenth largest number of votes, the Synod Council shall determine the exact number of nominees to be nominated.

The names of the nominees so chosen shall be disclosed to the Council in alphabetical order and disclosed to the members of Synod after they have individually consented to allow their nominations to stand. To ensure a wider distribution of points, ballots containing less than three nominations shall be disqualified.

Respectfully submitted,  
The Governance Working Group  
The Very Rev. Peter Wall, Chair



## Cathedral Place Revitalization Project Update

### Report to Synod, November 2017

After a detailed creative process involving architects, developers, and stakeholders, a special session of Synod was held in May of 2015 to consider the Cathedral Place Revitalization Project. Synod approved in principle the continued examination of the possibilities for the revitalization of the Cathedral Place site, a concept involving building condominiums on the eastern part of our property, and the redevelopment of the School House building to house new offices, programme and gathering space, and the Jamesville Child Care Centre. Underground parking is a further part of this concept, and the new buildings will be large enough to include the potential for commercial and retail space.

At that meeting, Synod enthusiastically endorsed these plans and encouraged further investigation, consultation, and planning. The following motion was carried:

**'THAT this Synod endorse the plan for the development of Cathedral Place, including the construction of condominiums and the renovation of the School House building; AND THAT this Synod authorize an initial investment of not more than \$4,500,000 in cash, a transfer of land valued at \$1,700,000, a subsequent mortgage of not more than \$2,500,000; AND THAT this Synod require regular updates to Synod Council and/or Synod, including progress reports on expenditures and construction plans through to the completion of the project; AND THAT this Synod authorize its officers to enter into such agreements, as may be approved by the Diocesan Solicitor, and as may be necessary for the 43 completion of this project, including but not limited to a limited liability partnership, negotiating zoning bylaw agreements, and securing interim financing and / or a mortgage(s).'**

Moved by Dean Peter Wall/Seconded by Canon Marni Nancekivell

Over the past 30 months, this work has continued to advance. Part of the process involved establishing a relationship with a new developer, The Daniels Corporation from Toronto. Further consultations on heritage, geo-technical, environmental, and planning issues have taken place. Bishop Michael Bird asked Terry Charters, a member of the Bishop's Advisory Committee on Church Buildings, and a parishioner at St. Michael's Hamilton, to act as project coordinator. Terry has been hard at work with Daniels, the City of Hamilton, and with the various professional consultants whose expertise and work have helped move this project along since Synod considered it.

We believe that now is the time for Synod to approve this idea and to commit the Synod to invest the required amount of money to enable this project to continue, as soon as the final regulatory pieces have been dealt with.

The concept remains the same; a building of about 12 stories, rising on the east end of the property, with both rise condominium apartments and ground level town homes, the renovation of the School House building to accommodate more and better gathering

space for the community, new office space for both the Synod Office staff and the Cathedral staff, and new, purpose built space for the Jamesville Child Care Centre. Two levels of underground parking would be necessary to complete the project; this necessitates the remediation of the land beneath the current parking lot, land which was, in the earlier part of the 19th century, one of Hamilton's first cemeteries.

Mr. Charters and others have been working closely with the City of Hamilton on the purchase of the municipal parking lot to the south of the east end of our property, and we expect to reach a successful conclusion to those negotiations.

Next steps will include neighbourhood consultations both with residents and local merchants, the necessary re-zoning applications, site plan approval, and detailed plan development.

The motion included with this report will allow this work to proceed and authorizes the Bishop and the Synod to continue with this exciting and important part of our ministry in downtown Hamilton.

Regular reports and updates will be forthcoming both to Synod and to Synod Council. We are very grateful for the important work of Terry Charters, Jody Beck, and Marni Nancekivell on this project.

# A Call to the Church from The National Consultation on Indigenous Self-Determination

**BY ANGLICAN CHURCH OF CANADA ON SEPTEMBER 17, 2017**

## **A Call from Warm Springs**

As brothers and sisters in The Lord gathered in Pinawa, MB for *The National Consultation on Indigenous Self-Determination*, we have grounded our work in the story of *The Road to Emmaus*. In an Indigenous version of the New Testament it is known as *The Road to Warm Springs*. Like the disciples on that road we have experienced the presence of Creator Sets Free (Jesus) among us.

On the first day we felt Him drawing alongside us in our conversations concerning the call from The Covenant of 1994 to build a truly Indigenous Anglican Church. We gave thanks for how far He has taken us on this journey and we rejoice in many significant steps along the way. We acknowledged that we still face many challenges and we pray for courage and wisdom to address them without hesitation or further delay. We were humbled by an invitation to ponder the reconciliation necessary to move forward. We were enriched by those among us who spoke from the heart of how reconciliation had transformed their lives and how they believe it could transform the life of our Church.

On the second day, like the disciples on the road to Warm Springs (Emmaus), we asked Creator Sets Free (Jesus) to stay with us. We considered a way for moving forward with self-determination for Indigenous Peoples within The Anglican Church of Canada and felt a growing unity in that way. We heard a number of stories of local indigenous ministries, some longstanding and some emerging. Our hearts burned within us as we heard how deeply rooted in the scriptures these stories are. We felt extraordinarily blessed by the presence of the Rev. Dr. Martin Brokenleg. He taught us about who Indigenous People are as Spiritual People, and he engaged us in a deeper awareness of the importance of Traditional and Christian Teaching in self-determination. We all learned much and were very grateful.

On the third day we knew Creator Sets Free (Jesus) in the opening of the scriptures and in the breaking of bread. In that sacred feast He gave himself to each of us. We also believe He gave each of us some work to do.

With eyes wide open we are looking to the future with great hope and we hereby renew our commitment to The Covenant of 1994 and the vision of a truly Indigenous Anglican Church. We commit ourselves to all the work necessary to bring this vision to its full flowering.

In the spirit of our Church's endorsement of the United Nations Declaration on The Rights of Indigenous Peoples we call all our bishops, clergy and all the baptized to stand in solidarity with Indigenous Peoples in their quest for self-determination.

We call our entire Church to pray that Creator Sets Free (Jesus) will continue to draw near, bless us on our way and guide us in our work.

Sunday, September 17, 2017



## **BISHOP'S COMMITTEES**

### **The Bishop's Advisory Committee on Church Buildings, 2017**

#### **Preamble**

Acknowledging that the many churches, parish halls, rectories, (and cemeteries), in the Diocese are severally unique in character; the maintenance, repair and management of these very valuable properties can pose as great a variety of perplexities and problems. In recognizing that lessons learned in one parish might be usefully shared in another, the Bishop's Advisory Committee on Church Buildings exists to support such continuity, to offer technical advice to parishes which request it and to protect the interests of the Diocese.

#### **Mandate, Purpose and Key Responsibilities.**

It is understood that the Bishop's Advisory Committee on Church Buildings shall be appointed by the Bishop and shall continue at his pleasure.

The Committee shall, at the request of the Bishop, or at the request of a Parish through the Office of the Bishop, provide experienced, informed and impartial advice to parishes that have concerns about the condition, maintenance or preservation of their buildings; by assisting in a review of those concerns, in the identification of general problems, in the finding of competent consultants or contractors, and in the monitoring of any resulting work programme; all as may be necessary or requested, and report to the Bishop on all of this.

Also, to assist the Bishop by reviewing and commenting on the plans and drawings of any proposed new church buildings or major modification of an existing church building, and by reviewing, from time to time, the progress of any such construction: and undertake such other tasks as the Bishop may, from time to time, assign to the Committee.

#### **2016/2017 Activity**

Members of the BACCB have been involved in providing diocesan oversight at parish development projects in Hamilton and Oakville and also have been an occasional presence at no less than twenty(20) other locations in the diocese. That work has ranged

from new construction to repairs of roofs and ramps, replacement of plumbing and heating systems, and paving and painting projects.

The principles which guide BACCB members have as much to do with cost-effective use of church resources as they do with environmental imperatives; most particularly the efficiencies of heating and cooling systems, the longevity of roofing materials and the safety of the people who depend on our properties.

### **Intentions**

To conduct a review of the guidelines for Canon 4.6, which explain the requirements for parish-diocesan co-operation in parish projects involving individual expenditures of more than \$15,000, with a view to clarifying them and improving their usefulness.

To contemplate the utility of drafting a diocesan fire safety protocol which would anticipate the expected encouragements from municipal fire services and insurance companies to up-grade our facilities.

To draft an Anglican case for best practices in holding church properties and in managing them; whether as centres for worship, community assets, or as heritage sites.

### **Final reflection**

The next year promises some new challenges in building maintenance and property management. Public expectations, financial pressures and limited choices may test the creative ability of our church to resolve the issues with positive outcomes. The need will be to seek spiritual guidance in developing new and alternative solutions which honour our Creator and serve his Son.

Respectfully submitted,

Ian Chadwick,

Chair, BACCB.

## The Bishop's Decennial Inspection Committee

The mandate of the BDIC is to schedule and monitor the inspection and reporting of the physical structure, fabric, systems, grounds and cemeteries of all Anglican Church properties within the Diocese on a rotating 10 year cycle.

We also review the inspection documents when they are submitted to ensure that they meet the requirements of the terms of reference, and assist parishes (when requested) in developing action plans for completion of critical items on the inspection report.

The committee also conducts structural reviews on vacant diocesan buildings and provides advice on any other building related issues.

2 decennial inspections have been completed in 2017. There are 7 more inspections due this year. 3 inspections are overdue from previous years and 5 inspections are coming due in 2018.

It is the hope of the committee to become more of a resource to the parishes in working through the inspection process and in dealing with identified repair items.

Respectfully submitted,

Terry Charters  
Committee Chair

## Report of the Bishop's Task Force for a Safe Church

### **Focus:**

**It is our desire that the Church be a safe and holy place for all whom our ministry effects.**

As a faith community, the Anglican Diocese of Niagara is committed to fostering an atmosphere in which our members, volunteers, staff and those who use our buildings, can work, worship and play together in an atmosphere that is free from all forms of harassment, misconduct, interpersonal violence, exploitation or intimidation.

It is our work to share a body of knowledge that embodies "best practice resources" within the Diocese of Niagara. A significant part of our work, therefore, is that of educating and mentoring lay people and clergy within the Diocese. We offer workshops, some of which are mandatory (such as our basic policy orientation), and others which are tailored to regional or parish need (such as workshops designed for Church School and Youth workers and volunteers, those who work with fragile adults, those working to maintain healthy boundaries), etc. We also conduct inquiries in situations where some kind of misconduct is alleged to have taken place.

### **Activities:**

During this past year, we have continued to provide basic education to over 120 clergy and lay people as we continue to be proactive in the creation of an environment of a Safe Church. This includes the prevention of individual misconduct, but goes beyond that to support individuals in the maintenance of healthy interpersonal boundaries. Our work is, therefore, based both in taking initiative to create a healthier culture, and being responsive when issues are reported to us. We also consult with congregations about the planning and revitalization of physical plants, and work at creating a safe environment in which both individuals and the community can function.

We have invested in a resource from the Faith Trust Institute entitled: Teaching Healthy Boundaries 101 and 201. We have used that resource in two well attended seminars offered for lay people and for clergy in 2017. We have expanded our basic education to include bullying and education around social media. Special thanks to Su McLeod and Jane Wyse, staff members, for their team work in the presentation of those workshops.

In the past year we have also dealt with our Diocesan insurer, Ecclesiastical, on two historical claims within the Diocese of Niagara.

In the year to come, we will be engaging in our triennial reporting process for Volunteer Management and Screening. The deadline for the submission of reports will be May 1, 2018. It is essential that every parish complete this report to maintain diocesan and insurance standards.

Respectfully submitted,  
The Reverend Canon Marni Nancekivell, Chair



# SYNOD COUNCIL

## 2017 DIOCESAN SYNOD COUNCIL

### Regional Reps

- The Reverend Deacon Rod McDowell Brock
- Ms. Pat Davis Brock
- Mrs. Hilda Pincoe Greater Wellington
- The Reverend Owen Ash Greater Wellington
- Ms. Janet Kaye Lincoln
- Mr. Connor Wilson Lincoln
- Ms. Rosemary Anstey Mohawk
- Ms. Mary Salonen Martin Mohawk
- Mr. Ray Biggar Trafalgar
- The Reverend Sue-Ann Ward Trafalgar
- Ms. Susan Little Undermount
- The Reverend Matthew Griffin Undermount

### Archdeacons

- The Venerable John Course Brock
- The Venerable Peter Scott Greater Wellington
- The Venerable Max Woolaver Lincoln
- The Venerable Suzanne Craven Trafalgar
- The Venerable Dr. David Anderson Undermount

### Vision Reps

- The Reverend Canon Sharyn Hall, Prophetic Social Justice Making
- Ms. Stephanie Furtado, Life Changing Worship
- The Reverend Canon Rob Hurkmans, Continuous Culture of Innovation
- Mr. Stanley Bowers, Outstanding Leadership for Ministry
- The Reverend Michael Deed, Journeys in Faith

### Financial Advisory Committee

- The Reverend Deacon George Henry

### Canterbury Hills

- Ms. Rosemary Anstey

### Episcopal Appointees

- Canon Donna Bomberry
- Mr. Terry Charters
- The Reverend Canon Richard Moore
- Ms. Jolissa Rogers

### Directors

- The Reverend Canon Terry DeForest, Vision Advocate and Director of Human Resources
- The Reverend Bill Mous, Director of Justice, Community and Global Ministries
- Canon Christyn Perkons, Director, Congregational Support and Development

### Officers

- The Right Reverend Michael Bird, Diocesan Bishop
- The Reverend Canon Marni Nancekivell, Secretary of Synod
- Canon Rob Welch, Chancellor
- Mr. Greg Tweney (effective March 1), Vice Chancellor
- The Very Reverend Peter Wall, Dean of Niagara
- Ms. Joanna Beck, Treasurer & Director of Finance

## Report Of The Diocesan Synod Council

This report summarizes the actions of the Synod Council from November 2016 to October 3, 2017, the date of the most recent meeting. Six meetings were convened with an average attendance of 78%.

### Membership

Changes of membership were in accordance with Canon 1.9 for Diocesan Committees, Bishop's Appointees and Vision Groups.

### Election and Appointments

- elected Mr. Jim Sweetlove as President of the Anglican Church Ministries Foundation, Niagara, and Mr. Andrew Bucknall as Vice-President of the Anglican Church Ministries Foundation, Niagara, for a one-year term.
- elected the following members of the Anglican Church Ministries Foundation: Mr. Tony Denning, Ms. Noreen Felker, Mr. Ian Smith, Mr. Richard Turner, Mr. Mark Volkov, Mr. Gord Archbell, Mr. Andrew Bucknall, Mr. Mike Mansfield, Mr. James Sweetlove.
- appointed KPMG auditors of the Anglican Church Ministries Foundation, Niagara for the fiscal year 2016
- named the following signing officers for the Diocese: The Right Reverend Michael Bird, Diocesan Bishop; The Reverend Canon Terry DeForest, Vision Advocate and Director of Human Resources; The Reverend Canon Marni Nancekivell, Secretary of Synod; The Very Reverend Peter Wall, Dean; Ms. Joanna Beck, Diocesan Treasurer; Canon Alison D'Atri, Assistant Treasurer and that the signature of one of the following must appear on all cheques; the Treasurer, or the Assistant Treasurer.
- approved the membership of the Audit Committee for 2017 as listed: Mr. Gord Archbell, Mr. David
- Eccles, Mr. Jim Higginson, Mr. Ralph Malashevsky, Mr. Mike Mansfield, Mr. David Page, Chair, The Reverend Canon Marni Nancekivell(ex-officio
- appointed The Reverend Pamela Guyatt as the Parish Administrator for the Good Shepherd, St. Catharines for a term of one year, effective March 8, 2017
- extended the appointment of The Reverend Bill Mous as the Parish Administrator for St. Peter's, Hamilton for a term of one year, effective March 9, 2017
- appointed Ms. Pat Davis, Ms. Janet Kaye, The Reverend Deacon Rod McDowell, The Reverend Canon Marni Nancekivell as the Nominations Committee for Provincial Synod 2018.
- appointed Shamila Gaston to the Board of the Jamesville Children's Centre for a term of 2 years effective November 1, 2017.
- Appointed Greg Tweney, Marni Nancekivell, Ann Turner, Bob Morrow, Pat Davis, Peter Wall and Claire Christoff as the Nominations and Planning Committee for the 2018 Electoral Synod

### Policy Matters

- agreed that the regions of Mohawk and Undermount, as well as the Dunn Parish, and the parishes of St. Paul's, Dunnaville and St. John's, Winona, be amalgamated into one region, effective December 31, 2017
- repealed all previous Policies for Interim Ministries (except where the existing Policy for Interim Ministries – 2017, revised in December 2016, is applied to those still serving in Interim Ministry appointments which were commenced prior to January 1, 2017); and

adopted adopt the Policy for Interim Ministry (distributed for consideration and adoption with various Operating Procedures and Financial Guidelines not included in the Policy) proposed by the Director of Human Resources

- approved an increase of not less than 1.5% to the Minimum Stipend Scale for 2018 (over 2017 figures)
- approved an increase of not less than 1.5% in 2018 (over 2017 figures) to all housing allowances for clergy and licensed lay-workers
- recommended that stipends of clergy and licensed lay-workers receiving stipends in excess of the mandatory minimum and Salaries of all non-licensed lay employees be increased by not less than 2.1% (over 2017 figures)

### **Parish Matters**

- responded pastorally to St. James' impending transition by deeming former St. James parishioners eligible to vote at the 2017 Vestry meeting of Church of the Transfiguration, St. Catharines
- received the Greater St. Catharines Report, expressing gratitude to the 11 parishes who worked for two years to discern new ways of undertaking ministry in their wider community, and commended the recommendations contained therein to the Bishop for implementation
- suspended section 2 of the procedure found within the Proceeds from the Sale of Disestablished Properties Policy (2000); recommended that the Bishop and Diocesan staff support the initiatives for ministry in greater St. Catharines; and agreed that responsibility to recommend funding for these ministries to Synod Council rest with the Bishop
- received the reports of the two Vestries of Grace Church, St. Catharines and St. George's, St. Catharines, supported the relocation of the worship and ministry of Grace Anglican Church to 83 Church St., St. Catharines; and requested the Director of Congregational Support and Development to provide a quarterly report on the partnership and the Geneva street property during a trial period not to exceed three years.
- approved the merger agreement between the priest and church wardens of The Anglican Church of St. David & St. Patrick, Guelph, the pastor and congregational council of St. Paul's Evangelical Lutheran Church, the Incorporated Synod of the Diocese of Niagara, and the Eastern Synod of the Evangelical Lutheran Church in Canada, and received with appreciation the Constitution for Church X, Guelph with the understanding that the document would be changed to reflect the actual name of the church before July 1, 2017.
- approved the voluntary disestablishment of the Parish of St. David and St. Patrick effective at 11:59pm on Friday, June 30, 2017
- received and supported the Covenant between St. Matthias Anglican Community and the Anglican Church of St. James the Apostle, Guelph; and supported the relocation of the worship and ministry of St. Matthias to St. James the Apostle, Guelph
- approved the voluntary disestablishment of the Parish of St. Matthias effective September 15, 2017
- approved the voluntary disestablishment of the Parish of St. Luke's Hamilton effective October 18, 2017

### **Property Matters**

- authorized the Secretary of Synod to enter into negotiation and finalize the Agreement for the Purchase and Sale of the former Church of St. Alban the Martyr, located at 200 Cope Street, Hamilton, to the House of God

- authorized the Corporation of St. John's Church to enter into a new lease agreement with Bell Mobility Inc. for a period of 5 years, effective January 1, 2018
- endorsed the proposed roof replacement at the Church of the Nativity, Hamilton; and approved the proposal of funding this project with monies from the Memorial Fund of the Church of the Nativity, to be paid back through parish donations.
- endorsed the proposed kitchen renovation project at St. Luke's, Burlington, with the understanding that the project committee will continue to consult with the BACCB and FAC as necessary when seeking permits and entertaining bids from contractors
- endorsed the proposed project to replace the nave roof of St. Christopher's, Burlington and launch a fundraising campaign for this project; and gave permission for St Christopher's to apply to CIBC for a two year loan, with the administrative assistance of the Diocese
- endorsed the proposed masonry work for Holy Trinity, Welland and the use of funds from the Michener Estate to finance the project as presented
- by electronic poll, approved the sale of the property formerly known as St. James Anglican Church, located at 405 Merritt St., St. Catharines for \$520,000.00 to Mr. Chris Lamb, who will be renovating the building for multi-residential use.
- endorsed the proposed replacement of the roof of the 2003 addition at St. John's Ancaster, pending final approval by vestry, in consultation with representatives of the BACCB and FAC in compliance with Canon 4.6; and at a projected cost of \$105,000
- endorsed the proposed flooring and washroom renovations at Christ Church, Flamborough, to be funded primarily through a New Horizons grant already awarded to the parish, pending the review of w additional quotes by the BACCB
- endorsed the proposed kitchen renovation at Grace, Waterdown, not to exceed the budget of \$36,500, in compliance with Canon 4.6.
- approved the sale of 18 square feet of property at St. Paul's Norval, to the Region of Halton for provision of a fire hydrant
- approved the addition of a columbarium for the Public Cemetery at Holy Trinity, Niagara Falls
- endorsed the Parish Hall Accessibility project for St. Andrew's, Grimsby to be funded primarily through grants and donations received to date
- endorsed the proposed project to repave the surface of the parking lot at St. George's Georgetown, as presented
- endorsed the project to replace the exterior surface of the 'old' Parish Hall of St. John's Ancaster, as presented

### **Financial Matters**

- approved up to \$85,000 from the internally restricted Walking on Water (WOW) fund be made available in 2017 for grants.
- approved the 2016 audited financial statements of the Anglican Church Ministries, Niagara, Foundation.
- approved the consolidated financial statements of the Diocese of Niagara
- supported the Corporation of St. James & St. Brendan's, Port Colborne with the application to the Anglican Foundation of Canada for a one time grant of \$15,000 to create a Prayer Garden as one element of the parish's Bless the City greenspace project, to extend the ministries of the parish and enhance the neighborhood
- endorsed the application of the Corporation of Grace Church, St. Catharines for a CHMC Seed Grant of up to \$50,000, on behalf of the Diocese of Niagara, to explore the feasibility of developing supportive housing at 238 Geneva St, St. Catharines.
- Received the report on the proposed change to the DMM Calculation be brought to Synod ; and expressed its sincere gratitude to the members of the committee for their hard work.

**Canons**

- considered a proposed change to Canon 2.1, for referral to Synod.

Respectfully submitted,

The Reverend Canon Marni Nancekivell, Secretary of Synod

Mary Anne Grant O.N., Administrative Assistant

## SYNOD COUNCIL COMMITTEES

### Financial Advisory Committee

The Financial Advisory Committee is both an advisory committee to the Parishes in the Diocese as well as an advisory committee to the Bishop and Synod Council. We are mandated to be an advisory to Parishes that are taking on projects that fall under Canon 4.6. We hope that no Parish will take on debt that will overwhelm their ability to continue to do ministry. We can provide information as to possible resources for getting grants to cover all or a portion of the project. The findings are forwarded to the Management Team who consult with the Bishop on granting Episcopal Oversight. There have been many Parishes exploring projects that have kept FAC representatives quite busy.

The FAC has a sub-committee which works with Diocesan staff to develop the Annual Budget which is then presented to Synod Council for input before submission to Synod for approval. In addition to this work, the DM&M sub-committee have continued to work on a new fairer formula that is fair and equitable to all parishes. The new formula, if approved, will lower the annual assessment to smaller less affluent parishes and increasing the assessment to the larger more affluent parishes and will be revenue neutral to the Diocese.

At the request of Bishop Michael, a team of Consultants have begun to meet with Corporations of Parishes that are finding it difficult to meet their financial obligations to the Diocese with the hope that progress can be made in finding ways to reduce the debt and to provide resources to develop ongoing funding. It will take time to assess the program's success but it is planned to expand the program as we watch those parishes that have already been invited to participate.

Respectfully submitted,  
The Reverend Deacon George Henry  
FAC Chairperson

## The Finance/Budget Subcommittee

The budget process began early in 2017, building on the projected budget seen at last year's Synod, taking into account the budget requests received from numerous stakeholders including Diocesan staff, and factoring in current year actuals. The proposed budget you see accompanying this circular differs remarkably from the first draft of the 2018 budget which projected a Net Deficit in excess of \$242,000. The dramatic improvement is a testament to the diligent efforts of many this year:

Diocesan staff proposed reductions in expenditures totaling \$22,790.

Strategic decisions were made by SMT and/or the Diocesan Treasurer to reduce spending for certain line items such as the Niagara Anglican, Cathedral Place Building, and Palermo (renegotiated support from 2017 to 2020 with Palermo).

The Bishop reviewed line items including Parish Ministry Support Grants, and Personnel, Transition and Severance, and sought achievable reductions.

A very concerted effort by the Treasurer to utilize bequests, NCD funds, and disestablished building funds to cover any remaining shortfalls.

**The resulting proposed budget for 2018 projects a Net Surplus excluding depreciation and long term debt of \$29,648, and a Cash Deficit of \$18,852 on revenue of a projected \$3,252,314, (\$2,950,000 from DMM).** The budget received the Bishop's approval in April, and was well received by Synod Council at both their June, and September meetings.

For many years the Diocesan budgets have followed a traditional business format that did not reflect the mission driven structure of our Diocese. Last year at Synod, we began a transition to a not for profit format in the PowerPoint, and this year the changed format has been carried through to the format of the proposed budget. **We believe the new format reflects a budget more suited for a not for profit like the Diocese, and integrates a narrative budget approach within a line item budget.** There are no changes to the balance sheet, but on the operating statement expenses have been grouped by mission or ministry program. Categories include mission, mission support, congregational support and development, youth and children, education, outreach and social justice, and lastly Diocesan held properties. The Synod presentation will match this new format.

We wish to thank Bishop Michael for his advice and input in the budget process, and for the invaluable assistance of the Finance Department under the leadership of the Diocesan Treasurer Jody Beck, and for the dedication and abilities of each FBSC member, and the ongoing support of FAC.

Mr. Andrew Clinkard, Chair

Members: The Reverend Pam Guyatt, The Reverend Canon Richard Moore, Ian Pratt, Bob Taylor

## The Insurance/Risk Management Subcommittee

The Insurance Broker continues to be Jones Brown Inc. and the insurance carrier remains Ecclesiastical Insurance Office PLC.

### **Claims History**

The Loss Ratio (total claims divided by total premium) for the period was 2% which is an excellent year for losses. The loss ratio for the last five years was 29%. The Diocese qualified for the Profit Sharing (return of premiums). \$78,108 was returned to Parishes who qualified for the rebate with a pro-rated share. Total premiums for the year net of the Profit Sharing was \$699,877

### **Policy Changes**

Property premium rates per \$100 of insured value are unchanged. A 3% inflation factor was added to the appraised values which resulted in less than a 2.5% increase in property premiums. A similar factor was applied previously. As mentioned last year, a test case (St Paul's Jarvis) for an alternate method of determining replacement cost (Functional Replacement Cost) has been submitted to Ecclesiastical and we await their response.

Deductibles and Coverage Limits remain unchanged.

The Subcommittee continues to work to ensure coverage meets our Diocese and parish needs and is cost effective.

Robert Taylor

Chairman



## The Investment Subcommittee

On behalf of Synod Council of the Diocese of Niagara, the Investment Sub-Committee monitors the investment funds of The Synod of the Diocese of Niagara and the Anglican Church Ministries Foundation (ACMF), Niagara Investment Fund. The Investment policy can be found on the Diocese website.

A system of participation units is employed (a system similar to individually purchasing units in a mutual fund). Monies that the Diocese or parishes invest are used to purchase participation units. Originally valued at \$10 per unit, participation units at September 2017 were worth \$26.980 The Investment Funds totalled \$38,722,184.45 as of September 30, 2017. These funds are made up of funds deposited by the ACMF, the Synod, Parishes and other associated organizations. The Investment Funds are invested by Russell Investments, the Investment Manager since 2002.

Annual calendar year rates of return of the Diocese of Niagara Investment Fund were:

2004	7.962	2005	11.112	2006	12.094	2007	0.728
2008	-20.839	2009	17.993	2010	9.390	2011	-2.789
2012	7.880	2013	16.016	2014	8.998	2015	4.953
2016	7.511						

The year to date return as at September 30, 2017 is 6.817.

The value of the investment portfolio at Dec 31, 2016 was \$36,689,146.78 and total investment income for the year ending Dec 31 2016 was \$2,548,838.42

In March 2017, the committee received a proposal from our Investment Manager, Russell investments regarding a new fund they were establishing. The fund, **Russell Investments ESG Global Equity Fund** uses a series of metrics to favour those businesses whose practices are consistent with sustainability objectives and avoids exposure to companies that have the highest risks. The portfolio metrics used by Russell managers review a corporations Carbon Footprint, Carbon Reserves and Green Energy Ratio as well as score the entity on 145 Environmental, Social and Governance considerations.

The committee believes that this new fund uses a solid long-term approach to ESG investing. As a result, the committee voted to reallocate the funds in the account to incorporate this new fund. The current breakdown of funds held is:

Canadian Equity	20%
Canadian Fixed Income Fund	35%
ESG Global Equity Fund	45%

Within these categories, the fund is invested in a diversified portfolio of fixed income and equity investments.

It is our belief that the change to incorporate a specific ESG into our holdings will generate enduring benefits for all of our stakeholders over the long-term period.

Current members of the Investment Sub-Committee are. Andrew Bucknall, Reverend Canon Robert Fead, Derek Wood, Steve Fricker, and Fred Roach. The Committee receives information and support from Ms. Joanna Beck, Diocesan Treasurer and Kim Waltmann, Administrator of Investments.

Fred Roach, Chair

## The Audit Committee

The purpose of this committee is to review the audited annual financial statements of The Synod of the Diocese of Niagara that they are complete, understandable and fairly present its financial position, operations and changes in net assets and cash flows. These financial statements are the responsibility of management. However, should the audit committee make a recommendation to management which is not implemented, the Chair shall report same to Synod Council.

In the past year, Audit Committee has undertaken the following activities:  
We met in June this year with the Treasurer, Joanna Beck and the auditors (KPMG) to review the 2016 financial statements and the auditors' report.

Based on that review some revisions were made. Then we approved the issue of the 2016 audited financial statements to the Bishop and Members of The Synod of the Diocese of Niagara.

The Treasurer and her staff were thanked for their very satisfactory performance; and we recommended the appointment of KPMG as auditors for the following year.

In November 2016, members of our committee met with those parish treasurers who had contacted Joanna Beck for our help to account for and report their respective parish rectory and discretionary funds held and invested by the Diocese.

Respectfully submitted,

David (Dave) Page  
Chair

# 2016 Audited Financial Statements

Consolidated Financial Statements of

## **THE SYNOD OF THE DIOCESE OF NIAGARA**

Year ended December 31, 2016



KPMG LLP  
Commerce Place  
21 King Street West, Suite 700  
Hamilton Ontario L8P 4W7  
Canada  
Telephone (905) 523-8200  
Fax (905) 523-2222

## INDEPENDENT AUDITORS' REPORT

To the Bishop and the Members of The Synod of the Diocese of Niagara

We have audited the accompanying consolidated financial statements of The Synod of the Diocese of Niagara, which comprise the consolidated statement of financial position as at December 31, 2016, the consolidated statements of operations, changes in net assets and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

### *Management's Responsibility for the Consolidated Financial Statements*

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditors' Responsibility*

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

KPMG LLP is a Canadian limited liability partnership and a member firm of KPMG network independent member firms affiliated with KPMG International Cooperative ("KPMG International") a Swiss entity. KPMG Canada provides services to KPMG LLP.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

*Basis for Qualified Opinion*

In common with many not-for-profit organizations, The Synod of the Diocese of Niagara derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of The Synod of the Diocese of Niagara. Therefore, we were not able to determine whether any adjustments might be necessary to revenues, excess of revenues over expenses, and cash flows from operations for the year ended December 31, 2016, current assets as at December 31, 2016 and net assets as at January 1, 2016 and December 31, 2016.

*Qualified Opinion*

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of The Synod of the Diocese of Niagara as at December 31, 2016, and its consolidated results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

*KPMG LLP*

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Chartered Professional Accountants, Licensed Public Accountants

June 13, 2017  
Hamilton, Canada

# THE SYNOD OF THE DIOCESE OF NIAGARA

## Consolidated Statement of Financial Position

December 31, 2016, with comparative information for 2015

	2016	2015
<b>Assets</b>		
Current assets:		
Cash	\$ 1,109,401	\$ 510,330
Short-term investments	560,732	1,063,313
Restricted cash (note 2)	47,874	104,878
Amounts receivable (note 3)	1,335,475	1,305,555
Other receivables	220,685	120,575
Prepaid expenses	58,970	52,204
Loans receivable (note 4)	379,650	788,931
	<u>3,712,787</u>	<u>3,945,786</u>
Investments (note 5)	4,054,037	2,946,625
Long-term receivables (note 6)	556,981	697,384
Capital assets (note 7)	2,849,697	951,944
	<u>\$ 11,173,502</u>	<u>\$ 8,541,739</u>

## Liabilities and Net Assets

Current liabilities:		
Due to parishes	\$ 96,459	\$ 95,818
Accounts payable and accrued liabilities (note 8)	1,304,501	999,699
Bank loans - special purposes (note 9)	748,935	924,155
	<u>2,149,895</u>	<u>2,019,672</u>
Supplemental insurance reserve (note 10)	636,056	590,547
Long-term liabilities (note 11)	374,050	371,550
	<u>3,160,001</u>	<u>2,981,769</u>
Net assets:		
Invested in capital assets	2,826,640	951,944
Externally restricted (note 12(a))	1,941,237	1,910,544
Internally restricted (note 12(b))	4,082,471	3,108,121
General	(836,846)	(410,639)
	<u>8,013,501</u>	<u>5,559,970</u>
Contingencies (note 18)		
	<u>\$ 11,173,502</u>	<u>\$ 8,541,739</u>

See accompanying notes to consolidated financial statements.

On behalf of the Board:

\_\_\_\_\_ Director \_\_\_\_\_ Director

# THE SYNOD OF THE DIOCESE OF NIAGARA

## Consolidated Statement of Operations

Year ended December 31, 2016, with comparative information for 2015

	2016	2015
<b>Revenue:</b>		
Diocesan assessment	\$ 3,024,694	\$ 2,998,129
Administrative fees and rental income	294,047	299,105
Bishop's Company revenue	117,759	60,952
Canterbury Hills (note 13)	478,790	315,163
Programs	115,650	36,083
Sundry	79,558	47,821
Interest income	56,857	40,151
Investment income	238,115	94,995
Insurance premiums from parishes	891,112	920,646
Parish payroll	9,113,644	9,497,284
	<b>14,410,226</b>	<b>14,310,329</b>
<b>Expenses:</b>		
General and Provincial Synod:		
Commitments	688,945	675,630
Programs:		
Congregation support	117,478	31,723
Ministry support	65,761	57,640
Outreach	16,047	14,861
Operations:		
Diocesan staff	1,329,960	1,088,539
Office, building and committees	426,215	379,985
Diocesan buildings	224,496	237,199
Disestablished parish buildings	387,506	79,025
Building wages	205,262	200,302
Other:		
Parish subsidies	569,938	508,481
Depreciation	69,527	94,299
Bad debts	4,316	(3,534)
Interest	675	696
Grants to the Anglican Church Ministries Foundation, Niagara	135,914	117,363
Insurance	889,444	921,610
Parish payroll	9,113,644	9,497,284
Bishop's Company expenses	60,899	57,871
Canterbury Hills (note 13)	473,924	393,257
<b>Total expenses</b>	<b>14,779,951</b>	<b>14,352,231</b>
Deficiency of revenue over expenses before the undemoted	(369,725)	(41,902)
Gross proceeds on sale of properties (note 14)	2,568,386	1,169,824
Closed parishes investments (note 15)	271,855	-
<b>Excess of revenue over expenses</b>	<b>\$ 2,470,516</b>	<b>\$ 1,127,922</b>

See accompanying notes to consolidated financial statements.

# THE SYNOD OF THE DIOCESE OF NIAGARA

## Consolidated Statement of Changes in Net Assets

Year ended December 31, 2016, with comparative information for 2015

	Invested in capital assets	Externally restricted	Internally restricted	General fund	Total 2016
Fund balance (deficit), beginning of year	\$ 951,944	\$ 1,910,544	\$ 3,108,121	\$ (410,639)	\$ 5,559,970
Excess of revenue over expenses for the year	1,000	51,747	822,162	1,595,607	2,470,516
Inter-fund transfers:					
Net change in invested in capital assets	1,886,787	-	-	(1,886,787)	-
Transfers between funds	(13,091)	(21,054)	150,520	(116,375)	-
Insurance fund	-	-	1,668	(1,668)	-
Employee future benefits (note 10)	-	-	-	(16,985)	(16,985)
<b>Fund balance (deficit), end of year</b>	<b>\$ 2,826,640</b>	<b>\$ 1,941,237</b>	<b>\$ 4,082,471</b>	<b>\$ (836,847)</b>	<b>\$ 8,013,501</b>
	Invested in capital assets	Externally restricted	Internally restricted	General fund	Total 2015
Fund balance (deficit), beginning of year	\$ 673,408	\$ 1,361,631	\$ 3,220,368	\$ (848,300)	\$ 4,407,107
Excess of revenue over expenses (expenses over revenue) for the year	(111,933)	559,983	-	679,872	1,127,922
Inter-fund transfers:					
Net change in invested in capital assets	390,469	-	-	(390,469)	-
Transfers between funds	-	(11,070)	(125,892)	136,962	-
Insurance fund	-	-	13,645	(13,645)	-
Employee future benefits (note 10)	-	-	-	24,941	24,941
<b>Fund balance (deficit), end of year</b>	<b>\$ 951,944</b>	<b>\$ 1,910,544</b>	<b>\$ 3,108,121</b>	<b>\$ (410,639)</b>	<b>\$ 5,559,970</b>

See accompanying notes to consolidated financial statements.



# THE SYNOD OF THE DIOCESE OF NIAGARA

## Consolidated Statement of Cash Flows

Year ended December 31, 2016, with comparative information for 2015

	2016	2015
Cash provided by (used in):		
Operations:		
Excess of revenue over expenses for the year	\$ 2,470,516	\$ 1,127,922
Items not involving cash:		
Change in supplemental insurance liability	45,509	(3,083)
Actuarial (loss) gain on supplemental insurance liability	(16,985)	24,941
Depreciation	53,079	94,299
Loss on disposal of capital assets	-	3,121
Depreciation - Canterbury Hills	16,448	17,634
Change in non-cash operating working capital:		
Restricted cash	57,004	935,506
Amounts receivable	(29,920)	(283,913)
Other receivables	(100,110)	(19,094)
Prepaid expenses	(6,766)	(28,477)
Due to parishes	641	19,380
Accounts payable and accrued liabilities	304,802	(165,053)
	2,794,218	1,723,183
Financing:		
Changes in long-term liabilities	2,500	207,616
Repayment of bank loans - special purposes	(175,220)	(22,514)
Change in bank indebtedness	-	(467,397)
Repayment of obligation under capital lease	-	(13,316)
	(172,720)	(295,611)
Investing:		
Purchase of capital assets	(1,956,314)	(375,536)
Purchase of capital assets, Canterbury Hills	(10,966)	(18,054)
Increase in investments, net	(1,107,412)	(592,300)
Decrease (increase) in short-term investments	502,581	(46,675)
Decrease (increase) in long-term receivables	140,403	(127,667)
Collection of loans receivable	410,704	6,850
Advances of loan receivable	(1,423)	(141,994)
	(2,022,427)	(1,295,376)
Net increase in cash	599,071	132,196
Cash, beginning of year	510,330	378,134
Cash, end of year	\$ 1,109,401	\$ 510,330

See accompanying notes to consolidated financial statements.

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements

Year ended December 31, 2016

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The Synod of the Diocese of Niagara (the "Diocese") is a Christian community of faith that geographically encompasses the area of the Niagara Peninsula, Greater Hamilton, the Region of Halton and portions of Wellington and Dufferin Counties, and which includes approximately 90 Anglican parishes (congregations). The governance of the Diocese is done through The Synod of the Diocese of Niagara which was incorporated by an act of the Provincial Government of Ontario, assented to on February 10, 1876 and is a registered charity under the Income Tax Act. The Synod is comprised of the Bishop, clergy and designated representatives from each parish. The Bishop is the Chief Officer of the Diocese and, as such, provides oversight for the clergy and parishes who comprise the Diocese.

## 1. Significant accounting policies:

### (a) Basis of presentation:

These financial statements have been prepared by management in accordance with Canadian Accounting Standards for Not-For-Profit entities in Part III of the CPA Canada Handbook. These financial statements do not include the operations nor the assets and liabilities of the individual parishes.

From time to time, the Diocese assumes the management of the Church properties from parishes or congregations (former parish properties). This can occur when a church is closed; when a parish or congregation is disestablished or amalgamated with another parish or congregation; or, when the Diocesan Council deems such action necessary. If church properties are disposed of, the Diocese is responsible for any such resulting gain or loss.

These statements include the operations of Canterbury Hills. Canterbury Hills operates a summer camp during the summer months and provides conference services during the remainder of the year. The Camp and Conference Centre are located on Diocesan land and administrative and financial services are provided to Canterbury Hills by the Diocese.

### (b) Fund accounting:

The Diocese follows the restricted fund method of accounting for contributions.

The General Fund reports revenues and expenses related to program delivery and administrative activities. All investment income is recorded in the General Fund.

The Restricted Funds report resources contributed for which the use is restricted by the donors or management.

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2016

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## 1. Significant accounting policies (continued):

### (c) Revenue recognition:

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

### (d) Capital assets:

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution. Repairs and maintenance costs are charged to expense. Betterments which extend the estimated life of an asset are capitalized. When a capital asset no longer contributes to the Diocese's ability to provide services, its carrying amount is written down to its residual value.

Land and buildings (churches, rectories, etc.), which are under the administration of the parishes, are not included in these financial statements.

Capital assets are amortized over the estimated useful lives of the assets on the straight-line basis at the following rates:

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Asset	Basis
Buildings	10 to 40 years
Building improvements	5 to 10 years
Computer equipment	2 years
Furniture and fixtures	3 to 5 years
Vehicles	5 years
Website and computer software	2 years

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# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2016

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## 1. Significant accounting policies (continued):

### (e) Supplemental insurance benefits:

The Diocese provides its active members and retirees with a life insurance benefit of \$10,000 for active members and \$8,000 for retirees. The Diocese maintains funds within their investments to fund the obligation. These funds are held by the Diocese and not as a segregated trust. As a result, these funds and the related investment income are not included in the actuarial valuation and subsequent extrapolations. Active clergy employees contribute at a rate of \$6.67 and lay staff contribute at a rate of \$2.50 to the fund per employee per pay cycle.

The Diocese accrues its obligation using the accrued benefit method. The measurement date of the obligation coincides with the year end of the Diocese. The most recent full actuarial valuation was December 31, 2015.

Actuarial gains (losses) on the accrued benefit obligation arise from differences between actual and expected experience and from changes in the actuarial assumptions used to determine the accrued benefit obligation. The accrued benefit obligation and current service costs for these plans are recognized using the accrued benefit method pro-rated on service, and income is charged with the cost of the benefits in the years in which the employees render the service which gives them the right to receive such benefits. Remeasurement and other items are recognized as a direct increase (decrease) in net assets and are not reclassified to the statement of operations in subsequent periods.

### (f) Contributed services:

Because of the difficulty in determining their fair value, contributed services are not recognized in these financial statements.

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2016

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## 1. Significant accounting policies (continued):

### (g) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Diocese has not elected to carry any such financial instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Diocese determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Diocese expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

### (h) Use of estimates:

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Significant items subject to such estimates and assumptions include the carrying amounts due from parishes, loans receivables, long-term receivables and obligations related to supplemental insurance benefits. Actual results could differ from those estimates.

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2016

## 2. Restricted cash:

Restricted cash consists of funds received on behalf of parishes and funds received for the direct benevolent work of the Bishop.

## 3. Amounts receivable:

Amounts receivable from parishes consist of:

	2016	2015
Payroll due from parishes	\$ 366,650	\$ 310,578
Diocesan Mission and Ministries due from parishes	909,091	884,752
Other	119,491	165,849
Insurance	70,143	74,276
Provision for doubtful accounts	(129,900)	(129,900)
	<u>\$ 1,335,475</u>	<u>\$ 1,305,555</u>

## 4. Loans receivable:

Loans receivable are comprised as follows:

### (a) Employees:

Loans receivable from employees totaling \$3,989 (2015 - \$2,566) represent funds advanced to clergy and other employees at the Diocese. The loans are for terms not exceeding 48 months. Interest is charged at the quarterly prescribed rate as set by Canada Revenue Agency.

### (b) Church extension:

Church extension loans totaling \$375,661 (2015 - \$786,365) represent funds loaned to parishes for land, buildings and additions. The Diocese has borrowed money that has been re-loaned to the parishes to finance these church extension projects.

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2016

## 5. Investments:

Investments are comprised as follows:

	2016	2015
Mutual and pooled funds	\$ 4,053,461	\$ 2,946,049
Shares	576	576
	<b>\$ 4,054,037</b>	<b>\$ 2,946,625</b>

Investments include \$636,056 (2015 - \$590,547) set aside to fund the supplemental insurance benefits (see note 10).

## 6. Long-term receivables:

Parish	2016	2015
Cathedral Place, Hamilton	\$ 196,039	\$ 196,039
St. Luke, Hamilton	112,665	112,665
Church of the Incarnation, Oakville	82,185	64,539
St. John the Evangelist, Niagara Falls	50,518	51,017
All Saints, Hamilton	45,511	46,726
All Saints, Ridgeway	29,000	37,500
St. Paul, Jarvis	32,087	41,125
St. Alban's, Grand Valley	8,976	-
St. Barnabas, St. Catharines	-	87,162
St. Matthias, Guelph	-	40,396
St. Luke, Palermo	-	20,215
<b>Total</b>	<b>\$ 556,981</b>	<b>\$ 697,384</b>

The amounts due from parishes are unsecured with no fixed terms of repayment and do not bear any interest.

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2016

## 7. Capital assets:

	2016		
	Cost	Accumulated amortization	Net book value
Land			
Canterbury Hills	\$ 35,749	\$ -	\$ 35,749
Buildings			
Leasehold improvements	1,157,141	1,137,151	19,990
Canterbury Hills	437,460	357,819	79,641
Building improvements	499,214	389,472	109,742
Computer equipment	228,100	222,563	5,537
Furniture and fixtures	115,101	97,505	17,596
Vehicles	15,370	15,370	-
Construction in progress			
Palermo	2,581,442	-	2,581,442
	<b>\$ 5,069,577</b>	<b>\$ 2,219,880</b>	<b>\$ 2,849,697</b>

	2015		
	Cost	Accumulated amortization	Net book value
Land			
Canterbury Hills	\$ 35,749	\$ -	\$ 35,749
Buildings			
Leasehold improvements	1,157,141	1,130,393	26,748
Canterbury Hills	426,493	341,369	85,124
Building improvements	428,977	356,448	72,529
Computer equipment	217,027	216,168	859
Furniture and fixtures	103,168	90,605	12,563
Vehicles	15,370	15,370	-
Construction in progress			
Palermo	718,372	-	718,372
	<b>\$ 3,102,297</b>	<b>\$ 2,150,353</b>	<b>\$ 951,944</b>

## 8. Accounts payable and accrued liabilities:

There are no government remittances payable included in accounts payable and accrued liabilities, which includes payroll related taxes, for 2016 (2015 - \$nil).



# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2016

## 9. Bank loans - special purposes:

	2016	2015
Loans obtained on behalf of parishes, due on demand, bearing interest at prime plus 0.25%, maturing from 2016 to 2028, with minimum annual repayments of \$24,931	\$ 45,762	\$ 66,922
Loan obtained on behalf of parish, due on demand, bearing interest at prime plus 0.25%, maturing in 2023, with a minimum annual repayment of \$28,680	27,335	128,696
Loan obtained on behalf of parish, due on demand, bearing interest at prime plus 0.25%, maturing 2031, annual repayments of \$25,296	293,236	-
Loan obtained on behalf of parish, due on demand, bearing interest at prime plus 0.25%, maturing 2031, annual repayments of \$7,900	-	263,434
Other special purpose loans for parish renovations and extensions, due on demand, bearing interest at prime plus 0.25%, with a minimum annual repayment of \$90,500	382,602	465,103
	<b>\$ 748,935</b>	<b>\$ 924,155</b>

Principal repayments over the next five years are as follows:

2017	\$ 169,407
2018	169,407
2019	169,407
2020	169,407
Thereafter	71,307
	<b>\$ 748,935</b>

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2016

## 10. Supplemental insurance benefits:

The Diocese self-insures certain life insurance benefits for current and retired employees. Current employees are entitled to \$10,000 if actively employed at the time of death and retirees are entitled to \$8,000 upon death. If a current employee leaves the Diocese before retirement their benefit is forfeited.

The Diocese measures its benefit obligation for accounting purposes based on the most recent actuarial valuation at December 31, 2015.

	2016	2015
Change in benefit obligation:		
Benefit obligation, beginning of year	\$ 590,547	\$ 593,635
Actuarial gain (loss)	16,985	(24,941)
Interest costs	28,524	29,853
Benefit payments	-	(8,000)
Benefit obligation, end of year	\$ 636,056	\$ 590,547

## 11. Long-term liabilities:

These funds have historically been designated to the Residential Schools Healing Fund. In consultation with the Anglican Church of Canada, the Diocese has renewed its commitment to the work of truth, reconciliation and indigenous ministries and these funds will be directed to a fund designated for this purpose within the Diocese.

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2016

## 12. Restricted fund balances:

a) Major categories of fund balances with externally imposed restrictions are as follows:

	2016	2015
Theological education	\$ 409,298	\$ 409,298
Episcopal support	347,333	347,333
Other	373,439	373,439
Mission work	151,803	151,803
Youth and children's work	15,000	15,000
Bishop's Company	20,092	20,092
Canterbury Hills	624,272	593,579
	<b>\$ 1,941,237</b>	<b>\$ 1,910,544</b>

b) Major categories of fund balances with internally imposed restrictions are as follows:

	2016	2015
Canada Trust Company	\$ -	\$ -
Canterbury Hills	520	-
Church insurance fund	152,245	150,577
Dorothy Elizabeth Roberts' estate	8,365	8,365
E. Ferres	7,115	7,115
Girls' Friendly Society / Holiday House fund	172,158	172,158
Investment review fund	38,744	38,744
Minnie Easter estate	41,356	41,356
New church development from parish proceeds	2,464,015	1,967,288
Other	16,625	16,625
Parish sale proceeds	748,472	694,893
Paul Austin Moore estate	6,000	6,000
William Aspel legacy fund	5,000	5,000
Closed parishes	271,856	-
All Saints Lutheran Anglican Church	150,000	-
	<b>\$ 4,082,471</b>	<b>\$ 3,108,121</b>

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2016

## 13. Canterbury Hills:

	2016	2015
Revenues:		
Canterbury Hills (unrestricted)	\$ 409,402	\$ 302,872
Canterbury Hills (externally restricted)	69,388	12,291
	<u>\$ 478,790</u>	<u>\$ 315,163</u>
Expenses:		
Canterbury Hills (unrestricted)	\$ 455,841	\$ 362,760
Canterbury Hills (externally restricted)	18,083	30,497
	<u>\$ 473,924</u>	<u>\$ 393,257</u>

## 14. Gross proceeds on sale of properties:

Gross proceeds on the sale of properties in 2016 includes proceeds from the sale of St. Mathias and St. Alban's Hamilton parishes (2015 - Canterbury Hills Conference Centre).

Accumulated costs associated with the sale of properties amounted to \$956,997 and include the following:

- 2013 – 2016 expenses related to the costs of holding disestablished properties until final sale.
- 2013 – 2016 expenses which were identified in the approved budget to be paid for from the proceeds of property sales.

The remaining proceeds were invested in short and long-term investments for Diocesan initiatives.

## 15. Closed parish investments:

Investment funds from parishes disestablished prior to 2016 were transferred to the Diocese in 2016. These funds are held within the Diocesan investments.

## 16. Parish funds:

- From time to time, parishes deposit funds through the Diocese for investment purposes. The funds are not reflected in the financial statements of the Diocese. The capital and income earned thereon remain the property of the contributing parish. At December 31, 2016, the fair market value of the parish, Diocese, and Anglican Church Ministries Foundation funds invested through the Diocese amounted to \$36,292,427 (2015 - \$35,011,924).

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2016

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## 16. Parish funds (continued):

- b) The Diocese is affiliated with the Anglican Church Ministries Foundation (the "Foundation") by virtue of their joint control by the Synod Council. The Foundation was established to raise funds for the use of the Diocese and its Bishop in their mission work. The Foundation is incorporated by an act of the Provincial Government of Ontario, assented to on January 1, 1999 and is a registered charity under the Income Tax Act. At December 31, 2016, the Foundation held net assets in the amount of approximately \$18.9 million (2015 - \$17.9 million), the benefit of which will accrue to the Diocese and some of its affiliates in the future.

Investment administration fees of \$20,000 (2015 - \$20,000) were charged by the Diocese to the Foundation and have been included in Administrative fees and rental income on the Statement of Operations.

## 17. Financial instruments:

- (a) Currency risk:

The Diocese is exposed to financial risks as a result of exchange rate fluctuations and the volatility of these rates. In the normal course of business, the Diocese purchases investments denominated in foreign currencies. There has been no change to the risk exposure from 2015.

- (b) Liquidity risk:

Liquidity risk is the risk that the Diocese will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Diocese manages its liquidity risk by monitoring its operating requirements. The Diocese prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change to the risk exposure from 2015.

- (c) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Diocese is exposed to credit risk with respect to the amounts due from parishes, loans receivable, and long-term receivables. The Diocese assesses, on a continuous basis, these balances and provides for any amounts that are not collectible in the allowance for doubtful accounts. There has been no change to the risk exposure from 2015.

- (d) Interest rate risk:

The Diocese's long-term debt has a variable interest rate based on prime. As a result, the Diocese is exposed to interest rate risk due to fluctuations in the prime rate. There has been no change to the risk exposure from 2015.

# THE SYNOD OF THE DIOCESE OF NIAGARA

Notes to Consolidated Financial Statements (continued)

Year ended December 31, 2016

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## 17. Financial instruments (continued):

### (e) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate as a result of market factors. Market factors include three types of risk: currency risk, interest rate risk and equity risk.

The Diocese' investment activities involve investments in mutual funds which are monitored by an investment committee as well as management. There has been no change to the risk exposure from 2015.


## 18. Contingencies:

The Diocese issues letters of guarantee through its financial institution to provide guarantees to certain parishes. Outstanding letters of guarantee amount to \$ 221,467 (2015 - \$247,977).

## 2018 Proposed Budget - Summary

	Actual 2014	Actual 2015	Actual 2016	Budget 2017	Budget 2018
<b>Receipts</b>					
Diocesan Mission & Ministries (Net of Grants issued)	\$ 3,030,501	\$ 2,998,129	\$ 3,024,694	\$ 3,050,000	\$ 2,950,000
Hands Across Niagara	0	0	537	11,666	0
Interest on Trust Funds / Investment gains	305,069	202,347	309,480	100,000	130,000
ACMF Admin. Fee / Sundry	63,311	67,821	99,558	55,000	55,000
Restricted Gifts & Bequests, Property Sales	400,000	1,158,854	2,840,241	250,000	0
Drawings on NCD funds & Depreciation	0	0	0	110,566	116,314
<b>Total Receipts</b>	<b>\$ 3,798,881</b>	<b>\$ 4,427,151</b>	<b>\$ 6,274,510</b>	<b>\$ 3,577,232</b>	<b>\$ 3,251,314</b>
<b>Expenditures</b>					
<b>Mission Expenses</b>					
Lambeth	8,643	8,643	8,643	8,643	8,643
Episcopal Staff	382,364	393,963	423,332	430,981	439,601
Niagara Core Mission	42,540	50,395	51,043	52,500	49,350
Vision Initiatives	18,112	5,790	5,301	17,000	200
<b>Total Mission Expenses</b>	<b>451,659</b>	<b>458,791</b>	<b>488,319</b>	<b>509,124</b>	<b>497,794</b>
<b>Mission Support</b>					
Mission Support Staff Costs	331,538	417,973	485,297	579,887	574,774
Admin/Office/Equipment/Professional Fees	518,724	1,420,444	405,923	286,000	201,500
Communications - Staff Costs	18,049	40,754	34,890	36,552	37,633
Communications	70,973	79,836	57,522	94,750	70,500
<b>Total Mission Support</b>	<b>939,284</b>	<b>1,959,007</b>	<b>983,632</b>	<b>997,189</b>	<b>884,407</b>
<b>Congregational Support &amp; Development</b>					
CSD - Staff Costs	134,345	160,066	195,036	208,657	212,831
CSD - Ministry	501,760	539,880	595,849	499,266	344,114
<b>Total Congregational Support &amp; Development</b>	<b>636,105</b>	<b>699,946</b>	<b>790,885</b>	<b>707,923</b>	<b>556,945</b>
<b>Youth &amp; Children</b>					
Y&CM Staff Costs	48,959	52,636	73,285	86,913	88,651
Y&CM Expenses	67,473	52,045	64,819	28,090	25,250
Community Engagement	-	-	-	-	1,950
<b>Total Youth &amp; Children</b>	<b>116,432</b>	<b>104,681</b>	<b>138,104</b>	<b>115,003</b>	<b>115,851</b>
<b>Education</b>					
Education - Staff Costs	14,441	16,228	15,447	17,736	18,092
Education Expenses	51,010	49,972	50,029	74,700	80,700
<b>Education</b>	<b>65,451</b>	<b>66,200</b>	<b>65,476</b>	<b>92,436</b>	<b>98,792</b>
<b>Outreach &amp; Social Justice</b>					
Outreach & Social Justice Staff Costs	66,350	65,467	50,606	47,576	49,578
Global Partnerships	7,327	8,006	8,474	5,000	5,000
Social Justice Ministry	7,433	5,854	7,573	19,166	5,500
<b>Total Outreach &amp; Social Justice</b>	<b>81,110</b>	<b>79,327</b>	<b>66,653</b>	<b>71,742</b>	<b>60,078</b>
<b>Diocesan Held Properties</b>					
Net St. Peter & Grace Church Building Rental	120,284	(22,502)	(7,695)	(12,000)	(12,000)
Net Vacant Building Costs	53,354	79,281	387,506	10,000	10,000
Cathedral Place	289,945	300,563	273,715	420,809	359,000
<b>Total Diocesan Held Properties</b>	<b>463,583</b>	<b>357,342</b>	<b>653,526</b>	<b>418,809</b>	<b>357,000</b>
<b>General / Provincial Synod</b>					
	645,800	650,787	663,502	645,800	650,800
<b>Total Expenses</b>	<b>\$ 3,399,424</b>	<b>\$ 4,376,081</b>	<b>\$ 3,850,097</b>	<b>\$ 3,558,026</b>	<b>\$ 3,221,666</b>
<b>Net Surplus (Deficit) excluding depreciation &amp; long term debt p</b>	<b>\$399,457</b>	<b>\$51,070</b>	<b>\$2,424,413</b>	<b>\$19,206</b>	<b>\$29,648</b>
<b>Balance Sheet Cash transactions</b>					
DMM Revisions Prior Years				20,000	20,000
Parish Extension Loan Reduction	82,500	82,500	82,500	82,500	70,000
Disestablished prop. proceeds applied to debt	-	0	(82,500)	(82,500)	0
Collection of LT Receivables	(17,425)	(40,151)	(155,378)	(20,000)	(20,000)
Capital Purchases - Equipment	24,227	3,079	23,007	3,500	3,500
Capital Purchases - Website Redesign	12,675	-	-	-	-
Capital Purchases	31,378	20,090	70,236	-	-
Capital Purchases - Palermo	83,583	352,368	1,886,203	-	-
Diocese Long Term Debt reduction	(947,767)	-	-	-	-
Restricted income - 2/3rds of DP\$ moved to Investments etc	0	0	0	(25,000)	(25,000)
Any additional unrestricted	-	-	-	-	-
<b>Cash Surplus available / &lt;Deficit&gt; to finance</b>	<b>\$1,130,286</b>	<b>\$(366,816)</b>	<b>\$600,345</b>	<b>\$40,706</b>	<b>\$(18,852)</b>

## 2018 Proposed Budget - Details

The Synod of the Diocese of Niagara Statement of Operations Summary				Actual	Actual	Actual	Proposed Budget	Projection of Budget	
Actual results for the years ending 2014 to 2016 & Budgeted values for 2017 & 2018				<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	
				<b>DMM % on Assessable Income</b>					
<b>REVENUES</b>				29% 					
	DIOCESAN MISSION & MINISTRIES			3,030,501	3,005,429	3,029,319	3,050,000	2,950,000	
	DIOCESAN MISSION & MINISTRIES - REBATES			0	(7,300)	(4,625)			
	INTEREST ON TRUST FUNDS			1,930	12,653	6,444	10,000	10,000	
	INVESTMENT GAIN (LOSS)			204,220	82,341	192,727	0	0	
	INVESTMENT FUND ADMINISTRATION TRANSFER			73,919	82,353	85,309	65,000	95,000	
	INSURANCE FUND ADMINISTRATION TRANSFER			25,000	25,000	25,000	25,000	25,000	
	HANDS ACROSS NIAGARA			-	-	537	11,666	-	
	ADMINISTRATION FEE ACMF NIAGARA			15,000	20,000	20,000	25,000	25,000	
	RESTRICTED GIFTS & BEQUESTS, PROPERTY SALES			400,000	1,158,854	2,840,241	250,000	-	
	SUNDRY			48,311	47,821	79,558	30,000	30,000	
	<b>TOTAL REVENUES</b>			<b>3,798,881</b>	<b>4,427,151</b>	<b>6,274,510</b>	<b>3,466,666</b>	<b>3,135,000</b>	
<b>EXPENDITURES</b>									
	MISSION EXPENSES (SCH 1)			1,097,459	1,109,578	1,151,821	1,154,924	1,148,594	
	MISSION SUPPORT EXPENSES (SCH 2)			1,229,229	2,259,570	1,257,347	1,417,998	1,243,407	
	CONGREGATIONAL SUPPORT & DEVELOPMENT (SCH 3)			636,105	699,946	790,885	707,923	556,945	
	YOUTH & CHILDREN (SCH 4)			116,432	104,681	138,104	115,003	115,851	
	EDUCATION (SCH 5)			65,451	66,200	65,476	92,436	98,792	
	OUTREACH & SOCIAL JUSTICE (SCH 6)			81,110	79,327	66,653	71,742	60,078	
	DIOCESAN HELD PROPERTIES (SCH 7)			173,638	56,779	379,811	(2,000)	(2,000)	
	<b>TOTAL EXPENDITURES</b>			<b>3,399,424</b>	<b>4,376,081</b>	<b>3,850,097</b>	<b>3,558,026</b>	<b>3,221,666</b>	
	<b>OPERATING SURPLUS / (DEFICIT) BEFORE DEPRECIATION, DRAWS FROM INVESTMENTS</b>			<b>399,457</b>	<b>51,070</b>	<b>2,424,413</b>	<b>(91,360)</b>	<b>(86,666)</b>	
	DRAW ON NCD FUNDS for WOW GRANTS			-	-		(110,566)	(66,314)	
	DRAWS FROM INVESTMENTS OF CLOSED PARISHES			0	0	0	0	(50,000)	
	<b>OPERATING SURPLUS / (DEFICIT) BEFORE DEPRECIATION</b>			<b>399,457</b>	<b>51,070</b>	<b>2,424,413</b>	<b>19,206</b>	<b>29,648</b>	



		Actual	Actual	Actual	Proposed	Projection of
		2014	2015	2016	Budget	Budget
		<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
<b>Non-Operating Statement uses of cash</b>						
	DMM Revisions Prior Years	in DMM net above			20,000	20,000
	Parish Extension Loan principal reduction	82,500	82,500	82,500	82,500	70,000
	Disestablished Property gross proceeds St Matthias			(82,500)	(82,500)	0
	Collection of LT Receivables	(17,425)	(40,151)	(155,378)	(20,000)	(20,000)
	Capital Purchases - Equipment	24,227	3,079	23,007	3,500	3,500
	Capital Purchases - Website Redesign	12,675	-	-	-	-
	Capital Purchases - Other / Property related	31,378	20,090	70,236	-	-
	Capital Purchases - Palermo project	83,583	352,368	1,886,203		
	Diocese Debt reduction (LC Due to CIBC)	(947,767)	-	-	-	-
	Any additional unrestricted			0	(25,000)	(25,000)
	Restricted income - 2/3rds of DP\$ moved to Investments etc.					
		(730,829)	417,886	1,824,068	(21,500)	48,500
	<b>Cash Surplus available / &lt;Deficit&gt; to finance</b>	<b>1,130,286</b>	<b>(366,816)</b>	<b>600,345</b>	<b>40,706</b>	<b>(18,852)</b>

		Actual <u>2014</u>	Actual <u>2015</u>	Actual <u>2016</u>	Proposed Budget <u>2017</u>	Projection of Budget <u>2018</u>
<b>SCHEDULE 1</b>						
	<b>BEYOND NIAGARA</b>					
	GENERAL SYNOD APPORTIONMENT	625,000	625,000	625,000	625,000	625,000
	GENERAL SYNOD DELEGATE FEES	0	0	17,702	0	0
	PROVINCIAL SYNOD ASSESSMENT	20,800	20,800	20,800	20,800	20,800
	PROVINCIAL SYNOD DELEGATES	0	4,987	0	0	5,000
	LAMBETH - CORE BUDGET	2,572	2,572	2,572	2,572	2,572
	LAMBETH - FUNDING BURSARIES	2,571	2,571	2,571	2,571	2,571
	LAMBETH - CONFERENCE FEE	1,500	1,500	1,500	1,500	1,500
	LAMBETH - TRAVEL EXPENSES	1,000	1,000	1,000	1,000	1,000
	LAMBETH - ADDITIONAL APPEALS	1,000	1,000	1,000	1,000	1,000
	<b>SUB-TOTAL BEYOND NIAGARA</b>	<b>654,443</b>	<b>659,430</b>	<b>672,145</b>	<b>654,443</b>	<b>659,443</b>
	<b>NIAGARA</b>					
	<i>EPISCOPAL STAFF</i>					
	<b>TOTAL EPISCOPAL STAFF</b>	<b>382,364</b>	<b>393,963</b>	<b>423,332</b>	<b>430,981</b>	<b>439,601</b>
	<i>NIAGARA CORE MISSION EXPENSES</i>					
	MISSION STRATEGY & PLANNING	0	0	0	500	350
	EPISCOPAL EXPENSES	35,645	40,815	37,343	40,000	37,000
	CONFERENCE / TRAVEL	2,206	2,079	2,712	8,000	8,000
	SYNOD COUNCIL COMMITTEES	4,108	5,582	7,364	2,000	2,000
	VOCATIONS EVENTS	(400)	(190)	0	0	0
	ORDINATIONS	680	2,059	3,634	2,000	2,000
	LAY READERS	301	50	(10)	0	0
	<b>TOTAL NIAGARA CORE MISSION EXPENSES</b>	<b>42,540</b>	<b>50,395</b>	<b>51,043</b>	<b>52,500</b>	<b>49,350</b>
	<i>VISION INITIATIVES</i>					
	CONTINUOUS CULTURE OF INNOVATION	2,172	2,705	0	3,000	0
	VISION ANIMATION	136	0	0	500	0
	LIFE CHANGING WORSHIP	3,328	0	1,942	1,500	200
	OUTSTANDING LEADERSHIP	6,037	0	500	9,000	0
	PROPHETIC SOCIAL JUSTICE MAKING	0	0	246	0	0
	GREENING NIAGARA	3,125	3,125	2,125	0	0
	JOURNEY'S IN FAITH	3,314	(40)	488	3,000	0
	<b>TOTAL VISION INITIATIVES</b>	<b>18,112</b>	<b>5,790</b>	<b>5,301</b>	<b>17,000</b>	<b>200</b>
	<b>SUB-TOTAL NIAGARA</b>	<b>443,016</b>	<b>450,148</b>	<b>479,676</b>	<b>500,481</b>	<b>489,151</b>
	<b>TOTAL MISSION EXPENSES</b>	<b>1,097,459</b>	<b>1,109,578</b>	<b>1,151,821</b>	<b>1,154,924</b>	<b>1,148,594</b>

		Actual	Actual	Actual	Proposed	Projection of
		2014	2015	2016	Budget	Budget
		2014	2015	2016	2017	2018
<b>SCHEDULE 2</b>						
	<b>STAFF</b>					
	<b>TOTAL MISSION SUPPORT STAFF</b>	<b>406,804</b>	<b>432,605</b>	<b>497,672</b>	<b>574,887</b>	<b>574,774</b>
	ADDITIONAL PAYROLL	0	1,000	0	5,000	0
	OVERTIME	0	0	0	0	0
	WAGE ADJUSTMENTS PRIOR YEARS	(72,420)	(10,626)	(12,527)		
	WAGE ADJUSTMENTS CURRENT YEAR	(2,846)	(5,006)	152		
	<b>TOTAL MISSION SUPPORT STAFF &amp; MISC. PAYROLL</b>	<b>331,538</b>	<b>417,973</b>	<b>485,297</b>	<b>579,887</b>	<b>574,774</b>
	<b>ADMIN/OFFICE/EQUIPMENT/PROFESSIONAL FEES</b>					
	PAYROLL AND BENEFITS TIMING DIFFERENCES	0	0	0	0	0
	EMPLOYEE ASSISTANCE PROGRAM	18,704	21,558	13,802	21,000	15,000
	EMPLOYEE/RETIREE LIFE INSURANCE COSTS	169,358	130	43,454	15,000	0
	PAYROLL SYSTEM	1,229	974	1,114	0	0
	PENSION SUPPORT - RETIRED BISHOPS	21,602	17,960	12,191	12,000	10,000
	LOUISA PARKE COMMITMENT	38,527	34,573	33,792	35,000	32,000
	COMPUTER SYSTEMS SUPPORT	10,034	8,828	16,795	10,000	10,000
	EQUIPMENT RENTAL	11,733	11,366	11,104	12,000	12,000
	EQUIPMENT SERVICE/CONTRACTS	7,397	7,579	6,938	8,000	8,000
	EQUIPMENT / FURNITURE	0	0	0	0	0
	COMMITTEE EXPENSES	1,700	4,390	6,159	1,500	1,500
	OFFICE SUPPLIES	9,274	8,229	9,368	11,000	11,000
	RESOURCES/SUBSCRIPTIONS	1,744	315	0	1,000	1,000
	SCREENING - SAFE CHURCH TRAINING	0	0	4,086	1,500	1,500
	SCREENING - POLICE & REFERENCE CHECKS	1,214	1,376	1,701	1,000	3,500
	STAFF EXPENSES	13,017	12,266	11,764	14,000	14,000
	TELEPHONE	8,263	11,908	14,795	13,000	15,000
	AUDIT EXPENSES	33,468	37,644	36,681	30,000	35,000
	LEGAL & PROF. EXPENSES	2,862	30,514	46,149	25,000	25,000
	INSURANCE - NET RECOVERY IN RESERVE	(26,835)	(13,644)	(1,668)	0	0
	INSURANCE - DIOCESAN HELD BUILDINGS	255	0	0	0	0
	BANK CHARGES / SUNDRY	6,488	4,382	4,761	25,000	5,000
	RECOVERY INTEREST ON PARISH RECEIVABLES	(29,419)	(40,151)	(43,000)	(20,000)	(20,000)
	PARISH INTEREST/OTHER EXPENSES	19,266	15,455	12,725	20,000	12,000
	BANK INTEREST	1,851	697	675	20,000	5,000
	RESTRICTED FUNDS EXPENDITURES	123,594	619,756	79,496	0	0
	CONTINGENCY/NON-BUDGETED	561	0	75,467	0	0
	OTHER EXPENSES AND AR WRITE-OFFS	14,288	846	3,258	15,000	0
	BAD DEBTS	58,549	623,493	4,316	15,000	5,000
	<b>ADMIN/OFFICE/EQUIPMENT/PROFESSIONAL FEES TOTALS</b>	<b>518,724</b>	<b>1,420,444</b>	<b>405,923</b>	<b>286,000</b>	<b>201,500</b>

		<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Proposed</b>	<b>Projection of</b>
		<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>Budget</b>	<b>Budget</b>
		<b>2017</b>	<b>2018</b>			
<b>CATHEDRAL PLACE</b>						
	PROPERTY/RECEPTION/CLEANING	152,492	200,302	205,262	200,000	204,000
	MAINTENANCE/RENOVATIONS	101,304	68,737	50,598	189,000	125,000
	UTILITIES	72,101	71,668	69,374	75,000	75,000
	INSURANCE	65,585	57,423	59,143	68,000	68,000
	FACILITY/CHOIR RENTAL REVENUE	(16,036)	(12,333)	(11,298)	(10,000)	(10,000)
	DAYCARE RENTAL	(39,758)	(40,553)	(41,364)	(42,191)	(43,000)
	HACCC RECOVERY COST	(54,792)	(57,000)	(58,000)	(59,000)	(60,000)
	CATHEDRAL PLACE PROPERTY DEVELOPMENT	9,049	12,319	0	0	0
<b>CATHEDRAL PLACE TOTAL</b>		<b>289,945</b>	<b>300,563</b>	<b>273,715</b>	<b>420,809</b>	<b>359,000</b>
<b>COMMUNICATIONS</b>						
<b>TOTAL COMMUNICATION STAFF</b>		<b>18,049</b>	<b>40,754</b>	<b>34,890</b>	<b>36,552</b>	<b>37,633</b>
	PRINTING	2,667	881	1,651	1,000	1,000
	MAILING	10,012	13,921	8,840	11,000	9,000
	NIAGARA ANGLICAN NEWS	36,487	40,011	34,525	57,000	35,000
	SOCIAL MEDIA	0	573	384	750	500
	WEB SITE SUPPORT	21,807	24,450	12,122	25,000	25,000
<b>TOTAL COMMUNICATION</b>		<b>89,022</b>	<b>120,590</b>	<b>92,412</b>	<b>131,302</b>	<b>108,133</b>
<b>TOTAL MISSION SUPPORT EXPENSES</b>		<b>1,229,229</b>	<b>2,259,570</b>	<b>1,257,347</b>	<b>1,417,998</b>	<b>1,243,407</b>

		<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Proposed</b>	<b>Projection of</b>
		<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>Budget</b>	<b>Budget</b>
		<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
<b>SCHEDULE 3</b>						
	<b>CSD STAFF</b>					
	<b>TOTAL CSD STAFF</b>	<b>134,345</b>	<b>160,066</b>	<b>195,036</b>	<b>208,657</b>	<b>212,831</b>
	<b>CSD EXPENSES</b>					
	RESOURCES FOR PARISH DEVELOPMENT	0	0	0		
	GENERAL MINISTRY EXPENSES	2,851	1,194	1,059	1,700	1,000
	CSD RESOURCES	1,306	954	4,091	2,000	1,800
	STEWARDSHIP & FINANCIAL DEVELOPMENT	1,460	11,652	18,417	15,000	15,000
	PARISH MINISTRY SUPPORT GRANTS	267,896	204,228	370,836	225,000	175,000
	PARISH MINISTRY SUPPORT GRANTS - PASLK	79,405	119,000	119,457	110,566	66,314
	CLERGY MOVING EXPENSES	0	15,115	110	0	0
	SABBATICAL SUPPORT	0	5,212	8,000	20,000	10,000
	PERSONNEL TRANSITION & SEVERANCE	148,842	182,525	73,879	125,000	75,000
	<b>CSD EXPENSES</b>	<b>501,760</b>	<b>539,880</b>	<b>595,849</b>	<b>499,266</b>	<b>344,114</b>
	<b>TOTAL CONGREGATIONAL SUPPORT &amp; DEVELOPMENT</b>	<b>636,105</b>	<b>699,946</b>	<b>790,885</b>	<b>707,923</b>	<b>556,945</b>
<b>SCHEDULE 4</b>						
	<b>YOUTH &amp; CHILDREN</b>					
	<b>TOTAL YC - STAFF</b>	<b>48,959</b>	<b>52,636</b>	<b>73,285</b>	<b>86,913</b>	<b>88,651</b>
	CANTERBURY HILLS - SUMMER CAMP MINISTRY	15,000	15,000	15,000	-	-
	CANTERBURY HILLS - CAPITAL COSTS	25,000	22,803	23,057	-	-
	MULTIGENERATIONAL CAMP / EVENTS FOR CHILDREN	0	0	0	0	0
	TRAINING / RESOURCES - CHILDREN'S MINISTRY LEADERS	1,917	918	2,016	3,000	500
	CHILDREN'S MINISTRY VISION TEAM	-	-	-		
	SERVERFEST	0	0	0	0	0
	NIAGARA YOUTH CONFERENCE	20,127	11,127	15,934	15,000	15,000
	AWAY...	725	1,376	-	530	600
	YOUTH LEADERSHIP TRAINING PROGRAM	2,561	40	5,268	4,500	4,400
	YOUTH SYNOD	490	(349)	(134)	1,600	1,500
	REGIONAL YOUTH MINISTRY	1,166	213	1,177	1,500	500
	YOUTH MEMBERS OF DIOCESAN SYNOD ORIENTATION	14	198	-	370	150
	YOUTH MINISTRY TRAINING INITIATIVES	427	-	1,756	530	1,600
	YOUTH MINISTRY SUNDAY	0	0	0	0	0
	YOUTH MINISTRY COMMITTEE	46	719	745	1,060	500
	YOUNG ADULT MINISTRY	-	-	-	-	500
	<b>YOUTH &amp; CHILDREN EXPENSES</b>	<b>116,432</b>	<b>104,681</b>	<b>138,104</b>	<b>115,003</b>	<b>113,901</b>

		<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Proposed</b>	<b>Projection of</b>
		<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>Budget</b>	<b>Budget</b>
		<b>2017</b>	<b>2018</b>			
<b>COMMUNITY ENGAGEMENT</b>						
	DIOCESAN MENTOR	0	0	0	0	0
	CONFERENCE	-	-	-	-	1,250
	CAMP COYOTE	-	-	-	-	100
	PASTORAL CARE TRAINING	-	-	-	-	100
	COMMUNITY ENGAGEMENT WORKSHOPS	-	-	-	-	500
<b>COMMUNITY ENGAGEMENT SUB-TOTALS</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,950</b>
<b>TOTAL EXPENSES - ADULT, YOUTH &amp; CHILDREN AND COMMUNITY</b>		<b>116,432</b>	<b>104,681</b>	<b>138,104</b>	<b>115,003</b>	<b>115,851</b>

<b>SCHEDULE 5</b>						
<b>EDUCATION</b>						
<b>TOTAL EDUCATION STAFF</b>		<b>14,441</b>	<b>16,228</b>	<b>15,447</b>	<b>17,736</b>	<b>18,092</b>
	DIVINITY STUDENTS	1,790	4,301	3,613	7,500	7,500
	PROVINCIAL SYNOD OPCOTE	16,200	16,200	16,800	16,200	17,200
	NIAGARA CONTINUING EDUCATION	-	650	1,154	3,000	2,000
	CURSILLO	-	-	-	-	5,000
	CLERGY/LAYWORKERS CONFERENCE	15,842	14,098	13,686	15,000	15,000
	CLERGY DAYS	-	-	104	1,000	1,000
	MENTORING / NIRPP	-	-	(3,137)	10,000	10,000
	FRESH START	-	-	66	500	-
	ARCHDEACONS / REGIONAL DEANS	17,016	13,625	15,604	17,500	17,500
	MINISTRY LEADERSHIP DEVELOPMENT	-	-	-	-	-
	INTERIM MINISTRIES	155	-	155	2,000	500
	VOCATIONAL DIACONATE	1,086	761	1,377	2,000	2,000
	NIAGARA LEADERS CONFERENCE	-	-	-	-	3,000
	ADULT TRAINING & RESOURCES	(1,079)	337	607	-	-
<b>TOTAL EXPENSES - EDUCATION</b>		<b>65,451</b>	<b>66,200</b>	<b>65,476</b>	<b>92,436</b>	<b>98,792</b>

		<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Proposed</u>	<u>Projection of</u>
		<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>Budget</u>	<u>Budget</u>
					<u>2017</u>	<u>2018</u>
<b>SCHEDULE 6</b>						
	<b>OUTREACH &amp; SOCIAL JUSTICE STAFF</b>					
	<b>TOTAL OUTREACH &amp; SOCIAL JUSTICE STAFF</b>	<b>66,350</b>	<b>65,467</b>	<b>50,606</b>	<b>47,576</b>	<b>49,578</b>
	<b>GLOBAL PARTNERSHIPS</b>					
	COMPANION DIOCESES / PIM	7,327	8,006	8,474	5,000	5,000
	<b>SUB-TOTAL GLOBAL PARTNERSHIPS</b>	<b>7,327</b>	<b>8,006</b>	<b>8,474</b>	<b>5,000</b>	<b>5,000</b>
	<b>SOCIAL JUSTICE MINISTRY</b>					
	ST. CATHARINES: SOCIAL JUSTICE CO-ORDINATOR	-	-	-	-	-
	ADVOCACY & COALITION SUPPORT	3,890	2,000	3,500	2,000	1,500
	JUSITCE WORKING GROUPS	928	1,780	642	2,000	1,500
	HANDS ACROSS NIAGARA	-	-	-	11,666	-
	INDIGENOUS MINISTRIES	-	-	970	-	-
	MISSIONS TO SEAFARERS	550	545	625	-	-
	MINISTRY RESOURCES & SUPPORT	2,065	1,529	1,836	3,500	2,500
	<b>SUB-TOTAL SOCIAL JUSTICE MINISTRY</b>	<b>7,433</b>	<b>5,854</b>	<b>7,573</b>	<b>19,166</b>	<b>5,500</b>
	<b>TOTAL EXPENSES - OUTREACH &amp; SOCIAL JUSTICE</b>	<b>81,110</b>	<b>79,327</b>	<b>66,653</b>	<b>71,742</b>	<b>60,078</b>
<b>SCHEDULE 7</b>						
	<b>DIOCESAN HELD BUILDINGS</b>					
	NET ST PETER BUILDING RENTAL	(1,893)	(6,077)	(922)	(12,000)	(12,000)
	NET GRACE CHURCH BUILDING RENTAL	122,177	(16,425)	(6,773)	0	0
	NET VACANT BUILDING COSTS	53,354	79,281	387,506	10,000	10,000
	<b>TOTAL DIOCESAN HELD BUILDINGS</b>	<b>173,638</b>	<b>56,779</b>	<b>379,811</b>	<b>(2,000)</b>	<b>(2,000)</b>

## 2016 Fund Balances

**EXTERNALLY RESTRICTED FUND - GL #270200, 270400, 270600, 270700, 500696**

		2016			2015		
		Closing	Increases	Decreases	Closing	Increases	Decreases
<b><i>Episcopal</i></b>							
	See House Trust	313,833			313,833		
<b><i>Episcopal Discretionary Funds</i></b>							
	The Vera Marion Elwin Memorial Fund	0			0		
	The St. Mary's Hamilton Fund	20,000			20,000		
	Lucy Laidman Bequest	0			0		
	J. & A. Gerula Memorial Fund	10,200			10,200		
	Alice Wickett Bequest	3,300			3,300		
		33,500			33,500		
<b><i>Total Episcopal Support</i></b>		347,333			347,333		
<b><i>Total Survive &amp; Thrive Campaign</i></b>							
		2016			2015		
<b><i>Supplementary Pension And Other Benefits</i></b>							
	The Group Mutual Benefit Plan (Estate Benefits)						
	The L.M. Parke Estate Supplementary Pension Plan						
	M.J. Epps Bequest						
	M.C. Phillips Bequest						
<b><i>Total Supplementary Pension &amp; Other Benefits</i></b>							
		2016			2015		
<b><i>Theological Education Funds</i></b>		Closing	Increases	Decreases	Closing	Increases	Decreases
	William James Denham Turner Estate	385,500			385,500		
	The Arabelle Williams Bursary Fund	650			650		
	Clara Evelyn Elliot Estate	22,648			22,648		
	All Saints Anglican Lutheran Church, Guelph (12/2016)	150,000			0		
	Harry Herbert Francis Bequest	0			0		1,100
	Beatrice Alice Robinson Bequest	0			0		1,000
	Marian Hemsworth Bequest	0			0		500
	The Reverend P. Mayes Memorial Bursary	500			500		
		0					
<b><i>Total Theological Education</i></b>		559,298		0	409,298		2,600



<b>Mission Funds</b>	<b>2016</b>			<b>2015</b>		
	<u>Closing</u>	<u>Increases</u>	<u>Decreases</u>	<u>Closing</u>	<u>Increases</u>	<u>Decreases</u>
Isabelle Laidlaw Bequest	64,953			64,953		
Minnie Maude Lenz Bequest	23,200			23,200		
J.M. Wade Estate	19,500			19,500		
Ethel Maude Sanders Estate	12,700			12,700		
K. Leonard Bequest	10,000			10,000		
Mary Lewella Jane Hannah Estate	3,900			3,900		
M.G. Lowe Estate	3,200			3,200		
E.M.G. Checkley Bequest	2,000			2,000		
Alfred Reginal Fincher Timms Bequest	2,000			2,000		
H. L. Simpson Bequest	1,100			1,100		
A.O. Jose Bequest	1,000			1,000		
A.G. Lorenzen	1,000			1,000		
M.M. Woolverton Bequest	800			800		
F.M. Spencer	0			0		
The Mary McLaren Memorial Fund (J.Wade)	700			700		
I.C. Morgan Bequest	500			500		
E. Gunn Bequest	500			500		
G.C. Counsell Bequest	500			500		
E.C. Newson Bequest	500			500		
E.E. Millman Bequest	500			500		
Reverend F.C. Walling Bequest	500			500		
E. Haskins Bequest	500			500		
M.E. Wissler Bequest	500			500		
M.N. Halson Bequest	500			500		
S.E. Tanner Bequest	400			400		
K.M. Lees Bequest	300			300		
C.A. Gates Bequest	100			100		
E.M. Junkinson Bequest	100			100		
E.B. Moody Bequest	100			100		
J.A.E. Williams Bequest	100			100		
E.M.S. Baldwin Bequest	100			100		
E.E. Allen Bequest	50			50		
<b>Total Mission Work</b>	<b>151,803</b>	<b>0</b>	<b>0</b>	<b>151,803</b>	<b>0</b>	<b>0</b>

	2016			2015		
	Closing	Increases	Decreases	Closing	Increases	Decreases
<b><i>Youth And Children Funds</i></b>						
William James McEvoy Bequest	12,000			12,000		
Robert J. Higginson Bequest (camp)	1,000			1,000		
The Girls Auxiliary Fund	1,000			1,000		
The Junior Auxiliary Fund	1,000			1,000		
<b><i>Total Youth And Children Work</i></b>	<b><u>15,000</u></b>	<b>0</b>	<b>0</b>	<b><u>15,000</u></b>	<b>0</b>	<b>0</b>
<b><i>Other Trusts And Bequest</i></b>						
Lillian May Shaw	137,000			137,000		
Winnifred Gladys North Bequest	34,441			34,441		
Canterbury Hills	39,881			39,881		
Bishops Discretionary GL #270600	50			50		
The David Russell Trust	0			0		
Other	2,054			2,054		
Joesph Rymal Penfold Bequest	1,179			1,179		
Sarah Jane Riddell Bequest	0			0		
Beatrice Pickett Fund	158,834			158,834		
Refund for Benefits - To be reversed in 2010	(0)			(0)		
<b><i>Total Other Trusts And Bequest</i></b>	<b><u>373,439</u></b>	<b>0</b>	<b>0</b>	<b><u>373,439</u></b>	<b>0</b>	<b>0</b>
<b>TOTAL EXTERNALLY RESTRICTED FUNDS</b>	<b>1,446,873</b>	<b>-</b>	<b>-</b>	<b>1,296,873</b>	<b>-</b>	<b>2,600</b>

<b>INTERNALLY RESTRICTED GL #270100, 270104, 462000</b>						
<u>GL 270100</u>	<b>2016</b>			<b>2015</b>		
	Closing	Increases	Decreases	Closing	Increases	Decreases
The Church Insurance Fund <i>GL 462000</i>	<u>152,245</u>	1,668		<u>150,577</u>	13,645	
Investment Review Fund (Diocese) AC5006995	<u>38,744</u>			<u>38,744</u>		
Parish Sale Proceeds	<u>748,472</u>	53,579		<u>694,893</u>		24,396
New Church Development fund from Parish sale proceeds	<u>2,464,015</u>	548,169	51,442	1,967,288		
Closed Parishes Fund AC5005962	271,885	271,885		0		
Entry error in 2011	0			0		
The Girls Friendly Society/Holiday House Fund	172,158			172,158		
Minnie Easter Estate	41,356			41,356		2,700
Pollard Family - Youth Worker Fund - Investment is ACMF	0			0		
Estate Benefits	0			0		
Dorothy Elizabeth Roberts Estate	8,365			8,365		
E. Ferres	7,115			7,115		
Other	15,206			15,206		
The William Aspel Legacy Fund	5,000			5,000		
McComb	819			819		
Anglican Business & Professional Women	500			500		
Wright	100			100		
All Saints Anglican Lutheran Church, Guelph	150,000	150,000		0		
<u>Canterbury Hills Camp</u>	0			0		
Canada Trust Company	0			0		38,944
Estate of Paul Austin Moore	6,000			6,000		
<i>Sub Total - INTERNALLY RESTRICTED GL #270100, 270104,</i>	3,929,735	1,023,634	51,442	2,957,543	0	66,040
<b>TOTAL INTERNALLY RESTRICTED FUNDS</b>	<b>4,081,981</b>	<b>1,023,634</b>	<b>51,442</b>	<b>3,108,121</b>	<b>-</b>	<b>66,040</b>

	2016				2015		
	Closing	Increases	Decreases		Closing	Increases	Decreases
<b>Invested in Capital Assets - GL 270300</b>	(2,770,056)	1,956,314	53,079		(866,821)	375,536	94,299
Canterbury Hills (2013 fwd)	(79,641)	10,966	16,448	CH's	(85,123)	51,612	20,758
<b>Capital Assets: excluding consolidation elimination entries</b>	<b>(2,776,255)</b>	<b>1,967,280</b>	<b>69,527</b>		<b>(878,502)</b>	<b>427,148</b>	<b>115,057</b>
<b>Total Externally Restricted Funds</b>							
GL 270600 - Bishop's Discretionary	(50)	-	-		(50)	-	-
GL 270700 - S & T	1,980	-	-		1,980	-	-
GL 500696 - Synod Trusts	(1,298,803)	-	-		(1,298,803)	-	2,600
	(1,296,873)	-	-		(1,296,873)	-	2,600
Bishop's Company (2011 fwd Consolidated FS)	(20,533)	442			(20,092)	3,080	
Canterbury Hills - Non Capital, Non Gen'l Op (2013 fwd)	(644,884)	69,388	18,083	CH's	(593,579)	566,642	9,739
<b>Consolidated FS Internally restricted funds</b>	<b>(1,962,290)</b>	<b>69,830</b>	<b>18,083</b>		<b>(1,910,543)</b>	<b>569,722</b>	<b>12,339</b>
<b>Total Internally Restricted Funds</b>							
GL 270100	3,929,735	1,023,634	51,442		2,957,543	-	66,040
GL 462000	152,245	1,668	51,442	<input checked="" type="checkbox"/>	150,577	13,645	66,040
Canterbury Hills (2013 fwd)	520				520		
	4,082,501	1,025,301	102,884		3,108,641	13,645	132,079

<b>Diocese of Niagara</b>					
<b>EXTERNALLY RESTRICTED FUND</b>					
<b>As at Dec 31, 2016</b>					
<i><b>Episcopal</b></i>	<u>Original Date &amp; Amount</u>		<u>Current Amount 2011</u>	<u>Terms</u>	<u>Current Amount 2010</u>
See House Trust	Jan. 1, 1921	2,276	313,833	sale of property & buildings owned by the Diocese	313,833
<i><b>Episcopal Discretionary Funds</b></i>					
The Vera Marion Elwin Memorial Fund	Dec. 8, 1971	450,000	0	to further the work of the Bishop's Men	0
The St. Mary's Hamilton Fund	Feb., 1973	25,000	20,000	used directly towards the lives of people	20,000
Lucy Laidman Bequest	Jan. 13, 1977	16,000	0	to be used in the city of Hamilton, as the Bishop of Niagara may determine.	0
J. & A. Gerula Memorial Fund	Sept. 18, 1998	10,000	10,200	the use of the parishioners of Christ's Church Cathedral in Hamilton, to be entirely within the discretion of the said Anglican Bishop of Niagara	10,200
Alice Wickett Bequest	Mar. 13, 1957	4,626	3,300	to be used at the discretion of the Bishop	3,300
			<u>347,333</u>		<u>347,333</u>
<i><b>Supplementary Pension And Other Benefits</b></i>					
The Group Mutual Benefit Plan			0	estate benefit; 10,000 fully retired clergy & 8,000 for early retired clergy - Moved to Long Term Liability at Dec 31 2009	0
The L.M. Parke Estate Supplementary Pension Plan	Oct. 25, 1974	691,500	0	clergy pension	0
M.J. Epps Bequest	Mar. 30, 1994	1,000	0	to the Niagara Diocese of the Anglican church, for its retirement pension fund for its clergy	0
M.C. Phillips Bequest	Mar. 13, 1991	1,000	0	to the Anglican Synod of the Diocese of Niagara for the Clergy Pension Fund	0
			<u>0</u>		<u>0</u>
<i><b>Theological Education Funds</b></i>					
William James Denham Turner Estate	Mar. 1984	350,000	385,500	to be used for the purpose of assisting needy students for the ministry, and I direct that the decision to the application of the fund or income therefrom shall be entirely in the discretion of the said Synod	385,500
The Arabelle Williams Bursary Fund	Dec. 1961	9,194	650	Not enough to disperse, was for education of Children of clergy	350
Clara Evelyn Elliot Estate	Nov. 28, 1968	12,303	22,648	to be used and applied for the training of young men for the ministry as the Bishop of Niagara from time to time may direct	22,648

<b>Diocese of Niagara</b>					
<b>EXTERNALLY RESTRICTED FUND</b>					
<b>As at Dec 31, 2016</b>					
<i><b>Episcopal</b></i>	<u>Original Date &amp; Amount</u>		<u>Current Amount 2011</u>	<u>Terms</u>	<u>Current Amount 2010</u>
Harry Herbert Francis Bequest	Apr. 13, 1955	1,000	0	to be used for the purpose of assisting students from the said Diocese taking their divinity courses at Trinity College, Toronto.	1,100
Beatrice Alice Robinson Bequest	Apr., 1965	1,000	0	to be used to assist in the training of student ministers within the Diocese of Niagara	1,000
Marian Hemsworth Bequest	Jan. 3, 1994	500		bequest to the Anglican Business and Professional Women's Assoc. should be directed to the Divinity students fund of the Diocese of Niagara	500
The Reverend P. Mayes Memorial Bursary	Jan. 23, 1966	500	500	towards the financial support of a theological student attending Trinity College. The Bishop of Niagara together with the assistant Bishop to make the choice of the recipient or recipients.	500
			<u>409,298</u>		<u>411,598</u>

<b>Diocese of Niagara</b>				
<b>INTERNALLY RESTRICTED</b>				
<b>As at Dec 31, 2016</b>				
	<u>Original Date &amp; Amount</u>	<u>Current Amount Regular Synod Fund</u>	<u>Separate Fund 5006961</u>	<u>Terms</u>
<b>Parish Sale Proceeds</b>		<b>748,473</b>	<b>2,464,015</b>	
Closed Parishes - Funds left on closing			271,885	Parishes have been disestablished, unused Investment funds consolidated into 1 account.
The Church Insurance Fund - 2008 Balance Forward		83,518		Insurance Reserve
The Church Insurance Fund - 2009 gain		5,511		Insurance Reserve
The Church Insurance Fund - 2010 Drawdown of Reserve		-12,806		Insurance Reserve
The Church Insurance Fund - 2011 Gain		23,479		Insurance Reserve
Insurance Fund fees to Diocese 2011		-25,000		Insurance Reserve - 2011 fees
The Church Insurance Fund - 2012 Gain		81,932		Insurance Reserve
Insurance Fund fees to Diocese 2012		-25,000		Insurance Reserve - 2012 fees
Insurance Fund fees to Diocese 2013		25,000		Insurance Reserve - 2013 fees
Draw on fund for 2013 insurance premiums		-46,537		
Insurance Fund fees to Diocese 2014		25,000		
Insurance Reserve Gain 2014		1,835		
Insurance Reserve Gain 2015		13,645		
Insurance Reserve Gain 2016		1,668		
<b>Insurance Reserve</b>		<b>152,244</b>		
<b>Investment Review Fund AC 5006995</b>		<b>38,744</b>		<b>To set up fund in Investment AC - was previously not in Synod fund balance reported, but was included in Russell Accounts.</b>

	<u>Original Date &amp; Amount</u>	<u>Current Amount Regular Synod Fund</u>	<u>Separate Fund 5006961</u>	<u>Terms</u>
The Girls Friendly Society / Holiday House Fund	Nov. 1965	11,269	172,158	interest on this fund should be added to the capital until it is used for some project in accordance with the discussions between the Bishop and the representative of the Girls' Friendly Society
Minnie Easter Estate	Feb 1956	76,018	41,356	I give devise and bequeath unto the Synod of the Diocese of Niagara, all the rest residue and remainder of my estate
Dorothy Elizabeth Roberts Estate	Nov. 1982	51,381	8,365	use the money to replace or repair the pipe organ at St. Jude's, Oakville, or at some other church in the Synod
E. Ferres	May 1985	8,000	7,115	divide 1 share equally among the following organization; Niagara Diocese .....
Other			15,206	
The William Aspel Legacy Fund	Feb. 1917	5,000	5,000	W. Aspel died in 1917 leaving \$5,000 to the Synod without any conditions
McComb			819	no file
Anglican Business & Professional Women			500	no file
Wright			100	no file
All Saints Anglican Lutheran Church, Guelph	Dec-16		150,000	Dowry given to new church per agreement
<b><u>Canterbury Hills Camp</u></b>				
Canada Trust Company	Dec. 2005	65,668	0	Donation of \$65k appears on Diocese FS in 2005, but no paperwork found. Monies moved to CH's Fund Aug 2015 Fund 5000050
Estate of Paul Austin Moore	May 2005	6,000	6,000	Per Will, monies are general Synod, not CH's. 2015 monies transferred to General Synod
			<b>1,346,080</b>	<b>2,735,900</b>
<b>Grand Total internally restricted funds</b>			<b>4,081,980</b>	



# Accounts Receivable to December 31 2016

THE SYNOD OF THE DIOCESE OF NIAGARA

A/R Aged Trial Balance by Due Date (ARTBALS)

Age Transactions As Of [12/31/2016]

Customer Nr	Customer Name	Current	1 to 30 Days	31 to 60 Days	61 to 90 Days	Over 90 Days	Total	DMM	Payroll	Insurance	Other	Total
<b>Account Set:</b> NIAG												
A009	AFFORDABLE BURIAL AND CREMATION	0	0	549	0	0	549				549	549
A178	Appleby College A178	0	0	65	0	0	65				65	65
ACSAB	ST. ALBAN'S, ACTON	0	3,629	3,629	0	31	7,290		7,259		31	7,290
ANCMP	CANTERBURY HILLS CAMP	0	(732)	0	0	0	(732)		(732)		0	(732)
ARGRC	GRACE CHURCH, ARTHUR	(112)	810	779	0	67,631	69,108	44,613	32	18,141	6,322	69,108
BMSAB	ST. ALBAN, BEAMSVILLE	0	1,214	195	0	6	1,416	1,111	103		201	1,416
BUSLK	ST. LUKE, BURLINGTON	0	35	27	0	0	62		35		27	62
CASPA	ST. PAUL, CALEDONIA	0	2,154	2,500	215	74,415	79,284	75,664			3,620	79,284
CGSJO	ST. JOHN THE DIVINE, CAYUGA	2,108	50	2,118	16	2,108	6,400		50	1,891	4,459	6,400
CHSJO	ST. JOHN, CHEAPSIDE	0	826	0	0	0	826		826		0	826
CRA	Canada Revenue Agency	62,552	0	0	0	0	62,552				62,552	62,552
DSSJA	ST. JAMES, DUNDAS	0	0	260	0	0	260				260	260
ERALS	ALL SAINTS, ERIN	0	0	65	0	0	65				65	65
F005	Flamborough Patio	0	0	0	0	537	537				537	537
F006	Katie Fedele	0	0	0	0	51	51				51	51
FLCTC	CHRIST CHURCH, FLAMBOROUGH	0	1,194	2,574	15	9,481	13,264	14,189	(1,360)		435	13,264
FNHTR	HOLY TRINITY, FONTHILL	(1)	3,661	2,901	239	85,409	92,209	91,292			917	92,209
G034	THE GARDENS by Maranatha	0	264	264	264	264	1,057				1,057	1,057
GESGE	ST. GEORGE, GEORGETOWN	0	35	0	0	0	35		35		0	35
GUSDP	ST. DAVID & ST. PATRICK	0	0	169	38	12,555	12,762	9,845		2,041	876	12,762
GUSGE	ST. GEORGE, GUELPH	0	1	0	0	0	1		1		0	1
GUSJA	ST. JAMES THE APOSTLE, GUELPH	(0)	5,215	5,111	0	110,553	120,879	119,915	104		860	120,879
GUSMS	ST. MATTHIAS, GUELPH	0	1,723	79	14	25,316	27,132	17,876	(665)	2,622	7,298	27,132
H055	Susan Hall	0	73	0	0	0	73				73	73
H070	Ruth Hurtado	0	463	0	0	0	463				463	463
HAALL	ALL SAINTS, HAGERSVILLE	0	822	924	120	40,055	41,922	38,558	517		2,847	41,922
HAALS	ALL SAINTS, HAMILTON	0	973	918	0	113,147	115,039	100,498	55	14,485	(0)	115,039
HAASN	CHURCH OF THE ASCENSION	0	0	260	0	0	260				260	260
HACCC	CHRIST'S CHURCH CATHEDRAL	0	2,066	0	0	0	2,066		2,066		0	2,066
HAHTR	HOLY TRINITY CHURCH, HAMILTON	0	34	0	0	33,980	34,014	33,980	34		(0)	34,014
HANSC	THE MISSION TO SEAFARERS Southern Ontar	(3,328)	(1,341)	0	0	0	(4,670)		(4,670)		0	(4,670)
HARES	CHURCH OF THE RESURRECTION	0	883	0	0	0	883		642		242	883
HARRRP	HAMILTON ASSOC. FOR RESIDENTIAL & RECF	0	1,000	0	0	0	1,000				1,000	1,000
HASJO	ST. JOHN THE EVANGELIST	0	0	0	0	368	368				368	368
HASLK	ST. LUKE, HAMILTON	0	1,284	1,595	213	71,909	75,000	52,199		17,889	4,912	75,000
HASMZ	ST. MICHAEL, HAMILTON	0	(100)	260	0	0	160		(100)		260	160
HASPD	St. Peter's Daycare Center	0	3,484	0	0	0	3,484				3,484	3,484
HASST	ST. STEPHEN ON THE MOUNT	0	3,176	3,585	220	25,860	32,841	22,233		1,400	9,207	32,841
HMSGE	ST. GEORGE, HOMER	0	15	98	0	0	113		15		98	113
JASPA	ST. PAUL, JARVIS	0	0	0	0	85	85	85			0	85
K028	Craig Knapman, Realty Network Broker	(220)	0	0	0	0	(220)				(220)	(220)
LVSGE	ST. GEORGE, LOWVILLE	0	0	130	0	0	130				130	130
MCCTC	CHRIST CHURCH, MCNAB	0	792	769	0	13,744	15,306	15,283	23		(0)	15,306
MIGRC	GRACE CHURCH, MILTON	0	1,565	260	0	0	1,825		1,565		260	1,825
MTSPA	ST. PAUL, MOUNT FOREST	0	21	0	0	0	21		21		0	21

Customer Nr	Customer Name	Current	1 to 30 Days	31 to 60 Days	61 to 90 Days	Over 90 Days	Total	DMM	Payroll	Insurance	Other	Total
NESJO	ST. JOHN, NASSAGAWEYA	0	0	98	0	0	98				98	98
NFRCCG	Redeemed Christian Church of God	(17)	1,000	0	3	33	1,019				1,019	1,019
NFSJO	ST. JOHN THE EVANGELIST, N.F.	0	0	0	0	29,242	29,242	26,952		852	1,438	29,242
NLSMK	ST. MARK, NIAGARA-ON-THE-LAKE	(10)	5,269	5,475	92	35,249	46,076	42,155		2,274	1,647	46,076
OKEPY	CHURCH OF THE EPIPHANY	0	4,391	296	0	222	4,908	4,227	83	100	498	4,908
OKINC	CHURCH OF THE INCARNATION	0	220	381	0	0	601		72		529	601
OKSCB	ST. CUTHBERT'S, OAKVILLE	(20)	118	0	0	81	179		37		141	179
OKSJD	ST. JUDE, OAKVILLE	0	(1,130)	101	0	0	(1,029)		(1,130)		101	(1,029)
OKSMD	ST. MILDRED'S LIGHTBOURN SCHOOL	0	0	65	0	0	65				65	65
OKSSI	ST. SIMON, OAKVILLE	0	111	101	0	766	978		30		948	978
PASLK	ST. LUKE, PALERMO	0	1,833	1,833	0	5,840	9,506	9,506			(0)	9,506
PCSJA	PARISH OF ST. JAMES & ST. BRENDAN, PORT	0	11,257	11,517	8,159	25	30,960	6,283	24,366		311	30,960
R012	ROYAL LEPAGE	0	73	73	73	192	412				412	412
RDSJO	ST. JOHN, RIDGEMOUNT	0	0	98	0	0	98				98	98
RGALS	ALL SAINTS, RIDGEWAY	0	0	163	0	0	163				163	163
RKSJO	ST. JOHN, ROCKWOOD	0	711	2,507	0	91,923	95,141	20,538	69,596		5,008	95,141
S003	Sunrise Stained Glass	0	73	0	0	0	73				73	73
S100	Bryn Snow	0	1,486	371	0	0	1,857				1,857	1,857
SCGRC	GRACE CHURCH, ST. CATHARINES	0	0	0	0	17,906	17,906	6,655	7,052	4,199	0	17,906
SCSBB	ST. BARNABAS, ST. CATHARINES	2,203	1,620	2,758	1,100	0	7,682				7,682	7,682
SCSJA	ST. JAMES, ST. CATH. (MERRITON)	(0)	8,207	8,791	8,049	243,071	268,119	14,221	237,148		16,750	268,119
SCSTM	ST. THOMAS, ST. CATHARINES	0	3,279	0	0	0	3,279		3,279		0	3,279
SCTRF	CHURCH OF THE TRANSFIGURATION	0	0	195	0	0	195				195	195
SHSPA	ST. PAUL, SHELBURNE	(74)	669	895	128	42,970	44,588	35,281		3,262	6,045	44,588
SMSLK	ST. LUKE, SMITHVILLE	0	902	921	0	6,316	8,139	8,121			18	8,139
SSJD	Community of the Sisters of the Church	1,800	0	0	0	0	1,800				1,800	1,800
STSJO	ST. JOHN, STEWARTTOWN	0	31	0	0	0	31				31	31
SYRED	CHURCH OF OUR SAVIOUR THE REDEEMER	0	0	195	0	0	195				195	195
T011	TRN INCOME TAX	0	170	0	0	0	170				170	170
THSJO	ST. JOHN, THOROLD	0	1,157	1,330	178	57,075	59,739	55,261		454	4,024	59,739
TRY	Melissa Try Photography & Digital Imaging	0	0	0	0	585	585				585	585
W001	Carol Witcher	(285)	150	150	0	48	64				64	64
WACTC	CHRIST CHURCH, WAINFLEET	0	67	0	0	0	67		67		0	67
WEALS	ALL SAINTS, WELLAND	0	5,360	5,516	4,445	2,822	18,142	2,522	15,523		97	18,142
WISJO	ST. JOHN, WINONA	0	0	195	0	0	195				195	195
WOCTC	CHRIST CHURCH, WOODBURN	0	0	135	5	7	146				146	146
YKSJO	ST. JOHN, YORK	0	0	0	0	(515)	(515)				(515)	(515)
<b>Account Set Total (NIAG):</b>		<b>64,595</b>	<b>82,319</b>	<b>74,241</b>	<b>23,587</b>	<b>1,221,365</b>	<b>1,466,107</b>	<b>869,062</b>	<b>361,981</b>	<b>69,610</b>	<b>165,455</b>	<b>1,466,107</b>
		4.41%	5.61%	5.06%	1.61%	83.31%	100.00%	59.28%	24.69%	4.75%	11.29%	100.00%

THE SYNOD OF THE DIOCESE OF NIAGARA							
A/R Aged Trial Balance by Due Date (ARTBALSY)							
Age Transactions As Of		[12/31/2016]					
Customer No	Customer Name	Current	1 to 30 Days	31 to 60 Days	61 to 90 Days	Over 90 Days	Total
<b>Account Set:</b>		LTINT					
HASLK1	ST. LUKE, HAMILTON	0	0	0	0	112,665	112,665
JASPA1	ST. PAUL, JARVIS	0	0	0	0	32,087	32,087
RGALS1	ALL SAINTS, RIDGEWAY	0	0	0	0	29,000	29,000
<b>Account Set Total (LTINT):</b>		0	0	0	0	173,752	173,752

THE SYNOD OF THE DIOCESE OF NIAGARA							
A/R Aged Trial Balance by Due Date (ARTBALSY)							
Age Transactions As Of		[12/31/2016]					
Customer No	Customer Name	Current	1 to 30 Days	31 to 60 Days	61 to 90 Days	Over 90 Days	Total
<b>Account Set:</b>		LTERM					
GNSAB1	St. Alban's, Grand Valley	0	8,976	0	0	0	8,976
HAALS1	ALL SAINTS, HAMILTON	-800	0	0	0	46,311	45,511
HACCC1	CHRIST'S CHURCH CATHEDRAL LT Debt	0	0	0	0	196,039	196,039
NFSJO1	St. John the Evangelist	0	0	0	0	50,518	50,518
<b>Account Set Total (LTERM):</b>		-800	8,976	0	0	292,868	301,044

## Accounts Receivable to September 30 2017

THE SYNOD OF THE DIOCESE OF NIAGARA

A/R Aged Trial Balance by Due Date (ARTBALSY)

Age Transactions As Of

[9/30/2017]

Customer No.	Customer Name	Current	31 to 61 Days	62 to 92 Days	93 to 122 Days	Over 122 Days	Total
<b>Account Set: LTERM</b>							
GNSAB1	St. Alban's, Grand Valley	0	0	0	0	8,706	8,706
HAALS1	ALL SAINTS, HAMILTON	0	0	0	0	45,511	45,511
HACCC1	CHRIST'S CHURCH CATHEDRAL LT Debt	0	0	0	0	196,039	196,039
NFSJO1	St. John the Evangelist	1,000	0	0	0	49,518	50,518
<b>Account Set Total (LTERM):</b>		<b>1,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>299,774</b>	<b>300,774</b>
<b>Account Set: LTINT</b>							
HASLK1	ST. LUKE, HAMILTON	0	0	0	0	112,665	112,665
JASPA1	ST. PAUL, JARVIS	0	0	0	0	25,437	25,437
RGALS1	ALL SAINTS, RIDGEWAY	0	0	0	0	24,500	24,500
<b>Account Set Total (LTINT):</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>162,602</b>	<b>162,602</b>
<b>Account Set: NIAG</b>							
ACSAB	ST. ALBAN'S, ACTON	-217	0	0	0	1,696	1,479
ANCMP	CANTERBURY HILLS CAMP	32,115	0	0	0	0	32,115
ARGRC	GRACE CHURCH, ARTHUR	332	695	695	695	77,793	80,210
BMSAB	ST. ALBAN, BEAMSVILLE	0	0	0	0	6	6
C105	Chartwell Retirement Residences	737	0	0	0	0	737
CASPA	ST. PAUL, CALEDONIA	2,750	2,419	2,129	2,646	90,243	100,187
CGSJO	ST. JOHN THE DIVINE, CAYUGA	2,139	20	0	46	4,007	6,211
CHSJO	ST. JOHN, CHEAPSIDE	981	0	0	0	0	981
CRA	Canada Revenue Agency	-69	0	0	0	7,555	7,486
D042	DeGraff Financial Strategies	73	0	0	0	0	73
DVSPA	ST. PAUL, DUNNVILLE	12,212	2,740	2,722	2,739	5,444	25,858
ERALS	ALL SAINTS, ERIN	-1,948	0	0	0	0	-1,948
FLCTC	CHRIST CHURCH, FLAMBOROUGH	2,570	0	0	0	0	2,570
FNHTR	HOLY TRINITY, FONTHILL	2,538	0	0	0	77,478	80,016
FTSPA	ST. PAUL'S, FORT ERIE	0	0	0	0	3,915	3,915
GESGE	ST. GEORGE, GEORGETOWN	110	0	0	0	0	110
GFSPA	ST. PAUL, GLANFORD	2,537	0	0	0	4,548	7,085
GUSJA	ST. JAMES THE APOSTLE, GUELPH	5,250	0	4,778	4,778	131,119	145,926
H070	Ruth Hurtado	215	0	0	0	0	215

Customer No.	Customer Name	Current	31 to 61	62 to 92	93 to 122	Over 122	Total
			Days	Days	Days	Days	
H091	Heart to Home Meals - Niagara	102	0	0	0	0	102
H092	Heart to Home Meals - Hamilton	102	102	0	0	0	203
HAALL	ALL SAINTS, HAGERSVILLE	110	0	0	0	31,420	31,530
HAALS	ALL SAINTS, HAMILTON	895	895	895	895	117,657	121,235
HACCC	CHRIST'S CHURCH CATHEDRAL	4,917	0	0	0	0	4,917
HAHTR	HOLY TRINITY CHURCH, HAMILTON	2,252	0	0	0	34,084	36,337
HASJO	ST. JOHN THE EVANGELIST	9	4	0	265	1,142	1,419
HASLK	ST. LUKE, HAMILTON	588	284	0	528	86,146	87,546
HASMT	ST. MATTHEW'S HOUSE	-426	0	0	14	0	-413
HASPD	St. Peter's Daycare Center	3,411	0	0	0	0	3,411
HASST	ST. STEPHEN ON THE MOUNT	3,124	3,070	3,048	3,224	11,316	23,781
JASPA	ST. PAUL, JARVIS	0	0	0	12	0	12
JDSJC	St. John's Public Cemetery	757	757	0	0	0	1,515
JDSJO	ST. JOHN, JORDAN	1,223	0	0	0	0	1,223
K023	Deanne Keatings	0	0	0	300	0	300
K028	Craig Knapman, Realty Network Broker	-147	0	0	0	0	-147
MCCTC	CHRIST CHURCH, MCNAB	695	0	0	0	14,583	15,278
MTSPA	ST. PAUL, MOUNT FOREST	587	829	829	829	415	3,490
NESJO	ST. JOHN, NASSAGAWEYA	0	0	0	0	777	777
NFCTC	CHRIST CHURCH, NIAGARA FALLS	17	0	0	0	0	17
NFRCCG	Redeemed Christian Church of God	-17	1,000	1,000	1,000	39	3,022
NFSJO	ST. JOHN THE EVANGELIST, N.F.	-901	6	0	0	29,312	28,417
NLSMK	ST. MARK, NIAGARA-ON-THE-LAKE	4	0	0	30	11,492	11,526
OKEPY	CHURCH OF THE EPIPHANY	0	0	0	0	201	201
OKINC	CHURCH OF THE INCARNATION	106	0	0	0	0	106
OKSCB	ST. CUTHBERT'S, OAKVILLE	4,819	4,839	4,839	0	3,006	17,503
OKSSI	ST. SIMON, OAKVILLE	5,829	5,788	5,788	5,788	0	23,194
PASLK	ST. LUKE, PALERMO	2,537	2,425	2,352	4,380	21,663	33,357
PASPA	St Paul's Anglican Church, Palmerston	500	0	0	0	0	500
PCSJA	PARISH OF ST. JAMES & ST. BRENDAN, PORT COLBOR	11,130	15,362	14,900	0	0	41,392
RKSJO	ST. JOHN, ROCKWOOD	4,797	6,222	5,276	3,089	96,682	116,065
S100	Bryn Snow	376	5	5	5	11	402
SCGRC	GRACE CHURCH, ST. CATHARINES	63	0	0	0	22,512	22,574
SCSGE	ST. GEORGE, ST CATHARINES	0	0	0	190	-289	-99
SCSTM	ST. THOMAS, ST. CATHARINES	4,300	0	0	0	0	4,300
SCTRF	CHURCH OF THE TRANSFIGURATION	0	0	0	0	140	140
SHSPA	ST. PAUL, SHELBURNE	915	820	669	941	47,751	51,097
SMSLK	ST. LUKE, SMITHVILLE	939	930	921	927	720	4,438
SSJD	Community of the Sisters of the Church	0	0	0	900	0	900
T011	TRN Consulting Services	170	0	0	0	0	170

<u>Customer No.</u>	<u>Customer Name</u>	<u>Current</u>	<u>31 to 61</u>	<u>62 to 92</u>	<u>93 to 122</u>	<u>Over 122</u>	<u>Total</u>
			<u>Days</u>	<u>Days</u>	<u>Days</u>	<u>Days</u>	
THSJO	ST. JOHN, THOROLD	1,651	1,393	1,138	1,596	72,734	78,512
W001	Carol Witcher	0	0	0	113	0	113
WEALS	ALL SAINTS, WELLAND	4,333	60	0	112	18,231	22,735
WESDV	ST. DAVID, WELLAND	3,425	0	0	0	0	3,425
WOCTC	CHRIST CHURCH, WOODBURN	561	0	0	0	1,430	1,991
<b>Account Set Total (NIAG):</b>		<b>126,076</b>	<b>50,664</b>	<b>51,985</b>	<b>36,041</b>	<b>1,026,980</b>	<b>1,291,746</b>
<b>Report Total:</b>		<b>127,076</b>	<b>50,664</b>	<b>51,985</b>	<b>36,041</b>	<b>1,489,356</b>	<b>1,755,122</b>
		7.24%	2.89%	2.96%	2.05%	84.86%	100.00%

## Human Resources for Ministry Committee

The Human Resources for Ministry Committee advises the Bishop and Synod Council with respect to policy and best practices pertaining to a wide range of human resources matters referred to them. In doing so, we strive to uphold our diocesan vision and promote vision-consistent values.

In the past year (2016/2017) we:

Continued our review, revision and update of the existing Cathedral Place Staff Employment Manual, including policies and practices for computer use;

Recommended the renewal of the Diocese's agreement with the federal government concerning the Employment Insurance Supplemental Unemployment Benefit (SUB) Plan;

Recommended to Synod Council:

a revision of the Policy for Interim Ministry;

a mandatory cost of living increase to the minimum stipend scale and all housing allowances;

annual cost of living and year of experience increases for:

those clergy and licensed lay-workers receiving compensation in excess of minimum stipends; and,

all (non-licensed) lay employees.

Recommended to the Bishop a policy regarding the Accessibility for Ontarians with Disabilities Act (AODA);

Drafted a template as a resource for parishes regarding the Accessibilities for Ontarians with Disabilities Act; and

Started to consider a shared premium approach to funding the EI SUB Plan for those on sick (and other EI-eligible) leaves.

We look forward to completing Cathedral Place Staff Employment Manual revisions and continuing to reflect on policies with respect to compensation, and such other issues as may arise in the coming year.

Once again, the Committee is indebted to the ongoing support of the Reverend Canon Terry DeForest, Vision Advocate and Director of Human Resources, and Ms. Mary Anne Grant, Administrative Assistant, in partnership with other diocesan staff, attending to this area of diocesan life.

Respectfully submitted,

Sharon L.C. White,

Chairperson

## SEPARATELY INCORPORATED BODIES

### The Anglican Church Ministries Foundation, Niagara

The Anglican Church Ministries Foundation, Niagara is an incorporated entity whose objects are as follows:

To receive and maintain a fund or funds and to apply all or part of the principal and income therefrom, from time to time, for charitable purposes, and in particular to assist The Synod of the Diocese of Niagara, in the Anglican Church of Canada, its Bishop and Archbishop:

to preach, promote and advance the spiritual teaching of the Christian family, and to support and maintain churches and the mission of the Church in order to propagate and express the Christian faith.

Accordingly the Foundation maintains and monitors investments in a number of endowed funds, including:

Education and Training for Leadership in the Church Fund

Outreach in the Name of Christ Fund

The Bishop's Company Endowment

Synod Endowment Fund

McMaster Campus Ministries Endowment Fund

Cathedral Place Endowment Fund

In addition the Foundation holds endowed funds for a number of parishes, as well Rectorial funds for a number of parishes.

The Foundation held investments of \$18,957,537 at December 31, 2016 (2015 \$17,916,863) as shown on the financial statements included in the Synod Circular documents.

The Foundation is committed to continuing to protect and grow the funds in its mandate.

Respectfully submitted,

James Sweetlove

President



## OTHER REPORTS

### The Diocesan Archivist

This July I was fortunate to have one of three summer students to assist in bringing Archival records up to date. It will be faster and easier to locate archival material. I am concerned that archival records of closed or amalgamated parishes are catalogued, identified and brought to Cathedral Place (not McMaster) to my attention. I include in this annual report a copy of Diocesan Canon 2.6 on Archives. Remember that completed Registers of Baptism, confirmation, marriage and burials must be brought to me to be recorded and I take them to McMaster. You will receive a digital copy for your personal researching.

Remember that I have access to all records at all times so you are not without reference to your parish records.

It would be very helpful to further archivists if you PRINT all names and signatures clearly as well as sign. And don't forget to sign all registers – some forget. At Diocesan Confirmations please bring your parish register for the Bishop to sign. Do you know what parish records, histories and other archival material are kept at the Mill's Memorial Library? Contact me at Cathedral Place (extension 450) and I can send you a copy. I also do Cathedral tours – let me know.

Respectfully submitted

Archdeacon John Rathbone

Diocesan Archivist

## CANON 2.6

### Archives and Archivist

1. The Diocese shall maintain an Archives to acquire and preserve records of historical significance in the life of the church in the Diocese, and where appropriate, to make these records available. The Archives shall be located at the Division of Archives and Research Collections, McMaster University Library in accordance with a memorandum of agreement between McMaster University Library and the Executive Committee of the Synod of the Diocese of Niagara 1975.
2. There shall be an Archivist of the Diocese who shall be appointed by the Diocesan Bishop and remain in office during the pleasure of the Bishop.
3. The expenses necessary for the purpose of this Canon shall be provided for in the Diocesan Budget and discharged by the Treasurer.
4. The Archivist shall receive and have charge of all documents, minutes, records and papers of the Diocese and its officers, committees, organizations and agencies connected and associated therewith, having continuing value for historical use or as a matter of record, hereinafter called the Archives.
5. The Archivist shall receive from each congregation completed Parish registers, minute books and records of Parish committees, organizations and officers, having continuing value for historical use or as a matter of record, for transfer to the Diocesan Archives unless the Parish has satisfied the Archivist that its records are being persevered in a secure environment.
6. It shall be the duty of the Archivist:
  - (a) to establish and administer a continuing program for the management of current records created by the officers, committees and other bodies of the Diocese and, in consultation with the Diocesan officials, to select non-current records of historical interest to transfer to the Archives.
  - (b) to appraise and acquire for purposes of preservation and research, manuscripts, private papers, printed documents, audio-visual materials and other documentation relating to the history of the Diocese.
  - (c) to appraise and acquire for purposes of preservation and research, Parish registers and other Parish records.
  - (d) to access, arrange and describe the holdings of the Diocesan Collection according to Archival principles and in conjunction with the Director of Archives and Research Collections at McMaster University.
  - (e) to be a liaison person between the Diocesan and parochial officials and the Division of Archives and Research Collections of McMaster University Library.
  - (f) to provide mutually acceptable regulations for access to Diocesan and parochial Archival material at McMaster University.
  - (g) to respond to enquiries by mail, telephone, or in person, and conduct research when possible.
  - (h) to provide an Archivist's report to each regular session of the Synod of the Diocese.

*(new, 1990)*

## Greening Niagara Committee

Caring for creation is an important part of who we are as a faith community.

**The Greening Niagara Committee** has now completed its 9th year; bi-monthly meetings held at the Cathedral. New members are welcome; please be in touch with the chair at the email address listed below.

### **2017 Highlights of our ministry:**

**Sustainability Grants and Green Audit program – 2014-2016** is now complete. An April event was attended by some of the parishes who had completed Green Audits and feedback was presented to Greening Sacred Spaces representatives. Thirteen parishes completed a green audit of their buildings and just over \$40,000 was awarded to parishes to support recommended sustainable capital improvements.

**2016-17 Green Parish Awards:** St. James, Fergus – silver; St. Mark's, Orangeville – bronze. Congratulations to these two parishes.

**Green Parish Accreditation Program:** to date 47 bronze, 18 silver and 4 gold accreditations have been achieved in our diocese.

**Stained Glass Windows:** Research was completed on different methods of insulating Stained Glass Windows and tabled by BACCB for future use by parishes.

**Creation Matters Working Group** – as Chair I have been invited to join bi-monthly national conference calls with CMWG. CMWG is a working group of the Public Witness for Social and Ecological Justice (PWSEJ) Coordinating Committee of the General Synod. *The work of CMWG brings to life the 5<sup>th</sup> Mark of Mission: To strive to safeguard the integrity of creation and sustain and renew the life of the earth.*

The environmental work on the Greening Niagara website, JUSTNews and our Green Audit and Sustainability Grants project have all been praised by members of the committee. Ryan Weston, Lead Animator PWSEJ, is a regular member of discussions.

**Thanks to my Greening Niagara Committee:** Michael Edwards, Rev. Leslie Gerlofs, Rev. Bill Mous (ex-officio), Norm Newbery, Anne Young and Michael Skafel, who is retiring from our committee and deserves special mention for his outstanding contributions to ensuring our diocese lives into its responsibility to be better stewards of creation.

Respectfully submitted,

Sue Carson – chair [d.carson@sympatico.ca](mailto:d.carson@sympatico.ca)

## The Niagara Anglican

The past year was one of growth through change for the Niagara Anglican. We are moving to address the changes in the way people choose to receive their news.

### Blending traditional and new

- The blending of the newsprint and the online media has been a priority and we have a new member of the Board, Rev. Canon Rob Park, who is responsible for the online content of our web page which can be found at - <https://niagaraanglican.news/>
- The page is not the key piece, rather we are using it as a vehicle to share information through different media, Twitter, and FB via links on the page.

### Google can find us now

- The new format makes our material searchable online. Our intention is to make our news more accessible.

### Rebranding

- Along with new forms of communication came the need to rebrand so that readers can be assured the information they are receiving across various media is published by the Diocese of Niagara. A new logo was created which is clear and easily recognizable.

### Staying current

- The Board spends a great deal of its time discussing the trends and activities within the diocese to keep the information we send out current and relevant to its readers.
- We seek out knowledgeable writers who can shed insight into issues we see as important to our diocese.

### Ads versus articles

- The advertising agent, Angela Rush, continues to serve the paper well and is also assisting other diocesan papers with their advertising. We are always aware of the balance between selling advertising space to assist in reducing our costs and producing a paper with the maximum number of articles possible.

**Respectfully submitted by the Niagara Anglican Publication Board – Bishop Michael Bird (Publisher), The Reverend Hollis Hiscock (Editor), the Reverend Bill Mous (Bishop Designate), Craig Fairley (Art Director), The Reverend Canon Rob Park, Angela Rush (Advertising), Helen Hiscock (Proof reader), Carol Summers (Chair), Geoffrey Purdell-Lewis, Paul Clifford, Dennis Hurst.**

## The Partners in Mission (PIM) Committee

The PIM committee has met to foster the relationships of the Diocese of Niagara with regard to international missions. The primary way that we have done that is through our Companion Diocese relationship with the Episcopal Diocese of Cuba.

In the past year, a few highlights of our ministry have been:

**Water Project:** the committee investigated and sourced a supplier for water purification systems to be installed mostly in rural parishes in Cuba. The cost per system (depending on the local infrastructure) would be about \$2500 per system. Components which are not locally available there (including filters and UV bulbs) are transportable in luggage by visitors from Canada. **Could your parish raise funds to contribute to one of these systems?**

**Companion Diocese Sunday:** We produced a bulletin with facts about and prayers for our relationship with Cuba for the 7<sup>th</sup> of May. The first Sunday in May is always our Companion Diocese Sunday.

**Bill Mous' visit to Cuban Synod:** Bill Mous reported to the committee about his experience on his visit to Cuba and also reported to the Diocese through the Niagara Anglican. You can see his article here:

<https://wordpress.com/read/blogs/112016392/posts/1397>

**PIM Symposium Planning:** The committee communicated through Clergy Conference and Diocesan-wide mailing to find out more about other mission partnerships that parishes have. Many of these are informal, but have become quite regular for some parishes. For example, a couple of our parishes send mission trips down to Latin America most years. We've only had 5 responses to our survey, but we would like to be able to host a "symposium" at which several groups could tell their story. With a small response, we would still like to host a "Coffee House" afternoon to enable groups to tell their story of mission. Does your parish have a mission connection that we should know about? If so, please contact me here: [stuartpike1@gmail.com](mailto:stuartpike1@gmail.com)

**CAPA Visit:** The diocese was delighted to host a delegation from CAPA (Council of Anglican Provinces of Africa) including the General secretary Canon Grace Kaiso and their chief of finance and administration, Elizabeth Gichovi. We only had them for 6 hours and we presented to them the outreach programs of St. Luke's, Burlington, toured the Cathedral, prayed there, had lunch and then toured the Missions to Seafarers before putting them onto a plane for Edmonton.

**This coming year** we will need to consider extending our Companion Diocese Covenant with Cuba, which expires the fall of 2018. We would like to promote the Water Project throughout the Diocese and among the Cuban Justice Camp attendees across Canada. We also hope to organize the PIM symposium or Coffee House to celebrate Mission Partnerships.

**Respectfully submitted, Canon Stuart Pike, Chair, Partners in Mission Committee**

## The Diocesan Refugee Sponsorship Initiative

Our diocese has come alongside those seeking protection for over a decade. Through our Private Sponsorship Agreement with the Canadian government any of our congregations as well as affiliated ecumenical or community groups can become sponsors for overseas individuals or families who are classed as refugees. While sponsorship represents a significant commitment, there are a variety of options available to interested groups to make sponsorship both affordable and manageable.

Since last Synod we have had:

12 arrivals of families sponsored by our parishes and affiliated community groups;

16 sponsorships undertaken by our parishes and affiliated community groups have been completed, having arrived in late 2015 and in 2016;

5 cases submitted which are now being processed, and awaiting decisions;

9 new cases in which applications are being developed.

In addition we continue to work on a limited number of family-linked cases from around our diocese that we accepted before caps were put on Syrian and Iraqi application in an effort to reunite refugees with Canadian relatives. The demand for this type of sponsorship is almost unlimited yet government caps prevent us from taking on new family-linked cases at this time.

As the world in some places moves in the direction of inward focus, protectionism, xenophobia, racism and other closed-minded attitudes, we are continuing to seek to offer a more radical welcome to some of the world's most vulnerable people, in the name of Jesus Christ. We continue to seek the face of Christ in the stranger, who we are working to welcome as our neighbour and friend.

After the huge interest in refugee sponsorship in 2015 and 2016 we continue to work to welcome refugees, one person, one family, at a time into our communities be they Christian, Muslim, any faith, or no faith. The future direction of the Refugee Sponsorship Initiative is to achieve the dream that every parish in our diocese would be sponsoring refugees for resettlement, alongside all of the other good work that they do, in the name of Jesus Christ.

Enormous thanks to the committee behind this work (Ellen Woolaver, the Rev. Leslie Gerlofs, Rosemary Horsewood, and Carolyn Vanderlip) for their support and engagement. This work would not be possible without the tireless efforts of the Rev. Bill Mous, Director of Justice, Community & Global Ministries, who not only takes a very active role in this work, but ensures its success and support at every level of the diocese.

Respectfully submitted,

The Rev. Scott McLeod  
Coordinator, Refugee Sponsorship Initiative

## Cathedral Place Property Management Committee

This committee oversees the annual budget for Cathedral Place, does long range planning for maintenance and major repair items and is present to assist and give advice to the Property Manager.

The challenge continues to be able to deal with the growing list of priorities identified by the Property Manager, while staying within the allocated funds in the diocesan budget. There have, however, been a number of minor upgrades/repairs to the property as required. Later this fall a project to cover the existing roof of the school house roof will begin.

With the 2015 approval in principle of the Cathedral Place Revitalization Project, this committee was updated periodically on where the project was as far as progress. We still hope to have representation in the planning for same when that moves forward.

This past year, after many years of service, Ian Pratt resigned from his position as Chair of the committee. A meeting is planned for October to discuss the successor for this position.

I would like to take this opportunity to thank all the members for their time and contribution to the life of Cathedral Place.

Respectfully submitted,

Derek Smith

Property Manager, Cathedral Place

September, 2017

## Report of The Twenty-Ninth Youth Synod Session

Held April 21-22, 2017 at Christ's Church Cathedral, Hamilton

### Introduction of:

Chair	Connor Wilson
Chancellor	The Reverend Bill Mous
MCs	Rob Lewis and Emily Pfau
Diocesan Staff	Su McLeod and the Reverend Bill Mous
Scribe	Carrie Charters
Youth Synod Council	Siobhan Bennett, Claire Christoff, Ceilidh Gibson, Rob Lewis, Emily Pfau, Sierra Robertson-Roper, Connor Wilson
Young Adult Mentors	Nesta Cooper, Danielle Kelly, Isaiah Padmore

### Voting Delegates:

Jasmine Adomeit	Eric Dunk	Nik Luce
Greg Barrett	Ceilidh Gibson	Malaya Morales
Siobhan Bennett	Connor Gibson	Elijah Padmore
Kieran Bevan	Lily Gibson	Isaiah Padmore
William Chen	Paige Keller	Emily Pfau
Claire Christoff	Danielle Kelly	Sierra Robertson-Roper
Matthew Collard	Halle LeChet	Michela Robinson
Jessica Cook	Rob Lewis	Ann Synder
Nesta Cooper	Emily Loader	Anna Tavakoli
Cait De Winter	Taylor Loader	Connor Wilson
		Shannon Worth

### Other Adult Observers:

Alicia Armstrong	Small Group Leader
Carrie Charters	Small Group Leader
Belle Daley	Small Group Leader/Diocesan Youth Ministry Committee
Mary Gordon	Small Group Leader/Diocesan Youth Ministry Committee
Phil Jones	Small Group Leader
Su McLeod	Diocesan Staff
Reverend Bill Mous	Diocesan Staff
Jordan Russell	Small Group Leader
Anna Ryder	Small Group Leader
Jane Wyse	Diocesan Staff

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### Call to Order

#### Opening Statements

Connor Wilson, Chair

If you feel moved to say something, please do. Personally have regretted not speaking to motions in the past. Youth Synod in Action – be active!

Bill Mous, Chancellor

When you're debating motions, remember to ask yourself if you can commit to the action – have some integrity about that.

Carefully reflect on the motions.

Lots of motions from the floor written this weekend – wonderful to see.

Looking forward to respectful and open debate.



## **Rights to the Floor**

### **Motion to Give Rights to the Floor for Observers:**

Alicia Armstrong, Carrie Charters, Belle Daley, Mary Gordon, Phil Jones, Su McLeod, Jordan Russell, Anna Ryder, Jane Wyse.

*“that the observers listed above be granted rights to the floor..”*

### **Motion CARRIED**

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## **Attawapiskat Solidarity Motion**

**WHEREAS:** The 2016 Youth Synod tabled the following motion:

### **Attawapiskat Solidarity**

**WHEREAS:** Attawapiskat, population 2,000, is in the midst of a suicide epidemic. More than 100 people, children and adults, have attempted to take their lives since last fall — 28 March 2016 alone;

**AND WHEREAS:** A group of youth, desperate to turn things around, walked for three days onto a winter road to convince their peers that suicide is not a solution and vowed to hatch a plan to heal the community. They walked in the tradition of other First Nations walkers who have travelled long distances to raise awareness and return to a healthier lifestyle.

### **BE IT RESOLVED THAT:**

Youth Synod Council explores ways in which the youth in our diocese can come alongside youth of Attawapiskat beyond the current crisis and respond to needs identified by the youth of this community.

As part of this exploration, Youth Synod Council explores whether there is interest from youth to build relationships with the youth of Attawapiskat by regularly writing letter to the youth.

Moved by: Ceilidh Gibson; St. George, St. Catharines

Seconded by: Jake Lidwill; St. Mark, Orangeville

**AND WHEREAS:** Suicide and particularly youth suicide in Indigenous communities continues to be a serious issue.

**BE IT RESOLVED THAT:** Youth Synod Council engage in a conversation with Indigenous Anglican Leaders (including but not limited to Ginny Doctor, Mark MacDonald, Val Kerr and Donna Bomberry) to find out more information about this issue and to come alongside work that is already happening as a response.

Moved by: Ceilidh Gibson; St. George, St. Catharines

Seconded by: Conner Gibson; All Saints, Welland

**IN FAVOUR: 30**

**OPPOSED: 0**

**Motion CARRIED**

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## **Wal-Mart/Sweatshop Motion of 2006**

**WHEREAS:** The Youth Synod of 2006 voted overwhelmingly in favour of Motion 9. Clause 3: All youth events charge an additional amount (\$5 suggested) to sponsor a child in a third-world country through a selected agency (PWRDF, World Vision) thereby providing an economic option to child labour;

**AND WHEREAS:** Since the clause was enacted in 2007 Youth Synod has collected \$3,699.15 and distributed that amongst Save the Children Canada, Partnership West, PWRDF and Free the Children; and there remains \$1,178.15 in this account;

**AND WHEREAS:** The original intention behind this motion is honorable, the commitment to it has declined considerably and priorities have shifted. This can be measured by the amount of monies collected in recent years. In 2016 through all of the diocesan Youth Ministry programs only \$160 was collected.

**BE IT RESOLVED THAT:** This Youth Synod repeal the third clause of motion 9 passed at Youth Synod 2006 and direct that the balance of funds collected through this initiative be donated to the Primate's World Relief & Development Fund.

Moved by: Robert Lewis; St. David, Welland

Seconded by: Emily Pfau; St. Michael, Hamilton

**Friendly Amendment:** This Youth Synod repeal the third clause of motion 9 passed at Youth Synod 2006 and direct that the balance of funds collected through this initiative be designated to support youth wellness of indigenous peoples of Pikangikum.

Moved by: Moved: Halle Lechet; St. George, St. Catharines

Seconded: Kieran Bevan; Diocese of Huron

**IN FAVOUR: 8**

**OPPOSED: 22**

**Motion DEFEATED**

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## **Food Drive for Youth Synod**

**WHEREAS** the 2007 Youth Synod considered the following motion:

**Clause 1:** Each Youth Synod delegate, as of Youth Synod 2008, will bring a minimum of 10 non-perishable goods (or a minimum of \$10.00), to be collected at registration, and distributed to the local food bank. A record of the number of non-perishable goods collected will be reported at the end of the Synod Proper Session, to be recorded in the minutes.

**Clause 2:** Youth Synod delegates will be encouraged to break the record annually by bringing more non-perishable food items in the years to follow.

**Clause 3:** Participants in other diocesan Youth Ministry events be notified that a food bin will be provided for the collection of non-perishable food items to be distributed under the direction of the Diocesan Youth Ministry Committee.

**Clause 4:** To ask the youth to bring a donation of food as suggested from a list in their registration package of encourage the parish to donate food items for youth to bring to youth events.

**AND WHEREAS** clause two of this motion has not been successful in its goals, as most years the number of delegates at Youth Synod has decreased, which defeats the clause with the goal of beating our previous record each year. Another example includes events like YLTP 2017, where a list of suggested items to donate was provided in their package, and only one participant brought a single item;

**AND WHEREAS** the original statistics from the Canadian Association of Food Banks in March 2006 were that 753,458 people received food from food banks and statistics from HungerCount Canada in 2016 showed that 863,492 people received food from food banks. Therefore, this issue is still extremely prevalent and is only getting worse.

**BE IT RESOLVED THAT:**

Youth Synod 2017 repeals motion 11 from youth synod 2007; and  
Youth Synod Council takes responsibility and accountability before each synod for promoting the ongoing initiatives that have been passed in the previous years.

Moved by: Ceilidh Gibson; St. George, St. Catharines

Seconded by: Connor Wilson; St. Alban, Beamsville

**Procedural Motion**

*Rob Lewis* asked that the motion be voted on clause by clause. *Claire Christoff* seconds.

The house agreed.

Clause 1: Youth Synod 2017 repeals motion 11 from Youth Synod 2007

**IN FAVOUR: 4**

**OPPOSED: 27**

**Clause DEFEATED**

Clause 2: Youth Synod Council takes responsibility and accountability before each Synod for promoting the ongoing initiatives that have been passed in the previous years.

**IN FAVOUR: 28**

**OPPOSED: 3**

**Clause CARRIED**

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**Sustainable Development Goals as Inspiration**

**WHEREAS:** In 2000 the United Nations Development Programme and world leaders created Millennium Development Goals which envisioned a world free of poverty and hunger by 2015. Great strides forward were made in that time. However, many issues persist. In 2015, a list of 17 Sustainable Development Goals was created based on previous Millennium Development Goals and based on new information. These goals aim to be met by 2030;

**AND WHEREAS:** The Sustainable Development Goals provide an intersectional framework which can improve our understanding of social justice issues.

**BE IT RESOLVED THAT:** Each year, until the year 2030, Youth Synod Council shall select a Sustainable Development Goal which will be the inspiration of all Youth Synod events for that year.

Moved by: Sierra Robertson-Roper; St. James, Dundas  
Seconded: NESTA Cooper; St. Andrew, Grimsby

**Friendly Amendment:** Each year, until the year 2022, Youth Synod Council shall select a Sustainable Development Goal which will be an inspiration of all Diocesan Youth events for that year.

Moved by: Michaela Robinson; St. John, Ancaster  
Seconded: Emily Loader; St. Michael, Hamilton

**IN FAVOUR: 30**

**OPPOSED: 1**

**Motion CARRIED**

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### **Sharing Youth Perspectives Motion**

**WHEREAS:** The Youth Transforming Unjust Structures of Society For Women and Girls document created by the youth representatives from the Dioceses of Niagara and New Westminister while in New York regarding what the youth delegates believe to be some of the most pressing current issues in Canada and was highly applauded by both Cameron Jelinski, a staff member of the Permanent Mission of Canada to the UN, as well as Archbishop Fred Hiltz.

**BE IT RESOLVED THAT:**

This document be received by Youth Synod and shared with our Synod Council and Diocesan Synod.

This document be shared with the national Anglican Church Women of Canada's (ACW) leadership and that a request be made for Niagara's youth delegation to the UNCSW to present it at the annual ACW's National Meeting, June 15-18 2017 at Redeemer University College in Ancaster.

Moved by: Ceilidh Gibson; St. George, St. Catharines  
Seconded by: Siobhan Bennett; St. Paul, Fort Erie

**IN FAVOUR: 31**

**OPPOSED: 0**

**Motion CARRIED**

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### **Niagara Youth Synod at the Commission on the Status of Women Motion**

**WHEREAS:** The United Nations Commission on the Status of Women (UNCSW) is a very valuable source of information and inspiration related to gender inequality and social justice;

**AND WHEREAS:** Attending UNCSW provides delegates with the opportunity to meet and speak with world leaders about the issues which matter to them;

**AND WHEREAS:** The impact of having a delegation of youth and young adults from the diocese attending the UNCSW, and providing opportunities for delegates to be informed on global and local issues, is a catalyst for them to enact the diocesan vision of prophetic social justice making.

**AND WHEREAS:** Sending a Youth Synod delegation to the UNCSW each year would help youth to become more informed about the issue of gender inequality and on the global status of women.

**BE IT RESOLVED THAT:** Youth Synod request that the Diocese of Niagara commit to sending a delegation from Youth Synod to the United Nations Commission on the Status of Women annually.

Moved by: Sierra Robertson-Roper; St. James, Dundas  
Seconded by: Jasmine Adomeit; Grace Church, Waterdown

**IN FAVOUR: 31**

**OPPOSED: 0**

**Motion CARRIED**

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### **Territorial Acknowledgments Motion**

**WHEREAS:** Bishop Michael encourages the acknowledgement of the traditional territories of Indigenous peoples at services, events and meetings in all spaces and places we gather;

**AND WHEREAS:** Traditional acknowledgement is a sign of respect to Indigenous peoples who have cared for this land for generations;

**AND WHEREAS:** The Anglican Diocese of Niagara has produced a guide to assist people and parishes in offering territorial acknowledgement.

**BE IT RESOLVED THAT:** Every youth event through the Anglican Diocese of Niagara include a territorial acknowledgement; the motion to be reviewed annually by Youth Synod Council.

Moved by: Robert Lewis; St. David, Welland  
Seconded by: Claire Christoff; St. Christopher, Burlington

**IN FAVOUR: 31**

**OPPOSED: 0**

**Motion CARRIED**

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## **Call to Prayer/Action Motion**

**WHEREAS:** There are many issues affecting Indigenous peoples in Canada, such as residential schools having existed for 153 years, and the intergenerational trauma resulting from this unjust system. There continues to be systemic racism and societal stigma toward Indigenous peoples and communities. Examples include Canada's response to missing and murdered Indigenous women, and the inaction to missing person reports; and the assigning of blame to the women themselves. The ongoing crisis in Indigenous communities like that of Pikangikum, a community of around 2,400, where housing, healthcare, education, food security and access to water are all lacking in a community which has a suicide rate equivalent to nearly 20 times that of Canada.

### **BE IT RESOLVED THAT:**

Delegates of this Youth Synod will encourage their parishes to include issues affecting Indigenous peoples in Canada in their prayers of the people, e.g. missing and murdered Indigenous women and girls, inequitable resourcing of Indigenous services on reserves, and access to safe drinking water, such as is provided through the water project in Pikangikum. A group of youth Synod members who are interested and committed to building right relationships with Indigenous peoples work to provide a weekly prayer intention that will then be shared with parishes.

Youth Synod request this motion be shared with diocesan leaders through the diocesan email blast and social media to encourage parishes to include issues affecting Indigenous peoples in Canada in their prayers of the people, and include examples of current events and issues and additional resources as available.

Youth Synod Council send a letter to Bishop Michael and Synod Council affirming the work and ministry of the Archdeacon to Truth, Reconciliation and Indigenous Ministry, Val Kerr.

Moved by: Claire Christoff; St. Christopher, Burlington

Seconded by: Robert Lewis; St. David, Welland

**IN FAVOUR: 31**

**OPPOSED: 0**

**Motion CARRIED**

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## **Accessible Resources Motion**

**WHEREAS:** Non-Indigenous people should be informed on issues affecting Indigenous peoples in Canada and the importance of recognizing that we live on sacred Indigenous land that started becoming colonized in the 1530s by the French;

**AND WHEREAS:** Youth participating in this year's Youth Leadership Training Program (YLTP), some Youth Synod delegates, and in our own circle of friends express a lack of knowledge surrounding the issues affecting Indigenous peoples in Canada, and the history of colonization.

**BE IT RESOLVED THAT:** Youth Synod work with the Program Consultant for Children, Youth and Family Ministry, along with Archdeacon Val Kerr to make resources easily available for all youth in the diocese specifically.

Moved by: Michela Robinson; St. John, Ancaster  
Seconded by: Lily Gibson; St. George, St. Catharines

**IN FAVOUR: 31**  
**OPPOSED: 0**  
**Motion CARRIED**

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### **Continuing to Support Education and Relationship Building Motion**

**WHEREAS:** The attendees of Canadian Roots Exchange (CRE), an annual national youth reconciliation conference, found great value and fulfillment in learning about issues affecting Indigenous Peoples, new perspectives, and the shared learning that came along with that.

**AND WHEREAS:** The impact of youth involvement in initiatives like the CRE will be felt in the diocese and beyond, through the sharing of stories and engagement of others in the continuing work of reconciliation.

**AND WHEREAS:** Shared experiences whereby Indigenous and non-Indigenous youth come together to celebrate each other's commonalities and honor our differences is an act of reconciliation, and an important step for us to make as part of the Diocese of Niagara's commitment to the Truth and Reconciliation Commissions Calls to Action.

**BE IT RESOLVED THAT:** We encourage the Diocese of Niagara to continue to support learning and building relationships between Indigenous and non-indigenous youth by participating in programs such as the CRE.

Moved by: Emily Pfau; St. Michael, Hamilton  
Seconded by: Matthew Collard; St. Christopher, Burlington

**IN FAVOUR: 31**  
**OPPOSED: 0**  
**Motion CARRIED**

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### **CLOSING REMARKS**

#### **Su McLeod, Program Consultant**

Thank you for your conversation.

Alicia Armstrong said today that she was noticing more things around her after her experience at the UNCSW. As our attention is drawn, it is going to continue.

As you find things that connect to what has happened here (i.e., articles, videos), share them with the Niagara Youth Facebook page. This is about engaging in what we say we're going to engage in and paying attention to the world around us.

#### **MC Rob Lewis**

This was a very productive session. There were lots of unanimously carried motions.

Commend those who moved and seconded motions and those who spoke to them.  
Well done.

### **MC Emily Pfau**

This has been a really awesome Synod Proper. One of the best I've been to.  
A lot of motions passed unanimously.

### **Chancellor Bill Mous**

The Attiwapiskat motion is about listening.

Exploring with Indigenous leaders is consistent with morning presentation about listening as an important act of reconciliation.

Important point raised by Sierra about consent with regard to prayer. How are our colonial attitudes present in terms of whom we pray for, and how we do that? I'd like to invite those present to do some deep thinking.

There was lots of good questioning showing dedication to understanding what is being committed to.

I was very pleased that small group leaders were present in sharing wisdom – kudos to them.

The discussion of past motions and previous commitments are heartening, and came with good questioning. Is it an issue of reading in advance? Has the need for donations changed? Are actions important, but not a priority for delegates? What about affordability? We must pay attention to this as we come to understand and be attentive to our own privilege and relate that to the privilege of others. Many repeals of motions were defeated, so it will be interesting to watch if those decisions stir a new commitment to those motions.

I hope to see delegates living fully in what they committed to this afternoon.

Jesus was only brought into the room once, by Belle – we don't need to bring His name in for the sake of it, though it's great to talk about Jesus, but good for people of faith to reflect on how we understand God's way and God's loving purposes and how that weighs out in the choices we make not just here, but in everyday lives. As people who believe in justice, hospitality, loving ways of Jesus, how does that impact how we live our lives? Jesus was always in the room, but it is excellent to have Him named; remember to reflect theologically.

I would like to express my thanks to the delegates who contributed to debate and events of the afternoon. Also, thanks to MCs and Chair.

### **Chair Connor Wilson**

This is my last Youth Synod proper session as I am aging out of the program.

I've had nine years of Youth Synods talking about motions and weekends dancing to the NYC band.

Youth Synod has changed my life in ways I would never have been able to do on my own.

I cannot express enough thanks for what youth ministry had done for me in my life.

### **MOTION TO ADJOURN**



# ELECTIONS

## Provincial Synod 2018 Nominations - Clergy

### Provincial Synod Nomination

(Provincial Synod will be held October 10 – 12, 2018 in Ottawa)



Nominee's Name: David J. Anderson

Email address: anderson@rockonlocke.ca

Phone Number: 905-570-2059

Preferred Gender Identification: male

Nominee's Parish Name & City: St. John the Evangelist, Hamilton

Nominee's present & past parish leadership roles:

Archdeacon of Hamilton-Haldimand, 2018; Archdeacon of Undermount, 2015-2017; Rector, St. John the Evangelist, Hamilton, 2006-present; Rector, All Saints, Ridgeway and St. John, Ridgemount, 2001-2006.

Please indicate if this is a Self-Nomination:  Yes  No

Please respond to the following questions, using 75 words or less for each:

Why do you want to represent the Diocese at the 2018 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?

I was a member of Provincial Synod in 2013. At that time, I was beginning a doctoral program in Congregational Mission and Leadership. Having completed that program, and having had some experience as a regional archdeacon, I have greater experience to draw upon in making a contribution to the deliberations of Provincial Synod.

Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc.

Please share something of your interest in these matters and what other wider church issues are of interest to you.

As our church faces new missional challenges and opportunities it is critical that matters related to governance, theological education, and finance remain flexible and nimble enough to allow adaptation to new contexts as they emerge. I was involved in these conversations in 2013, especially with respect to governance, theological education, and diocesan boundaries. It is important that these conversations continue.

## Provincial Synod Nomination

(Provincial Synod will be held October 10 – 12, 2018 in Ottawa)



Nominee's Name: The Rev. Shirley (Shirl) Christian

Email address: shirljc@wightman.ca

Phone Number: 519-313-0809

Preferred Gender Identification: Female

Nominee's Parish Name & City: St. Paul's Mount Forest and Grace Church Arthur

Nominee's present & past parish leadership roles:

Rector multi-point parishes in MB & ON; Serving St. Paul's Palmerston in 1-year cross-diocesan covenant; Mentor EfM program; Chair MF Refugee Support Group; Co-facilitator Living with Loss Bereavement Support; Rupert's Land Provincial Synod (Member 2009, Chaplain 2012); 2017-18 D.Min. project year (Rural Ministry - Saskatoon Theological Union); D. of Brandon Cursillo Rector.

Please indicate if this is a Self-Nomination:  Yes  No

Please respond to the following questions, using 75 words or less for each:

Why do you want to represent the Diocese at the 2018 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?

I believe a gift I bring to the suggested issues is a passion for education, and ministry of the baptized. As a teacher for over 25 years before entering ordained ministry, I have always been immersed in education (as teacher and learner). I would advocate for small rural/remote parishes facing unique challenges while struggling to survive. My roots and ministry experience are in small MB and ON rural communities. My D.Min. work focuses on ministry in rural communities.

Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc.

Please share something of your interest in these matters and what other wider church issues are of interest to you.

I am keenly interested in exploring ways to enhance opportunities for small, remote parishes to remain viable, including developing local lay ministry and other ministry models, which may include ecumenical relationships, cluster ministries, or even formation for locally raised-up ordained ministry. That and my current work in the D.Min. program drives my interest in theological education. My cross-diocesan covenant work seems pertinent to the boundaries issue.

**Provincial Synod Nomination**  
(Provincial Synod will be held October 10 – 12, 2018 in Ottawa)



Nominee's Name: The Reverend Terry Holub

Email address: holubterry@gmail.com

Phone Number: 905 941 6869

Preferred Gender Identification: Male

Nominee's Parish Name & City: Holy Trinity (Chippawa) Niagara Falls On.

Nominee's present & past parish leadership roles:

Rector of Holy Trinity

Please indicate if this is a Self-Nomination:  Yes  No

Please respond to the following questions, using 75 words or less for each:

Why do you want to represent the Diocese at the 2018 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?

As this is a critical time in the Church's history many important decisions on the future direction of the church will be discussed and considered. As a member of the Anglican Church of Canada I believe it is my responsibility to engage in meaningful discussion, reflection and prayer as we develop a blueprint for ministry at this most interesting time in our history.

Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc.

Please share something of your interest in these matters and what other wider church issues are of interest to you.

As the Rector of Holy Trinity and the Regional Dean for Brock Region I have an interest in all aspects of church life. Canons, and theological education are the building blocks upon which the church rests, while operational concerns such as budgets and boundaries impact our ability to carry out this work. All are essential to implementing our vision and mission.

## Provincial Synod Nomination

(Provincial Synod will be held October 10 – 12, 2018 in Ottawa)



Nominee's Name: Valerie Kerr

Email address: vkerr@cogeco.ca

Phone Number: 905-354-1227

Preferred Gender Identification: Female

Nominee's Parish Name & City: St, John the Evangelist Niagara Falls

Nominee's present & past parish leadership roles:

Archdeacon of Truth Reconciliation and Indigenous Ministry, Diocese of Niagara and Rector of St. John the Evangelist  
Vice Rector of St. George's St. Catharines, Diocesan Coordinator for PWDRF, Board of Directors, Canterbury Hills, Lay Reader,  
Member of Parish Council, delegate to synod and bereavement group facilitator at All Saints, Dain City.

Please indicate if this is a Self-Nomination:  Yes  No

Please respond to the following questions, using 75 words or less for each:

Why do you want to represent the Diocese at the 2018 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?

I would like to represent the Diocese at Provincial Synod as I feel could bring a different perspective to the mix of people attending Provincial Synod meetings. One of the gifts I would bring is the gift of listening, responding and perhaps challenging us all to explore issues deeper. I also imagine the meetings will be informative and interesting giving me the opportunity to learn more about the journey we are on as the church in the wider world.

Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc.

Please share something of your interest in these matters and what other wider church issues are of interest to you.

I am interested in how and where the provincial church sees Indigenous Peoples roles within the church. Along with this naturally, I feel, comes the exploration of governance, theological education, and diocesan boundaries.

I am interested in how together we might address homelessness, affordable housing, poverty, health care, trafficking of children and youth for the sex trade, mental illness, and other issues important to the people of God, before the government.

## Provincial Synod Nomination

(Provincial Synod will be held October 10 – 12, 2018 in Ottawa)



Nominee's Name: Canon H. Stuart Pike

Email address: stuartpike1@gmail.com

Phone Number: 905-520-0328

Preferred Gender Identification: Male

Nominee's Parish Name & City: St. Luke's, Burlington

Nominee's present & past parish leadership roles:

1988-1998 Rector, Gaspé (Quebec) - 1996-1998 Archdeacon of Gaspé Archdeaconry (Quebec)

1998-2008 Rector, St. Andrew's, Grimsby 2008-present Rector, St. Luke's, Burlington.

Past member of 4 General Synods. Member of Inter-Church Inter-Faith Relations Nat'l Committee (3 years)

Member, then chair of Nat'l Partners in Mission Committee (PIM) (tot of 6 years.) Chair Niag PIM.

Please indicate if this is a Self-Nomination:  Yes  No

Please respond to the following questions, using 75 words or less for each:

Why do you want to represent the Diocese at the 2018 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?

I am interested in the wider Church, giving input to and receiving insights into our mission as Church at the Parochial and Diocesan level, but also at the Provincial, National and International level.

There are many challenges facing the Anglican Church at all of these levels. Many to do with shrinking membership and a growing secularism. Sharing ideas, developing goals and working together can help us better discern our mission and more effectively carry it out.

Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc.

Please share something of your interest in these matters and what other wider church issues are of interest to you.

It is important to develop goals in order to carry out our mission. Equally important is for those to be appropriately resourced, so I think it is essential to understand and pass a reasonable budget. Governance, theological education, issues of diocesan boundaries and more are the tangible tools to enable us to carry out our mission in both the short and long-term. My interest is in our developing the long view and discerning and resourcing our mission into the future.

**Provincial Synod Nomination**  
(Provincial Synod will be held October 10 – 12, 2018 in Ottawa)



Nominee's Name: Peter Wall

Email address: peter.wall@niagaraanglican.ca

Phone Number: 905-527-1316

Preferred Gender Identification: Male

Nominee's Parish Name & City: Christ's Cathedral, Hamilton

**Nominee's present & past parish leadership roles:**

Dean of Niagara, Rector, Christ's Church Cathedral; Member of Provincial Synod: 2000,2003,2006,2015; Ex-Officio: Synod Council Chair, Governance Working Group; Co-Chair, Joint Anglican Lutheran Commission,for Canada; Chair, General Synod Planning Committee - 2004,2007,2010,2013,2016,2019; Member, Council of General Synod, 2004-2007;2013-2016; Co-Chair, Planning and Agenda Team, COGS, 2013-2016.2016-2019; Vice-Chair, Board of Directors, The Anglican Foundation of Canada

Please indicate if this is a Self-Nomination:  Yes  No

Please respond to the following questions, using 75 words or less for each:

Why do you want to represent the Diocese at the 2018 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?

As a current member of both Provincial Synod and the General Synod, Peter is well aware of significant issues facing both bodies. As someone with responsibilities for the planning of General Synod in 2019, he knows how much of the work being done by the provinces will affect General Synod. I believe that Peter would appreciate the scope of the work done by provincial synods and I hope he continues in this important work, representing our Diocese of Niagara.

Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc.

Please share something of your interest in these matters and what other wider church issues are of interest to you.

I believe that having informed people on our Provincial synod with a desire to help guide us through the issues that shape and effect our parishes is important, I believe Peter is not only interested in this process but is also knowledgeable enough to be a strong contributing member. I greatly appreciate that in the Anglican tradition we are always mindful that we are part of the whole body of Christ not just individual parishes.

**Provincial Synod Nomination**  
(Provincial Synod will be held October 10 – 12, 2018 in Ottawa)



Nominee's Name: Rev. Jeff Ward

Email address: jeff.s.ward@gmail.com

Phone Number: 905-617-9717

Preferred Gender Identification: Male

Nominee's Parish Name & City: St Luke's, Palermo & Grace, Waterdown

Nominee's present & past parish leadership roles:

Interim Deacon in Charge - St Paul's, Westdale; Assistant Curate - St Simon's, Oakville; Rector - St Luke's, Palermo; Co-Rector - St Luke's, Palermo & Grace, Waterdown; Dean of Trafalgar Region; Member of the FAC; Board of Governors, St Mildred's-Lightborne School; Co-Chair - Halton Poverty Roundtable; Member of the Interfaith Council of Halton

Please indicate if this is a Self-Nomination:  Yes  No

Please respond to the following questions, using 75 words or less for each:

Why do you want to represent the Diocese at the 2018 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?

I like to engage in issues concerning our Province toward finding new and creative solutions to current demands and challenges. I have many years of experience leading large organizations and groups of people, leading and teaching the managing of large scale change, and facilitating groups. I have experience in technology and finance. I have experience leading in team ministry. I have experience developing new liturgies and faith development experiences.

Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc.

Please share something of your interest in these matters and what other wider church issues are of interest to you.

We are in an era where we need to honour our Anglican heritage, while finding new and different ways to organize ourselves as church. There are many challenges that we face in our communities: being faithful, living and spreading the Gospel, and re-establishing sustainable parishes and dioceses, all within an environment of decreasing populations with church experience. This requires new leadership approaches and new organizational structures.

## Provincial Synod 2018 Nominations - Laity

### Provincial Synod Nomination

(Provincial Synod will be held October 10 – 12, 2018 in Ottawa)



Nominee's Name: Neil S. Bell

Email address: rcnr@rogers.com

Phone Number: 905-765-6075

Preferred Gender Identification: Male

Nominee's Parish Name & City: St. Paul's, Caledonia

Nominee's present & past parish leadership roles:

Past Deputy Warden, present Parish Council, licensed lay reader, crucifer, reader, parish archivist as well as member of the Diocesan Server's Guild.

Please indicate if this is a Self-Nomination:  Yes  No

Please respond to the following questions, using 75 words or less for each:

Why do you want to represent the Diocese at the 2018 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?

I wish to learn more about church governance and direction and to explore the mitigation of the disconnect which I believe exists between parishes and the diocese and the wider church. I have varied experience in leadership, team work and public speaking fostered through employment as a police constable, public school teacher, naval reserve officer and Executive Director of a not-for-profit corporation as well as a variety of volunteer positions.

Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc.

Please share something of your interest in these matters and what other wider church issues are of interest to you.

I am interested in exploring theological education for lay members and the church's approach to social justice issues. I have experience in and enjoy budgetary control and business planning.



## Provincial Synod Nomination

(Provincial Synod will be held October 10 – 12, 2018 in Ottawa)



Nominee's Name: Lynne Barker

Email address: lbarker@execulink.com

Phone Number: 519 824-5657

Preferred Gender Identification: Mrs

Nominee's Parish Name & City: Churches of St Matthias & St James the Apostle Guelph

Nominee's present & past parish leadership roles:

PAST: St James: Sunday School teacher, Mothers' Union Enrolling Member, Rector's Warden 4 years, Treasurer 7 years, Lay Delegate to Synod 3 years

Mothers' Union Canadian Literature Secretary

Present: St Matthias & St James: Financial Committee, Advisory Council, Lay Delegate to Synod

Please indicate if this is a Self-Nomination:  Yes  No

Please respond to the following questions, using 75 words or less for each:

Why do you want to represent the Diocese at the 2018 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?

The Anglican Church has been a central part of my life for more than 50 years and in serving my parish, the Diocese, and now with an opportunity of serving on the Provincial Synod it is, to my mind, a way of 'giving back'. It could also be said that I am simply curious.

I believe one of my strengths is patience and with it an openness to new ideas and an acceptance to change.

Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc.

Please share something of your interest in these matters and what other wider church issues are of interest to you.

I have been treasurer at St. James and I am still treasurer for 3 other volunteer organizations in Guelph. I like numbers! I would be interested in working in some financial capacity.

I am interested in the work of the Anglican Church especially here in Ontario concerning outreach, environment, and our indigenous communities.

**Provincial Synod Nomination**  
(Provincial Synod will be held October 10 – 12, 2018 in Ottawa)



Nominee's Name: Clunes, Barbara E.

Email address: barbaraclunes@sympatico.ca

Phone Number: 519 843 5748

Preferred Gender Identification: Female

Nominee's Parish Name & City: St. James Anglican Church, Fergus ON.

Nominee's present & past parish leadership roles:

Present- Chairperson of the Finance Committee, Outreach Committee & Pastoral Care Group. Facilitator for a Study Group called "Living Faith" which includes the Bible and other Christian Literature. Lay Reader, Choir member and member of the Parish Council. Past - Rector's Warden twice.

Please indicate if this is a Self-Nomination:  Yes  No

Please respond to the following questions, using 75 words or less for each:

Why do you want to represent the Diocese at the 2018 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?

Primarily to be educated in the process and to discern all aspects for the vision of the Church as articulated in discussions and presentations.

Am not sufficiently self-assured to see myself as bringing "gifts or strengths." I am as is our congregation committed to Living the deeply spiritual Diocesan Vision as presented at the beginning of Bishop Michael's episcopate that covers everything needed to enrich our Church life now and into the future.

Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc.

Please share something of your interest in these matters and what other wider church issues are of interest to you.

Theological Ed.- As facilitator for the study group indicated above for 15 yrs., I have dedicated significant time to reading Christian literature, and to researching teaching on Scripture.

Interest in Church and synod budgets - is based on understanding the unavoidable financial requirements and in discerning the Vision for the church as indicated by the budget.

Wider Church issues- Are those shown in the Diocese of Niagara, Vision for Ministry.

**Provincial Synod Nomination**  
(Provincial Synod will be held October 10 – 12, 2018 in Ottawa)



Nominee's Name: Patricia Davis

Email address: davispat@hotmai.com

Phone Number: 905-835-8056

Preferred Gender Identification: Mrs.

Nominee's Parish Name & City: St. James & St. Brendan, Port Colborne

Nominee's present & past parish leadership roles:

Licensed Layreader, Volunteer Office Manager, Income Tax Receipts, New Life in the City Financial Campaign Manager & Steering Committee, Lottery/Gaming Commission Applications, Hall Rental Co-coordinator, Annual House Tour Committee, Parish Council, Vestry Clerk, Parish Worship Teams Scheduler, Summer Student Co-facilitator, Envelope Secretary & Counter, Choir Librarian & Past President, Brock Region Rep for the parish and Synod Council, Past Rector's & People's Warden.

Please indicate if this is a Self-Nomination:  Yes  No

Please respond to the following questions, using 75 words or less for each:

Why do you want to represent the Diocese at the 2018 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?

Strong skills set developed in my teaching and admin career, years with Community Living and a variety of diocesan committee work will be useful in budget, governance and theological education discussions. As a 2015 Provincial Synod member, continuity will allow understanding and knowledge of returning agenda items. Strengths: governance; leadership, logical thought provoking processes, information analysis, effective communicator, active listener, sound decision-maker.

Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc.

Please share something of your interest in these matters and what other wider church issues are of interest to you.

General Synod 2016, Provincial Synod 2015, DoN Governance Working Group, Stewardship of Diocesan Properties Task Force, Synod Council, & Past Chair of FAC have prepared me for Provincial Synod eg. budget, governance. Interests: Diversity in the church in a changing society eg marriage canon, indigenous issues, and supporting the vulnerable; Courses in indigenous studies have provided knowledge and understanding of issues re: truth & reconciliation.

**Provincial Synod Nomination**  
(Provincial Synod will be held October 10 – 12, 2018 in Ottawa)



Nominee's Name: Janet Kaye

Email address: 57 Cheval Drive, Grimsby, Ontario L3M 4N2

Phone Number: 905 945 8677

Preferred Gender Identification: Female

Nominee's Parish Name & City: St. Thomas, St. Catharines

Nominee's present & past parish leadership roles:

I am presently on Synod Council and the St. Catharines Animation Team. I also work as a lay person helping the priest at the various services doing readings, prayers, serving the communion and ablutions. I have been involved with the Diocese "Safe" volunteers, and committees for the daycare. I have led prayer groups; served on parish council and served as a warden for a number of years which included being part of a search committee.

Please indicate if this is a Self-Nomination:  Yes  No

Please respond to the following questions, using 75 words or less for each:

Why do you want to represent the Diocese at the 2018 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?

Working with disenfranchised children and adults has given me a perspective of the people Jesus called us to serve. A Masters of Theological Studies has drawn me to the desire for conversation and for answers to find ways to serve all with love and respect regardless of their "tongue, tribe, people, nation" and their positions on divisive matters of theological understanding while keeping the basic tenets of the faith. I believe this is the reflection of this diocese.

Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc.

Please share something of your interest in these matters and what other wider church issues are of interest to you.

Theological education is a necessity so that the people of the church can be taught both sides of the debates within the church without judgment of another's position. Acceptance of another comes from understanding of their position even without agreement. The basic tenets of the faith are the source of the strength of the church and must be taught. How each church is governed relates to how fruitful it is. How the laity and priest work together affects the community.

**Provincial Synod Nomination**  
(Provincial Synod will be held October 10 – 12, 2018 in Ottawa)



Nominee's Name: Susan Little

Email address: salittle208@gmail.com

Phone Number: 905-528-3326

Preferred Gender Identification: Female

Nominee's Parish Name & City: St. John the Evangelist, Hamilton

Nominee's present & past parish leadership roles:

General Synod, CoGs member, Global Relations PIMCC member.  
Provincial Synod, Synod Council, Synod Council Co-ordinating Team, ACPO assessor, Diocesan Court, Undermount Children's Ministry Task Force, Children's Festival Co-founder & Co-ordinator, Camp Artaban & Canterbury Hills Boards, Cursillista - Lay Director for Niagara Huron, Parish small group & Bible studies leader, Parish Eucharistic minister, intercessor; pastoral visitor, Scouts Canada Leader/Trainer

Please indicate if this is a Self-Nomination:  Yes  No

Please respond to the following questions, using 75 words or less for each:

Why do you want to represent the Diocese at the 2018 Provincial Synod and what gifts or strengths would you bring as a Diocese of Niagara representative?

As a representative of Niagara, I am eager to explore different viewpoints on a variety of issues and topics so to gain a broader understanding of what is important today. With sensitivity and compassion, I engage others in conversation, believing that we have two ears and one mouth so we can be attune to what the Spirit is saying to the Church.

Some of the matters that Provincial Synod is likely to deal with are governance, theological education, diocesan boundaries, provincial synod budget, etc.

Please share something of your interest in these matters and what other wider church issues are of interest to you.

Provincial Synod does a good job, especially in its support of the Council of the North. Human Trafficking is an alarming reality in our urban centres and border towns. Similarly, we need to find ways to increase healing and reconciliation, especially among our urban indigenous people. Being the Church is putting a face onto our policies and practices.

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143<sup>rd</sup> Session, November 17-18, 2017

(# Indicates No Vote)

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**The Reverend Canon Katherine Morgan**

**The Reverend Nirmal Mendis**

**The Reverend Sue-Ann Ward**  
**#The Reverend Jeff Ward**

**# The Reverend Nirmal Mendis**

**The Reverend Thomas Vaughan**

**Mr. William Ross**

**Mr. Randy Scott**  
**Mr. Ian Pratt**  
**Mr. Isaiah Passmore**

**Ms. Terri MacPherson**  
**Mrs. Pat Thornsteinson**  
**Ms. Melanie Riley**

**Mr. Robert Renshaw**

**Mrs. Denise Vieira**  
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**The Reverend Deacon**  
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**The Reverend Deacon Rod McDowell**  
**The Reverend Deacon Christine**  
**Clatworthy**  
**The Reverend Deacon Nina Page**  
**The Reverend Deacon Sr**  
**MaryCatherine Robertson**

**Synod Council Members**

**Ms. Rosemary Anstey**  
**Mr. Stanley Bowers**  
**Mr. Terry Charters**  
**Ms. Pat Davis**  
**Ms. Stephanie Furtado**  
**The Reverend Canon Sharyn Hall**  
**The Reverend Deacon George Henry**  
**Ms. Janet Kaye, Lincoln**

**Bishop's Appointees to Synod**

**Ms. Alicia Armstrong**  
**Ms. Claire Christoff**  
**Mr. Andrew Clinkard**  
**Ms. Laurie Douglas**  
**Mr. Paul Haycraft**  
**Sr. Margaret Hayward**  
**Mr. Robert Lewis**  
**Ms. Doris M'Timkulu**  
**Ms. Carol Summers**  
**Ms. Janice Whiteley**

## EVALUATION FORM

**Diocese of Niagara – Synod 2017**  
**YOUR FEEDBACK WILL HELP US IMPROVE FUTURE SYNODS!**

The best thing about this Synod was...

How could this Synod have been improved?

Please rate each of the following elements:

	4 <i>excellent</i>	3 <i>good</i>	2 <i>fair</i>	1 <i>poor</i>	0 <i>bad</i>
• Online Convening Circular	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Worship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Cathedral Place Meeting Space	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Synod Proper Process	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Lunch – Friday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Lunch – Saturday	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Budget Presentation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• DMM Presentation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you rated any item at “2” or lower, please tell us how this could have been improved:

*Do you feel that the information distributed prior to Synod adequately prepared you for this session of Synod?*

Anything else to say?

I attended Synod as:     laity (adult)     laity (youth)     clergy     observer

How many Niagara Synods have you attended?     my first     2 or 3     4 or more

**THANK YOU!**

**A SURVEY WILL ALSO BE EMAILED TO DELEGATES AFTER SYNOD, IF YOU NEED A PAPER COPY PLEASE USE THIS PAGE AND DEPOSIT IT IN ONE OF THE BOXES AT THE EXIT**