



# Leadership Grant Anglican Diocese of Niagara

## Grants to Individuals Application

*All applicants are advised to speak with the Director of Human Resources about the different Leadership Grant streams before completing an application.*

### Part 1

#### Grants to Individuals:

**Training and Development for Individuals** (Annual total maximum \$2,500)

[Complete Parts 1, 2 & 3, with signatures of applicant & authorized person supporting the application.]

**Bishop's Ministry Scholar Programme** (Annual total maximum \$1,500)

[Complete Parts 1 & 3 and submit a reflection paper, of no more than two pages in length, explaining how the intended area of study will be beneficial to the participant, the ministry setting, the diocese and the wider church. Eligibility requirements: meet entrance requirements and be accepted in the Doctor of Ministry Programme at Trinity College, Toronto School of Theology; be a Clergy or Licensed Lay-Worker employed by the Synod of the Diocese of Niagara and in good standing. Applications are due not later than October 15.]

#### Applicant's Contact Information

|                               |  |
|-------------------------------|--|
| Name                          |  |
| Street Address                |  |
| City/Town                     |  |
| Postal Code                   |  |
| Phone Number(s)               |  |
| Email Address                 |  |
| Parish (include municipality) |  |
| Region                        | Brock ____ Greater Wellington ____<br>Hamilton/Haldimand ____ Lincoln ____<br>____ Trafalgar |

# Leadership Grant: Grants to Individuals Application

## Part 2

| Programme/Activity Information   |  |
|--|--|
| Name of Programme or Activity  |  |
| Substantive description of programme's content (Include URL address, where possible, and/or attach programme promotional material or other additional sheets as necessary) |  |
| Organization(s) offering this programme  |  |
| Eligibility requirements for participants  |  |
| Location of programme  |  |
| Timing and duration of programme   |  |
| Single- or multi-year  | Single-year programme __ Multi-year programme __ |

## Part 3

| Financial Matters  |  |
|--|--|
| Tuition costs of the programme   |  |
| Other programme related costs (specify)  |  |
| Total Participant's Costs [Tuition plus other programme-related costs]   |  |
| Amount sought through this grant [Not to exceed 80% of Total Participant's Costs. Should this 80% ceiling pose a financial hardship for the applicant, please contact the Director of Human Resources directly.] |  |

# Leadership Grant: Grants to Individuals Application

## Part 4

### Leadership Grants Criteria

Attach documents to the application which respond substantively and concisely to the questions below. The attachments should not exceed three, double-spaced pages.

|                                |  |
|--------------------------------|--|
| Vision-relevance               | How would the programme/activity this grant would support enable the grant recipient(s) to engage the diocesan Mission Action Plan?<br>[cf. <a href="https://niagaraanglican.ca/mission">https://niagaraanglican.ca/mission</a> ]  |
| Excellence in ministry         | How would the activity this grant supports build on pre-existing evidence of excellence in ministry? How would it foster excellence in ministry?   |
| Opportunity to benefit         | How would the grant recipient(s) actually have opportunities to utilize the training?  |
| Empowerment and maximal impact | How would the programme/activity that this grant would support empower people other than the grant recipient(s)? How extensive an impact would the programme/activity that this grant would support have? On whom?   |
| Sufficiency                    | Specifically, what other sources of funding are being sought for this venture? For which sources are applications still pending? When will these applications be decided? Would the resources available through this grant and other confirmed sources be sufficient for this project? |

Applicants are expected to solicit and obtain the written support of the relevant Corporation (especially for Doctor of Ministry programmes – including the Bishop’s Ministry Scholar Programme), Regional Archdeacon, Director of the College of Deacons and/or other appropriate diocesan leader (as determined in consultation with the Director of Human Resources). The resulting Letter of Commendation should be submitted directly and separately from the application.

Grants may be awarded subject to certain reporting and other possible conditions (often with the purpose of sharing the learning from this activity/programme more widely) specified at the time the grant is approved. Multi-year grants will require annual reporting. While announcement of successful grant applications may be made earlier, payments of grants will be made subject to confirmation that the proposed learning activity has been undertaken and the costs of participation have already been incurred by the applicant.

The Application and Letter of Commendation should be submitted in signed hard copy or digital scan to  
The Leadership Grants Committee  
c/o The Rev’d Canon Terry DeForest  
Cathedral Place, 252 James Street North, Hamilton, ON L8R 2L3  
or via email : [terry.deforest@niagaraanglican.ca](mailto:terry.deforest@niagaraanglican.ca)

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date